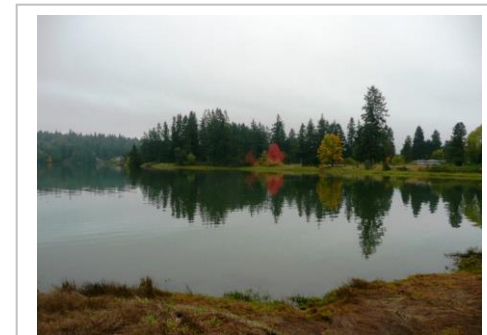




MASON CONSERVATION DISTRICT

FY2019 Annual Plan of Work (7/1/19 – 6/30/20)

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Mission of the Mason Conservation District

- To promote the sustainable use, conservation, and restoration of natural resources for future generations.

Natural Resource Priorities:

- Respond to current and forthcoming issues affecting water quality and water quantity.
- Respond to current and forthcoming issues affecting soil health, conservation, and erosion.
- Respond to priority issues affecting water quality for shellfish harvesting and public health in waters of Mason County.
- Respond to priority issues affecting water quality and habitat for priority, threatened or endangered species and habitats.
- Support natural resource stewardship, agriculture & local food systems, forest health, and conservation of working lands.
- Support long-term viability of natural resource businesses and activities.

Information – Education Priorities:

- Expand initiatives to increase public awareness of natural resource concerns and stewardship opportunities.
- Expand educational activities utilizing the “learn and take action” approach to increase conservation stewardship.
- Promote behavior change through educational programs and technical support.

District Operations Priorities:

- Improve efficient and effective district operations to promote the sustainable use, conservation and restoration of natural resources for future generations.
- Maintain effective working relationships with key government agencies, elected officials, stakeholders, partner organizations, and land users to further the district mission.
- Sustain investments in professional development of district staff to assure delivery of high quality technical assistance to district stakeholders and land users.
- Sustain investments in capital assets to assure sufficient infrastructure to carry out high priority natural resource initiatives.
- Develop long-term sustainable funding for district programs and services.



MASON CONSERVATION DISTRICT
Annual Plan of Work (7/1/19 – 6/30/20)

PROGRAM AREAS:

DISTRICT OPERATIONS

Goal: Maintain a fully functional and effective conservation organization for the community.

Funding Source(s): WSCC, DOE, EPA, RCO, USFWS, Contracts.

Activities for FY2019	Target Dates	Responsibility
Support the District board, conduct regular and special board meetings.	7-1-19 6-30-20	Admin Staff
Maintain effective & efficient operations using appropriate accounting & billing procedures, personnel & District policies, board elections & appointment systems.	7-1-19 6-30-20	Admin Staff
Perform District operations review & internal audit.	7-1-19 6-30-20	Admin Staff/BOS
Provide professional development opportunities for District staff.	7-1-19 6-30-20	Admin Staff/BOS
Update District equipment & systems, including IT and vehicles.	7-1-19 6-30-20	Admin Staff
Identify & secure sources of funding to implement conservation programs and projects.	7-1-19 6-30-20	All Staff/BOS

Increase community interest in stewardship of natural resources.	7-1-19 6-30-20	All Staff/BOS
Deliver equitable services with integrity.	7-1-19 6-30-20	All Staff
Build new, and strengthen existing, effective partnerships.	7-1-19 6-30-20	All Staff/BOS
Develop and promote innovative solutions with emerging technologies.	7-1-19 6-30-20	Technicians/Engineers
Coordinate programs with other organizations and agencies.	7-1-19 6-30-20	All Staff
Expand efforts to increase recognition of District programs.	7-1-19 6-30-20	All Staff/BOS
Review and update District Long Range Plan, as needed, to remain relevant to resource concerns.	7-1-19 6-30-20	All Staff/BOS

WATER QUALITY AND QUANTITY

Goal: Reduce adverse impacts on water quality through implementation of Best Management Practices.
Funding Source(s): AFT, AHSS, DOE, EPA, FSA, GDRCo, Land Trusts & Conservancy's, Mason County, NOAA, NRCS, Pacific Northwest Salmon Center, PSP, PUD's, RCO, RFEG's, Tribal Nations, USFWS, USGS, WDFW, WSCC, Contracts.

Activities for FY2019	Target Dates	Responsibility
Respond to requests for information & assistance and referrals from regulatory agencies.	7-1-19 6-30-20	All Staff

Promote responsible stewardship of critical areas near agricultural activities through individual Voluntary Stewardship Plans, Best Management Practices, and financial assistance.	7-1-19 6-30-20	All Staff
Develop conservation plans, design Best Management Practices, assist with implementation of conservation practices.	7-1-19 6-30-20	Technicians/ Engineers
Develop and implement Green Stormwater Infrastructure (GSI) and Low Impact Development (LID) projects to improve stormwater treatment.	7-1-19 6-30-20	Technicians/ Engineers
Seek and coordinate opportunities for financial assistance to landowners implementing Best Management Practices.	7-1-19 6-30-20	All Staff/BOS
Provide professional services to individuals, groups, organizations and agencies.	7-1-19 6-30-20	All Staff
Support the identification, mapping, and conservation of water resources throughout the district.	7-1-19 6-30-20	All Staff
Facilitate and support efforts that promote the protection of surface and groundwater supplies and alternative mitigation strategies.	7-1-19 6-30-20	All Staff

HABITAT PROTECTION & RESTORATION

Goal: Promote protection & enhancement of fish and wildlife habitat.

Funding Source(s): WSCC, AFT, AHSS, DOE, EPA, FSA, GDRCo, Land Trusts & Conservancy's, Mason County, NOAA, NRCS, Puget Sound Salmon Center, PSP, RCO, RFEG's, Tribal Nations, USFWS, WDFW, Contracts.

Activities for FY2019	Target Dates	Responsibility
Deliver and facilitate implementation of a community based WRIA 14 Lead Entity Salmon Recovery program.	7-1-19 6-30-20	Program Coordinator

Participate in species recovery plans, watershed recovery plans, and Watershed Planning activities.	7-1-19 6-30-20	Technicians/Program Coordinator/Program Manager
Expand implementation of the community wildfire awareness and preparedness initiatives.	7-1-19 6-30-20	All Staff
Provide assistance to implement water quality and habitat improvement projects promoting ecosystem recovery and sustainability.	7-1-19 6-30-20	All Staff
Conduct a native plant sale and related workshops.	7-1-19 6-30-20	Staff/ Volunteers
Provide technical and financial assistance to small non-industrial forest landowners in SW Washington.	7-1-19 6-30-20	Forester/ Technicians
Restore fish and wildlife habitat for threatened, endangered, and priority species.	7-1-19 6-30-20	Technicians/ Engineers
Promote conservation and restoration of diverse habitats, with a special emphasis on native pollinator habitat and the overall health of pollinator species.	7-1-19 6-30-20	All Staff/BOS
Encourage protection of critical aquatic and terrestrial species habitat near agricultural operations through individual Voluntary Stewardship Plans and installation of BMPs.	7-1-19 6-30-20	Technicians/ Engineers
Increase emphasis on education and implementation of stewardship programs for marine and freshwater shorelines.	7-1-19 6-30-20	All Staff

Promote stable natural shorelines that protect water quality, while reducing stormwater runoff, and providing high value fish and wildlife habitat.	7-1-19 6-30-20	Technicians/ Engineers
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WORKING LANDS VIABILITY

Goal: Expand sustainable use of working lands.

Funding Source(s): WSCC, DNR, NRCS, RCO, USFWS, Mason County, Tribal Nations, Contracts.

Activities for FY2019	Target Dates	Responsibility
Promote voluntary incentive based conservation programs and sustainability of working lands.	7-1-19 6-30-20	All Staff/BOS
Promote the viability of agricultural operations affected by critical areas through implementation of the Voluntary Stewardship Program.	7-1-19 6-30-20	All Staff
Assist in the implementation of conservation plans on working lands.	7-1-19 6-30-20	Technicians
Connect cooperators with conservation assistance programs provided by other agencies.	7-1-19 6-30-20	All Staff
Examine natural resource challenges and identify strategies to best support land managers goals to achieve sustainability.	7-1-19 6-30-20	All Staff
Promote the local food economy with technical, infrastructure development, and the conservation of working lands.	7-1-19 6-30-20	All Staff
Develop and implement a pollinator habitat enhancement program to support working lands viability.	7-1-19 6-30-20	Technicians

Develop and implement a forest stewardship program to increase forest health and productivity.	7-1-19 6-30-20	Technicians
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COMMUNITY ENGAGEMENT AND EDUCATION

Goal: Provide quality agricultural and environmental education & information.

Funding Source(s): WSCC, AHSS, DOE, EPA, GDRCo, Land Trusts & Conservancy's, Mason County, Pacific Northwest Salmon Center, PSP, RCO, RFEg's, Tribal Nations, USFWS, WDFW, Contracts.

Activities for FY2019	Target Dates	Responsibility
Increase community awareness and interest in natural resource stewardship.	7-1-19 6-30-20	All Staff
Provide volunteer activities to deliver hands on learning experiences while promoting community stewardship of natural resources.	7-1-19 6-30-20	All Staff
Conduct and promote outdoor educational experiences to youth and adults.	7-1-19 6-30-20	All Staff
Nurture sustainable farming to increase local food production.	7-1-19 6-30-20	All Staff
Promote opportunities to improve agricultural operations in critical areas through Voluntary Stewardship practices.	7-1-19 6-30-20	All Staff
Facilitate public involvement in workshops, trainings and community events.	7-1-19 6-30-20	All Staff

Participate in civic events and organizations that facilitate the dissemination of relevant information on agricultural viability and resource protection.	7-1-19 6-30-20	All Staff
Maintain and upgrade the District web page and produce newsletter.	7-1-19 6-30-20	All Staff
Participate in Puget Sound Conservation District Caucus initiatives	7-1-19 6-30-20	All Staff

DATA COLLECTION & MANAGEMENT

Goal: Develop and maintain valuable data bases which can be widely utilized.

Funding Source(s): WSCC, DOE, EPA, FSA, NOAA, RCO, USFWS, WDFW, Contracts.

Activities for FY2019	Target Dates	Responsibility
Refine internal data collection and storage methods to provide an efficient and comprehensive single source of landowner, BMP and project information.	7-1-19 6-30-20	All Staff/ IT Support
Maintain current natural resource inventory and program implementation databases.	7-1-19 6-30-20	Technicians
Assessment of current habitat conditions and development of summary report.	7-1-19 6-30-20	Technicians
Develop complementary GIS data for District and partner organization use.	7-1-19 6-30-20	Technicians
Continue to update working lands inventory.	7-1-19 6-30-20	Technicians

Track and report BMP implementation resulting from District programs and projects.	7-1-19 6-30-20	Technicians/ Engineers
Identify opportunities to develop and implement effectiveness monitoring strategies for District conservation initiatives.	7-1-19 6-30-20	Technicians/ Engineers
Support regional data collection efforts.	7-1-19 6-30-20	All Staff