



FY2020 (7/1/19 – 6/30/20) Annual Work Plan Adams Conservation District

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Mission of the Adams Conservation District

- Adams Conservation District is dedicated to helping landowners protect and enhance natural resources by providing educational, technical and financial support.

Natural Resource Priorities

- Natural resource priority description:**
 - CRP takeout areas
 - Wetlands & water quality/quantity
 - Soil erosion & weeds
 - Rangeland
- Is this a state and or regional natural resource priority along with being a local priority? If yes, indicate supporting information:** Yes. Soil loss, impaired water and air quality, and rangeland health are a state and regional priority.
- Source of data relied upon to indicate the resource concern:** 303d listings and wetland data (DOE); state weed data (NWCB); soil erosion and range health (NRCS)
- Other entities engaged in addressing this resource concern:** DOE, WSDA, WSCC, DNR, WDFW, NRCS, FSA, DU, DSA



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Natural Resource Priority Program Area: CRP takeout areas

Goal(s): Improve public education on alternative management options for CRP takeout acres. Have CRP takeout land remain in pasture. Direct seed all lands that are taken out of CRP that intends to be cropped.

Natural Resource Measurable Result Objective: All lands taken out of CRP that are intended to be cropped will be direct seeded.

Programmatic Measurable Result Objective: Educational materials discussing direct seeding and alternative management options for CRP takeout acres will be created and promoted. Incentives to have CRP takeout land remain in pasture will be publicized via the district newsletter, webpage, and flyers.

Funding Source(s): WSCC, RCPP

Activities for FY2020	Target Dates	Person Responsible	Time(Days) Required	Estimated Funding Needed	Notes (funding assistance)
<i>Work with partner agencies to develop educational/ outreach materials</i>	September	Manager	3	1,140	WSCC
<i>Publish and distribute materials</i>	October	Manager	7	2,660	WSCC
<i>Convene/attend growers meetings to plug direct seed options</i>	November	Manager	3	1,140	WSCC
<i>Send information to local publications</i>	October	Office Administrator	2	380	WSCC
<i>Publish information on ACD website</i>	October	Manager	2	760	WSCC
<i>Seek funding to help on outreach and cost share</i>	July	Manager	3	1,140	WSCC
<i>Provide access to financial and technical assistance for implementation of direct seed</i>	November	Manager	20	7,600	WSCC/RCPP

Natural Resource Priority Program Area: Wetlands & water quality/quantity

Goal(s): Maintain or increase wetlands. Improve water quality parameters in Cow Creek through better crop and rangeland management. Provide domestic well owners water testing options. Locate resources to help deep well irrigators improve efficiency and to help livestock producers implement solar watering facilities.

Natural Resource Measurable Result Objective: Well water testing option for domestic well owners upon request. Water quality parameters not currently meeting state standards in Cow Creek will be improved through installation of practices that reduce soil erosion.

Programmatic Measurable Result Objective: Potential wetland enhancement practices will be discussed with potential partners. Educational materials discussing the use practices that reduce cropland and pasture soil erosion will be created and

promoted. Information soil erosion reducing practices will be publicized via the district newsletter, webpage, annual meeting, and flyers.

Funding Source(s): WSCC, RCPP

Activities for FY2020	Target Dates	Person Responsible	Time(Days) Required	Estimated Funding Needed	Notes (funding assistance)
<i>Work with partner agencies to compile inventory of existing wetland resources</i>	<i>March</i>	Manager	2	760	WSCC
<i>Investigate opportunities to recharge wetlands during spring runoff time</i>	<i>October</i>	Manager	4	1,520	WSCC
<i>Contact WDFW, Ducks Unlimited, Pheasants Forever, NRCS, etc to help fund ACD efforts</i>	<i>August</i>	Manager	2	760	WSCC
<i>Seek funding to assist with improving irrigation efficiency and livestock watering facilities</i>	<i>July</i>	Manager	3	1,140	WSCC
<i>Create education/outreach material on practices that reduce soil erosion on cropland and pasture, promoting implementation on areas adjacent to waterways</i>	<i>September</i>	Manager	3	1,140	WSCC
<i>Keep outreach information updated on the ACD website</i>	<i>October</i>	Manager	2	760	WSCC
<i>Provide access to financial and technical assistance for implementation of practices that improve water quality and enhance wetlands</i>	<i>June</i>	Manager	10	3,800	WSCC/RCPP

Natural Resource Priority Program Area: Soil erosion & weeds

Goal(s): Expand the program to install windbreaks/field buffers. Find funding to assist with installation of roadside buffers and education/control of weeds.

Natural Resource Measurable Result Objective: Soil erosion will be reduced through installation of windbreak/buffer practices around cropland. Funding will be located to assist with education and management of weed infestations.

Programmatic Measurable Result Objective: Potential funding options to assist with installation of roadside buffers will be discussed with DOT. Information on windbreak/buffer practices that reduce soil erosion will be publicized via the district newsletter, webpage, annual meeting, and flyers.

Funding Source(s): WSCC, RCPP

Activities for FY2020	Target Dates	Person Responsible	Time(Days) Required	Estimated Funding Needed	Notes (funding assistance)
<i>Seek funding to install windbreak buffers</i>	<i>June</i>	Manager	3	1,140	WSCC
<i>Work with transportation agencies and others to seek funding for roadside buffers</i>	<i>June</i>	Manager	4	1,520	WSCC
<i>Investigate the purchase or partnering on a rotary subsoiler and stubble mower for the district to rent out</i>	<i>December</i>	Supervisors	--	0	--
<i>Partner with the county weed board for funding and outreach</i>	<i>June</i>	Office Administrator	3	570	WSCC
<i>Partner with chemical companies to assist with weed issues</i>	<i>June</i>	Manager	2	760	WSCC
<i>Provide access to financial and technical assistance for implementation of buffer practices and weed control</i>	<i>June</i>	Manager	7	2,660	WSCC/RCPP

Natural Resource Priority Program Area: Rangeland

Goal(s): Improve public education on sustainability.

Natural Resource Measurable Result Objective: Educational materials discussing rangeland sustainability will be created and promoted.

Programmatic Measurable Result Objective: Information on rangeland sustainability will be publicized via the district newsletter, webpage, annual meeting, and flyers.

Funding Source(s): WSCC

Activities for FY2020	Target Dates	Person Responsible	Time(Days) Required	Estimated Funding Needed	Notes (funding assistance)
<i>Work with NRCS to acquire technical and financial assistance</i>	<i>June</i>	Manager	2	760	WSCC
<i>Provide access to financial and technical assistance for implementation of practices that support rangeland health</i>	<i>June</i>	Manager	6	2,280	WSCC

District Program Area: Education & District operations

Goal(s): Make the website a source for expanding the public’s knowledge on resource issues. Promote funding opportunities for improvement projects. Continue education/outreach efforts through K-12 events, increased newsletter circulation, and fair booth. Increase the districts representation at organization meetings (cattlemen, direct seed, wheat growers, GWMA, etc). Develop a volunteer program to help assist with implementation projects. Expand partnerships with other agencies and organizations. Provide training as needed for staff and improve technical support capabilities.

Programmatic Measurable Result Objective: A page will be developed on the website discussing resource issues. Opportunities for funding and technical assistance will be publicized via the district newsletter, webpage, annual meeting, and flyers. Educational outreach for K-12 will include a 5th grade conservation field day, 6th grade environmental essay contest, and a FFA soil judging competition. Subscription to the newsletter will be promoted via the webpage, annual meeting, flyers, and local newspapers. District staff will attend as many organization meetings as possible to improve public outreach and gain insight into local resource issues. Volunteer opportunities will be promoted via the newsletter and webpage. Communications with partners and other agencies/organizations will continue helping to improve the districts resource base. Training opportunities that improve staffs’ capabilities to provide quality assistance and advance district operations will be promoted.

Funding Source(s): WSCC, ACWCB

Activities for FY2020	Target Dates	Person Responsible	Time(Days) Required	Estimated Funding	Notes (funding assistance)
Education and outreach (field day, essay contest, soil judging, fair booth, webpage, newsletter, promote volunteer opportunities)	Quarterly	Manager	26	9,880	WSCC
Training opportunities	Quarterly	Manager	7	2,660	WSCC
Develop MOU’s & ILA’s with neighboring Districts & partner agencies to improve conservation efforts and increase assistance opportunities for landowners	Annually	Manager	5	1,900	WSCC
Election	February	Manager	5	1,900	WSCC
Audit	TBD	Manager	7	2,660	WSCC
District administration	Weekly	Manager	50	19,000	WSCC
Grant management	Monthly	Manager	35	13,300	WSCC
Adams County Water Conservancy board support	Monthly	Manager	2	760	ACWCB



FY2020 Annual Budget Adams Conservation District

Projected district budget for FY2020 (7/1/19 – 6/30/20)

Estimated income & grant funding	
Office rental	\$ 3,000
RCCP grant	\$ 23,000
WSSC 20-27-IM grant	\$ 97,200
WSSC 20-27-NR grant	\$ 65,000
WSSC 14-27-LT grant	\$ 6,800
	\$ 195,000

Estimated expenses	
Operating	\$ 26,000
Salaries/benefits	\$ 95,000
Cost-share	\$ 65,000
	\$ 186,000