



FY2019 (7/1/18 – 6/30/19) Annual Work Plan

Cascadia Conservation District

For More Information Contact: (509) 436-1601 cascadiacd.org



Mission of the Cascadia Conservation District

- *To encourage wise stewardship and conservation of all natural resources for current and future residents in Chelan County by:*
 - *Being an active advocate for wise land use and water management decisions.*
 - *Promoting a reasonable approach to environmental problems.*
 - *Providing locally-led, voluntary, non-regulatory solutions to local environmental problems.*
 - *Educating both adults and youth about natural resources stewardship.*
 - *Monitoring and responding to future trends that affect the environment.*

Natural Resource Priorities

- *Forestry –*
 - **Natural Resource Priority Description:** *Protect and restore forest environments, including urban forests, creating a more fire resilient landscape that will reduce the effects of fire and flood events and assist with post-fire recovery.*
 - **Priority Levels:** *This is a local, state, and national priority.*
 - **Source of Data:** *Community Wildfire Protection Plans, Forest Plans, BAER Reports, National Cohesive Wildland Fire Management Strategy, DNR 20 Year Forest Health Plan.*
 - **Other Entities Engaged in this Concern:** *Cities of Chelan, Cashmere, Entiat, Leavenworth and Wenatchee, Chelan County Fire Districts, Chelan County Emergency Management, Firewise and Fire Adapted Communities, North Central Washington Forest Health Collaborative, Upper Columbia Salmon Recovery Board, WSU Cooperative Extension Service, Washington State Conservation Commission, Washington State Department of Natural Resources, US Forest Service, USDA Natural Resources Conservation Service.*

- *Water –*
 - **Natural Resource Priority Description:** *Conserve, maintain and improve quantity and quality of water resources to support communities and agriculture while protecting the ecosystem and watershed processes.*
 - **Priority Levels:** *This is a local, state, national and international priority.*
 - **Source of Data:** *WRIA 45 Wenatchee Watershed Plan, WRIA 46 Entiat Watershed Plan, WRIA 40a Stemilt/Squilchuck Watershed Plan, WRIA 47 Lake Chelan Watershed Plan, Upper Columbia Salmon Recovery Plan, Clean Water Act Section 303(d), TMDL Cleanup Plans, US Bureau of Reclamation Wenatchee and Entiat Watershed Assessments, Irrigation Efficiencies Program, City of Leavenworth surface water data.*
 - **Other Entities Engaged in this Concern:** *Cities of Chelan, Cashmere, Entiat, Leavenworth and Wenatchee, Bonneville Environmental Foundation, Yakama Nation, Washington Water Trust, Trout Unlimited, Leavenworth Mountain Association, Upper Columbia Salmon Recovery Board, WSU Tree Fruit Research & Extension Center, Washington State Conservation Commission, Washington State Department of Agriculture, Washington State Department of Ecology, Washington State Department of Health, Washington State Department of Fish & Wildlife, US Fish & Wildlife Service, US Forest Service, USDA Natural Resources Conservation Service.*

- *Habitat Enhancement –*
 - **Natural Resource Priority Description:** *Improve instream, riparian, and upland wildlife habitat.*
 - **Priority Levels:** *This is a local, state, national and international priority.*
 - **Source of Data:** *WRIA 45 Wenatchee Watershed Plan, WRIA 46 Entiat Watershed Plan, WRIA 40a Stemilt/Squilchuck Watershed Plan, WRIA 47 Lake Chelan Watershed Plan, Upper Columbia Salmon Recovery Plan, Clean Water Act Section 303(d), US Bureau of Reclamation Wenatchee and Entiat Watershed Assessments, NOAA National Marine Fisheries Service Biological Opinion and 5-year Review, US Fish & Wildlife Service Bull Trout Biological Opinion, US Fish & Wildlife Service Endangered Species Act of 1973, Independent Scientific Advisory Board Review of Spring Chinook in the Upper Columbia.*
 - **Other Entities Engaged in this Concern:** *Chelan County PUD, Priest Rapids Coordinating Committee (PRCC), HCP Tributary Committees (Wells, Rocky Reach & Rock Island), Cascade Columbia Fisheries Enhancement Group, Chelan-Douglas Land Trust, Trout Unlimited, Yakama Nation, Washington Water Trust, Upper Columbia Salmon Recovery Board, Chelan County Departments of Natural Resources and Public Works, WSU Cooperative Extension Service, Washington State Conservation Commission, Washington State Department of Natural Resources, Washington State Department of Ecology, Washington State Department of Fish & Wildlife, Washington State Recreation & Conservation Office – Salmon Recovery Funding Board, NOAA National Marine Fisheries Service, Bonneville Power Administration, US Bureau of Reclamation, US Fish & Wildlife Service, US Forest Service, USDA Natural Resources Conservation Service.*

- *Agriculture & Urban Communities –*
 - **Natural Resource Priority Description:** *Promote viable agriculture and engage urban communities in small-scale agricultural opportunities.*
 - **Priority Levels:** *This is a local, state, and national priority.*
 - **Source of Data:** *NRCS Field Office Technical Guide, Wenatchee Valley College Agriculture Program staff, Washington State Department of Health Growing Food System Guide, WSU Cooperative Extension Service agricultural data, USDA People’s Garden Initiative.*
 - **Other Entities Engaged in this Concern:** *Cities of Chelan, Cashmere, Entiat, Leavenworth and Wenatchee, Farm Bureau, Ag Cooperatives, Fruit Warehouses, Farmers Markets, School Districts, 4-H and FFA Clubs, Wenatchee Valley College Agriculture Program, WSU Cooperative Extension Service Master Gardener Program and Tree Fruit Research & Extension Center, Washington State Department of Agriculture, Washington State Conservation Commission, Washington State Department of Natural Resources, USDA Natural Resources Conservation Service.*

- *Noxious Weeds, Invasive Species, & Pests –*
 - **Natural Resource Priority Description:** *Protect natural and endemic flora and fauna from noxious and invasive species and pests.*
 - **Priority Levels:** *This is a local, state, and national priority.*
 - **Source of Data:** *Chelan County Noxious Weed Control Board Website.*
 - **Other Entities Engaged in this Concern:** *Native Plant Society, Chelan County Noxious Weed Control Board, Chelan County Horticulture Pest & Disease Board, Farm Bureau, Fruit Warehouses, WSU Cooperative Extension Service Master Gardener Program, Washington State Department of Agriculture, Washington State Conservation Commission, Washington State Department of Natural Resources, US Forest Service, US Fish and Wildlife Service.*

- *Education & Outreach –*
 - **Natural Resource Priority Description:** *Promote awareness of and encourage participation in Cascadia’s voluntary natural resource programs*
 - **Priority Levels:** *This is a priority at all levels.*
 - **Source of Data:** *Program Survey Responses, Common Core and Next Generation Science Standards, Watershed Plans, Community Wildfire Protection Plans, local input.*
 - **Other Entities Engaged in this Concern:** *Cities of Chelan, Cashmere, Entiat, Leavenworth and Wenatchee, Wenatchee Valley Museum & Cultural Center, Initiative for Rural Innovation and Stewardship (IRIS), Fire Districts, Farm Bureau, WSU Cooperative Extension Service Tree Fruit Research & Master Gardeners Programs, Washington Association of Conservation Districts, National Association of Conservation Districts, Washington State Department of Agriculture, Washington State Conservation Commission, Washington State Department of Ecology, Washington State Department of Natural Resources, USDA Natural Resources Conservation Service, US Forest Service, US Fish & Wildlife Service*

District Priorities

- *District Operations –*
 - **Natural Resource Priority Description:** *Effectively and efficiently administer all aspects of District Operations.*
 - **Priority Levels:** *This is a local and state priority.*
 - **Source of Data:** *Cascadia Conservation District 5-year Plan, Washington State Conservation Commission, Washington State Auditor’s Office.*
 - **Other Entities Engaged in this Concern:** *Chelan County Commission, Washington Association of Conservation Districts, Washington State Conservation Commission, Washington State Auditor’s Office,*



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Natural Resource Priority Program Area: **Forestry** *Estimated Time: 495 days – Estimated Funding \$252,300*

Goal(s): Create a more fire resilient landscape and improve forest health in Chelan County.

Natural Resource Measurable Result Objective: Assess and/or reduce wildfire fuels on 100 acres of private land.

Programmatic Measurable Result Objective: Assist 5 communities with forest health practices; develop an urban forestry program; assist, develop or implement 3 community workgroups.

Funding Source(s): Conservation Commission, Department of Natural Resources, Natural Resources Conservation Service, Washington RC&D, Forest Service, Bureau of Land Management, Salmon Recovery Funding Board, Upper Columbia Salmon Recovery Board, Rates & Charges

Activities for FY2019	Target Dates	Person Responsible	Time(Days) Required	Estimated Funding	Notes
Implement Firewise Communities program and practices such as home risk assessments and chipping program	July 2018 – June 2019	Patrick Haggerty & Amanda Newell	*See resource heading above	*See above	
Participate in Fire Adapted Communities Learning Network and Chelan County Wildfire Conversation group	July 2018 – June 2019	Mike Cushman & Patrick Haggerty	“	“	
Provide technical assistance and cost share to implement projects to improve forest health	July 2018 – June 2019	Patrick Haggerty & Sandy Letzing	“	“	
Provide outreach and education for prescribed fire	July 2018 – June 2019	Patrick Haggerty & Amanda Newell	“	“	
Participate in Emergency Watershed Protection program to include post-fire flooding	July 2018 – June 2019	Mike Cushman, Patrick Haggerty, & Ken Muir	“	“	
Participate in local planning efforts such as Community Wildfire Protection Planning, Community Planning Assistance for Wildfire, Hazard Mitigation Planning	July 2018 – June 2019	Mike Cushman & Patrick Haggerty	“	“	
Develop and implement an urban forestry program	July 2018 – June 2019	Mike Cushman, Patrick Haggerty & MarySutton Carruthers	“	“	

Participate in Chelan Pilot Project	July 2018 – June 2019	Patrick Haggerty & Amanda Newell	“	“	
Participate in working groups such as the Forest Resiliency Burning Pilot, Chumstick Wildfire Stewardship Coalition, Washington Prescribed Fire Council, NCW Forest Health Collaborative, Post-Fire Recovery Workgroup, and Fire Adapted Communities	July 2018 – June 2019	Patrick Haggerty, Amanda Newell, Mike Cushman & MarySutton Carruthers	“	“	
Support partner agencies and other conservation districts	July 2018 – June 2019	Mike Cushman, Patrick Haggerty & MarySutton Carruthers	“	“	
Engage new urban forestry partners such as the Arbor Day Committee, Tree City USA communities, WSU Extension, Chelan PUD, Cities, Department of Natural Resources, NACD	July 2018 – June 2019	Mike Cushman, Patrick Haggerty & MarySutton Carruthers	“	“	
Conduct cultural resource investigations for forest health projects	July 2018 – June 2019	Kim Lancaster & Mark Amara	“	“	
Develop and process Biological Assessments for Spotted Owls with guidance from NRCS	July 2018 – June 2019	Ken Muir & Sandy Letzing	“	“	

Natural Resource Priority Program Area: **Water** *Estimated Time: 490 days – Estimated Funding \$249,800*

Goal(s): Conserve, maintain and improve the quantity and quality of water resources to support communities, agriculture and the natural environment.

Natural Resource Measurable Result Objective: Complete 3 water resource projects with private landowners.

Programmatic Measurable Result Objective: Host 4 Watershed Action Team meetings; develop project proposals and seek funding for 3 irrigation projects; contact 1,000 landowners with information about water quality and quantity improvements; provide technical assistance to 50 landowners; conduct 1 outreach campaign on drinking water source protection.

Funding Source(s): Conservation Commission, Department of Ecology, Department of Health, Bonneville Power Administration, Bureau of Reclamation, Bonneville Environmental Foundation, Natural Resources Conservation Service, Upper Columbia Salmon Recovery Board, Salmon Recovery Funding Board, Yakama Nation, Department of Fish and Wildlife, Forest Service, Rates & Charges

Activities for FY2019	Target Dates	Person Responsible	Time(Days) Required	Estimated Funding	Notes
Assist NRCS and other conservation districts with cultural resources investigations for BMP implementation	July 2018 – June 2019	Kim Lancaster & Mark Amara	*See resource heading above	*See above	

Provide technical assistance and seek funding to implement irrigation efficiencies program and projects	July 2018 – June 2019	Mike Cushman, MarySutton Carruthers & Sandy Letzing	“	“	
Serve as the lead entity to administer and coordinate the Entiat Watershed Planning Unit and WRIA 46 Watershed Action Team	July 2018 – June 2019	Mike Cushman, MarySutton Carruthers & Ken Muir	“	“	
Participate in and support the Lake Chelan, Stemilt/Squilchuck, and Wenatchee Watershed Planning Units, Icicle Workgroup, and other planning processes	July 2018 – June 2019	Mike Cushman	“	“	
Identify, seek funding and implement water conservation projects with private landowners	July 2018 – June 2019	Sandy Letzing & MarySutton Carruthers	“	“	
Implement irrigation efficiencies demonstration project with WSU Cooperative Extension Service	July 2018 – June 2019	Mike Cushman, Sandy Letzing, & MarySutton Carruthers	“	“	
Conduct drinking water source protection outreach campaign in partnership with City of Leavenworth, Department of Health and US Forest Service	July 2018 – June 2019	MarySutton Carruthers & Amanda Newell	“	“	
Organize and implement volunteer riparian planting projects	July 2018 – June 2019	Sandy Letzing	“	“	
Assist water quality monitoring programs such as Department of Ecology, USDA, and others	July 2018 – June 2019	Sandy Letzing	“	“	

Natural Resource Priority Program Area: **Habitat Enhancement** *Estimated Time: 441 days – Estimated Funding \$224,800*

Goal(s): Improve instream, riparian, and upland wildlife habitat.

Natural Resource Measurable Result Objective: Complete 2 habitat enhancement projects.

Programmatic Measurable Result Objective: Conduct reach assessment of Entiat tributaries and monitor project sites.

Funding Source(s): Conservation Commission, Department of Ecology, Department of Natural Resources, Bonneville Power Administration, Upper Columbia Salmon Recovery Board, Priest Rapids Coordinating Committee (PRCC), HCP Tributary Committees (Wells, Rocky Reach & Rock Island), Forest Service, Yakama Nation, Native Plant Society, Salmon Recovery Funding Board, Bureau of Reclamation, WA Fish and Wildlife, US Fish and Wildlife, Rates & Charges

Activities for FY2019	Target Dates	Person Responsible	Time(Days) Required	Estimated Funding	Notes
Finalize project designs and permit applications for middle Entiat instream projects, finalize landowner agreements, seek and secure funding, begin implementation	July 2018 – June 2019	Mike Cushman & Ken Muir	*See resource heading above	*See above	
Monitor previous habitat project sites for reporting	July 2018 – June 2019	Ken Muir & Sandy Letzing	“	“	
Conduct reach assessment of Entiat tributaries to ascertain existing conditions and identify potential habitat enhancement actions	July 2018 – June 2019	Ken Muir, Sandy Letzing & MarySutton Carruthers	“	“	
Coordinate agency monitoring activities and landowner contact	July 2018 – June 2019	Mike Cushman & MarySutton Carruthers	“	“	
Complete and update reports for funding and permitting agencies or organizations (e.g. Habitat Work Schedule, PRISM, BOR, DOE)	July 2018 – June 2019	Ken Muir & Sandy Letzing	“	“	
Identify project sites with willing landowners throughout the County, develop potential projects, prepare funding proposals	July 2018 – June 2019	Mike Cushman & District staff	“	“	
Conduct cultural resource investigations for habitat improvement projects	July 2018 – June 2019	Mark Amara and Kim Lancaster	“	“	
Install native plant demonstration garden at Saddle Rock Natural Area trailhead	July 2018 – June 2019	Sandy Letzing	“	“	
Secure funding for Squilchuck Creek fish barrier removal project	July 2018 – June 2019	Ken Muir	“	“	

Natural Resource Priority Program Area: **Agriculture and Urban Conservation** *Estimated Time: 353 days – Estimated Funding \$179,900*

Goal(s): Promote viable agriculture, engage urban communities in small-scale agricultural opportunities, and encourage cooperation among stakeholders.

Natural Resource Measurable Result Objective: Assist with, develop, or implement 3 natural resource projects.

Programmatic Measurable Result Objective: Evaluate 5 sites and provide BMP information.

Funding Source(s): Conservation Commission, Natural Resources Conservation Service, Upper Columbia Salmon Recovery Board, Rates & Charges

Activities for FY2019	Target Dates	Person Responsible	Time(Days) Required	Estimated Funding	Notes
Engage agricultural groups	July 2017 – June 2018	Mike Cushman	*See resource heading above	*See above	
Provide technical assistance and cost share to implement agricultural efficiencies and other conservation projects (energy conservation, water conservation, air quality protection, ag preservation, small farm education and outreach)	July 2018 – June 2019	Sandy Letzing & Patrick Haggerty	“	“	
Continue development of Urban Agriculture program and provide technical assistance to establish Community Gardens	July 2017 – June 2018	Sandy Letzing	“	“	
Assist with implementation of the Voluntary Stewardship Program	July 2017 – June 2018	Mike Cushman	“	“	
Participate on the Flood Control Zone District Steering Committee	July 2017 – June 2018	Mike Cushman	“	“	
Participate in Local Workgroup Planning Meetings	Nov. 2018 – Feb. 2019	Mike Cushman & Sandy Letzing	“	“	

Natural Resource Priority Program Area: **Noxious Weeds, Invasive Species, and Pests** Estimated Time: 18 Days – Estimated Funding: \$9,200

Goal(s): Protect native species from noxious and invasive species and pests.

Natural Resource Measurable Result Objective: Include weed/pest control practices in at least 3 plans or projects.

Programmatic Measurable Result Objective: Coordinate with partner agencies to develop a cooperative weed management area plan. Contact 30 landowners regarding weed and pest control options. Evaluate 5 sites and provide BMP information.

Funding Source(s): Conservation Commission, Natural Resources Conservation Service, Upper Columbia Salmon Recovery Board, Rates & Charges

Activities for FY2019	Target Dates	Person Responsible	Time(Days) Required	Estimated Funding	Notes
Incorporate weed control and re-seeding of disturbed areas into site restoration plans on implementation projects	July 2018 – June 2019	Patrick Haggerty & Sandy Letzing	*See resource heading above	*See above	
Include appropriate weed and pest control practices in farm plans and cost share projects	July 2018 – June 2019	Patrick Haggerty & Sandy Letzing	“	“	
Work with partners to implement a biocontrol program in wildfire burn areas to reduce pest species	July 2018 – June 2019	Patrick Haggerty & Sandy Letzing	“	“	

Cooperate on common goals with Chelan County Weed Board, Chelan Douglas County Horticultural Pest & Disease Board, and other partners	July 2018 – June 2019	Mike Cushman	“	“	
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Natural Resource Priority Program Area: **Education and Outreach** *Estimated Time: 340 days – Estimated Funding \$173,300*

Goal(s): To promote awareness of and encourage participation in Cascadia’s voluntary natural resource programs.

Natural Resource Measurable Result Objective: Complete at least 3 projects utilizing community volunteers.

Programmatic Measurable Result Objective: Produce and distribute 4 newsletters and 1 annual report; utilize 3 electronic media outlets to educate landowners about resource concerns and district programs; host / participate in 10 public events; conduct 5 outreach and education programs.

Funding Source(s): Conservation Commission, Department of Ecology, Bureau of Reclamation, Upper Columbia Salmon Recovery Board, Yakama Nation, Community Foundation of NCW, South Douglas CD, Department of Natural Resources, Department of Health, Forest Service, WA Fish and Wildlife, US Fish and Wildlife, Rates & Charges

Activities for FY2019	Target Dates	Person Responsible	Time(Days) Required	Estimated Funding	Notes
Publish and distribute newsletter, annual reports, informational materials, and media releases	July 2018 – June 2019	Amanda Newell	*See resource heading above	*See above	
Maintain District website and social media outlets	July 2018 – June 2019	Amanda Newell, Ken Muir & AmeriCorps Intern	“	“	
Participate in community events such as Salmon Festival, Earth Day, Entiat Kite Festival, Swallow-fest, River Appreciation Day, Farmers Markets	July 2018 – June 2019	Amanda Newell, Mike Cushman & District Staff	“	“	
Participate in education programs including the Wenatchee Naturalist Course and Shrub-Steppe’n Up	July 2018 – June 2019	Amanda Newell	“	“	
Assist with organizing Kids in the Creek Program, maintain website, and seek funding	July 2018 – June 2019	Amanda Newell	“	“	
Provide Water on Wheels and Wheat Weeks programs to local schools	September 2018 – May 2019	AmeriCorps Intern	“	“	
Increase utilization of Hispanic (or other) translations of educational materials at workshops and events, in social media forums, and general outreach	July 2018 – June 2019	Amanda Newell & AmeriCorps Intern	“	“	

Conduct Chelan County Clean Water Campaign, host water quality stewardship photo contest, expand calendar as an educational tool	July – December 2018	Amanda Newell & AmeriCorps Intern	“	“	
Conduct Kids in the Forest Program	July 2018 – June 2019	Amanda Newell & Patrick Haggerty	“	“	
Conduct Native Plant Sale	September 2018 – May 2019	Nada Wentz & AmeriCorps Intern	“	“	
Develop materials and conduct outreach for Urban Agriculture program and Community Gardens, host training events	July 2018 – June 2019	Sandy Letzing & Amanda Newell	“	“	
Host workshops including Forest Health, Backyard Gardening, Water Conservation, and Native Planting 101	July 2018 – June 2019	Amanda Newell, Patrick Haggerty, Sandy Letzing & AmeriCorps Intern	“	“	
Host Firewise community networking event		Amanda Newell & Patrick Haggerty	“	“	
Recruit and utilize volunteers for programs such as plant sale, riparian plantings, and youth education activities	July 2018 – June 2019	Amanda Newell, Sandy Letzing, AmeriCorps Intern	“	“	
Develop new education programs focusing on agriculture, forestry and urban conservation, including After School Program and summer programs	July 2018 – June 2019	Mike Cushman & District Staff	“	“	
Seek funding for education and outreach programs	July 2018 – June 2019	Amanda Newell	“	“	
Conduct Coffee with Your CD program	July 2018 – June 2019	Amanda Newell & District Staff	“	“	
Develop and conduct News Minutes	July 2018 – June 2019	Amanda Newell, Ken Muir & District Staff	“	“	

District Program Area: **District Operations** *Estimated Time: 300 days – Estimated Funding \$152,800*

Goal(s): Maintain effective and efficient operations including accounting, grant vouchering, personnel management, Supervisor elections & appointments, training & development, annual planning, budgeting, and reporting and have enough staff, office space and equipment to support all goals.

- Keep informed and work proactively on policies affecting voluntary implementation of conservation practices.
- Continue to monitor natural resource-related policy development at local, regional and state level.
- Be available to the citizens of Chelan County as a liaison and technical resource for local environmental solutions.
- Seek creative and cost-effective solutions to funding and operations challenges.

Programmatic Measurable Result Objective: Meet Conservation Commission and state agency requirements for operations, policies and procedures; maintain good business practices and internal controls; be available to meet the needs of landowners and partners.

Funding Source(s): Conservation Commission, Rates and Charges

Activities for FY2019	Target Dates	Person Responsible	Time(Days) Required	Estimated Funding	Notes
Provide assistance to landowners as requests are received	July 2018 – June 2019	Technical Staff	*See resource heading above	*See above	
Regularly meet with County Commissioners and cities to receive information and keep them updated on District activities and needs	July 2018 – June 2019	Board & Mike Cushman	“	“	
Provide assistance to other districts as requested	July 2018 – June 2019	Peggy Entzel	“	“	
Participate in WACD efforts to work with legislators in support of priority legislation	July 2018 – June 2019	Board & Mike Cushman	“	“	
Seek funding for training opportunities, including WADE training, to encourage professional development of staff	July 2018 – June 2019	Peggy Entzel & Mike Cushman	“	“	
Conduct annual District election and appointment activities	Nov. 2018 – March 2019	Nada Wentz & Valerie Hampton	“	“	
Review and/or update as needed: RCW 89.08, partner agreements, policy resolutions and employee handbook	July 2018 – June 2019	Board & Peggy Entzel	“	“	
Hold annual planning workshop	March 2019	Board, Peggy Entzel, & Mike Cushman	“	“	
Host an AmeriCorps intern to assist with District programs	July 2018 – June 2019	Peggy Entzel, Amanda Newell & Mike Cushman	“	“	



FY2019 Annual Budget Cascadia Conservation District

Revenue:

	Total
3310000 Direct Federal Grants	300,000
3330000 Indirect Federal Grants	150,000
3340000 State Grants	550,000
3370000 Local Grants	5,000
3451100 Charges for Services	225,000
3451110 Plant Sales	5,000
3611000 Interest Earned	100
3670000 Contributions from Non-governmental Sources	7,000
Total Conservation District Revenue	1,242,100

Expenses:

	Total
5531010 Salaries & Wages	651,000
5531020 Benefits	278,000
5531030 Supplies	40,000
5531040 Other Services & Charges	256,600
5925380 Debt Service Costs	1,500
5945360 Capital Outlays	15,000
Total Conservation District Expenses	1,242,100