



## FY2017 (7/1/17 – 6/30/22) Annual Work Plan Okanogan Conservation District

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### Mission of the Okanogan Conservation District

- *The mission of the Okanogan Conservation District is to help cooperating land managers achieve their conservation goals.*

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### Natural Resource Priorities

- *Soil Health –*
  - **Natural Resource Priority Description:** *Stable soils capable of supporting desired plant conditions.*
  - **Priority at which levels:** *This is a local, state, and national priority with funding and programs focused on improving soil health at all levels.*
  - **Source Data for this natural resource concern includes:** *Okanogan Watershed Plan, Bonaparte-Okanogan Watershed Rapid Watershed Assessment, Upper Columbia Salmon Recovery Plan, Okanogan County Soil Survey, 2014 Carlton Complex State & Private Lands BAER Report, local knowledge*
  - **Other entities engaged on this concern:** *Washington State University Cooperative Extension, USDA Natural Resources Conservation Service, USDA Forest Service, Washington Department of Natural Resources, Washington Wheat Growers Association, and National Association of Conservation Districts*
- *Water Conservation –*
  - **Natural Resource Priority Description:** *Water resource sufficient to support human, plant, and animal needs.*
  - **Priority at which levels:** *This is a local, statewide, and national priority.*
  - **Source Data for this natural resource concern includes:** *Okanogan Watershed Plan, Bonaparte-Okanogan Watershed Rapid Watershed Assessment, Methow Watershed Plan, Upper Columbia Salmon Recovery Plan, local knowledge*
  - **Other entities engaged on this concern:** *USDA Natural Resources Conservation Service, Trout Unlimited, Washington Rivers Conservancy, Colville Confederated Tribes, Yakama Indian Nation, Methow Salmon Recovery Foundation, Washington Water Trust, US Fish and Wildlife Service, National Marine Fisheries Service, National Fish and Wildlife Foundation, International Joint Commission Osoyoos Lake Board of Control, BC Ministry of Environment.*
- *Water Quality –*
  - **Natural Resource Priority Description:** *Water bodies meet or exceed water quality standards.*
  - **Priority at which levels:** *This is a local, statewide, national, and international priority.*
  - **Source Data for this natural resource concern includes:** *Washington State 303(d) list, Okanogan Watershed Plan, Bonaparte-Okanogan Watershed Rapid Watershed Assessment, Upper Columbia Salmon Recovery Plan, 2014 Carlton Complex State & Private Lands BAER Report, local knowledge*

- **Other entities engaged on this concern:** Washington Department of Ecology, and USDA Natural Resources Conservation Service, Colville Confederated Tribes, Yakama Indian Nation,
- **Ecosystem Health –**
  - **Natural Resource Priority Description:** landscape is able to support thriving native plant and animal communities that coexist with lands managed for diverse uses.
  - **Priority at which levels:** This is a priority at all levels
  - **Source Data for this natural resource concern includes:** Okanogan Watershed Plan, Bonaparte-Okanogan Watershed Rapid Watershed Assessment, 2014 Carlton Complex State & Private Lands BAER Report, and local knowledge
  - **Other entities engaged on this concern:** USDA Natural Resources Conservation Service, USDA Forest Service, Colville Confederated Tribes, Yakama Indian Nation, Washington Department of Natural Resources, Washington Department of Fish and Wildlife, Methow Salmon Recovery Foundation, Methow Conservancy, Okanogan Land Trust, and Columbia Cascade Regional Fisheries Enhancement Group
- **Air Quality –**
  - **Natural Resource Priority Description:** Air quality is consistently rated as good throughout Okanogan Country.
  - **Priority at which levels:** This is a local, regional, and state priority
  - **Source Data for this natural resource concern includes:** Okanogan Watershed Plan, 2009 Office of Farmland Preservation Report to the Washington State Conservation Commission.
  - **Other entities engaged on this concern:** Methow Conservancy, Okanogan Land Trust, Washington State Conservation Commission, Colville Confederated Tribes and Trust for Public Lands.
- **Agricultural Viability –**
  - **Natural Resource Priority Description:** Agriculture that provides viable livelihoods while conserving natural resources.
  - **Priority at which levels:** This is a local, regional, and state priority
  - **Source Data for this natural resource concern includes:** Okanogan Watershed Plan, 2009 Office of Farmland Preservation Report to the Washington State Conservation Commission.
  - **Other entities engaged on this concern:** Methow Conservancy, Okanogan Land Trust, Washington State Conservation Commission, and Trust for Public Lands, Colville Tribes
- **Community Resilience –**
  - **Natural Resource Priority Description:** The community is engaged in its own well-being and has the knowledge and skills to adapt to change.
  - **Priority at which levels:** This is a local, regional, and state priority
  - **Source Data for this natural resource concern includes:** Okanogan Watershed Plan, 2009 Office of Farmland Preservation Report to the Washington State Conservation Commission.
  - **Other entities engaged on this concern:** Methow Conservancy, Okanogan Land Trust, Washington State Conservation Commission, and Trust for Public Lands.

## Program Areas:

### District Operations Priorities

- *Conservation Education –*
  - **Conservation Priority Description:** *Residents and visitors have the knowledge and skills to make informed decisions about natural resources.*
  - **Priority at which levels:** *This is a priority at all levels.*
  - **Source Data for this concern includes:** *Okanogan Watershed Plan, Methow Watershed Plan, Common Core and Next Generation Science Standards, Office of the Superintendent of Public Instruction; 2014 Carlton Complex State & Private Lands BAER Report*
  - **Other entities engaged on this concern:** *WA Department of Natural Resources, Okanogan County PUD #1, WA Department of Fish and Wildlife, WSU Extension, Okanogan Highlands Alliance, Methow Conservancy, Okanogan Land Trust, Methow Restoration Council, local school districts, Colville Confederated Tribes, Methow Valley Interpretive Center*
  
- *District Operations –*
  - **District Operations Priority Description:** *Financially stable operation, with sufficiently trained staff to meet program, community, and natural resource needs, and administrative requirements.*
  - **Priority at which levels:** *This is a local and state priority*
  - **Source Data for this concern includes:** *Okanogan Conservation District 5-year Plan, Washington State Conservation Commission, Revised Code of Washington, Washington State Auditor's Office, public domain knowledge*
  - **Other entities engaged on this concern:** *Washington State Conservation Commission, Washington Association of Conservation Districts, Washington Association of District Employees, Washington State Auditor, Okanogan County*



# FY2017 (FY2017 (7/1/17 – 6/30/22) Annual Work Plan Okanogan Conservation District



Natural Resource Priority Program Area: Soil Health

Goal(s): Greater erosion control stable soils capable of supporting desired plant conditions

Programmatic Measurable Result Objective: *By 2022, 25 agricultural cooperators will implement soil health practices*

Funding Source(s): WSCC, CIG, Assessment, SARE, CCT, WDFW

Activities for FY2017	Target Dates	Person Responsible	Time(Hours) Required	Estimated Funding	Notes
Implement dryland cover crop project	7/1/17 – 6/30/18	Leslie	1200	\$80,000	
Meetings with cooperators and conduct site visits	7/1/17 – 6/30/18	Leslie	125	\$50,000	
Implement Livestock and Implementation Grants	7/1/17 – 6/30/18	Allisa	125	\$35,000	

Natural Resource Priority Program Area: Soil Health

Goal(s): Stable soils capable of supporting desired plant conditions

Programmatic Measurable Result Objective: *By 2022, 40 residential cooperators residents with parcels of 20 acres or less will implement soil health practices.*

Funding Source(s): WSCC, Assessment, NRCS, CIG, SARE

Activities for FY2017	Target Dates	Person Responsible	Time(Hours) Required	Estimated Funding	Notes
Collaborate with one community partner to co-host presentation	7/1/17 – 6/30/18	Leslie	120	\$10,000	
Contact landowners regarding soil health and organic matter projects	7/1/17 – 6/30/18	Leslie	100	\$,000	

Natural Resource Priority Program Area: Water Conservation

Goal(s): Water resource sufficient to support priority human, plant, and animal needs

Programmatic Measurable Result Objective: By 2022, 82 agricultural producers will improve irrigation efficiency

Funding Source(s): Assessment, WSCC, WQBMP, IE

Activities for FY2017	Target Dates	Person Responsible	Time(Hours) Required	Estimated Funding	Notes
Update list and contact information for each domestic water utility in District	7/1/17 – 6/30/18	Mindy	40	\$1,200	
Make initial contact with domestic water utilities to determine interest in partnership	7/1/17 – 6/30/18	Mindy	80	\$2,500	
Develop cooperative presentation with irrigation districts	7/1/17 – 6/30/18	Mindy	80	\$3,500	
Determine degree of improvement, develop marketing material	7/1/17 – 6/30/18	Mindy	80	\$3,500	

Natural Resource Priority Program Area: Water Conservation

Goal(s): Water resource sufficient to support priority human, plant, and animal needs

Programmatic Measurable Result Objective: *By 2022, 120 residential cooperators will improve residential in-home and irrigation water use efficiency*

Funding Source(s): Assessment, WSCC, WQBMP, IE

Activities for FY2017	Target Dates	Person Responsible	Time(Hours) Required	Estimated Funding	Notes
Connect with Okanogan PUD to develop list of residential water priorities	7/1/17 – 6/30/18	Mindy	50	\$3,000	
Develop and improved new marketing material	7/1/17 – 6/30/18	Mindy	90	\$7,000	

Natural Resource Priority Program Area: Water Conservation

Goal(s): Improve water use efficiency at schools

Programmatic Measurable Result Objective: *By 2022, 2 school districts will implement water conservation programs on their campuses*

Funding Source(s): Assessment, WSCC, WQBMP, IE

Activities for FY2017	Target Dates	Person Responsible	Time(Hours) Required	Estimated Funding	Notes
Collaborate with our Education Specialist in outreach and target program delivery	7/1/17 – 6/30/18	Mindy/ Chelsea	125	\$7,500	
Identify top three key resource concerns related to water conservation	7/1/17 – 6/30/18	Mindy	125	\$4,000	

Natural Resource Priority Program Area: Water Quality

Goal(s): Water bodies that exceed water quality standards

Programmatic Measurable Result Objective: *By 2022, 18 agricultural producers implement practices to improve water quality*

Funding Source(s): CREP, CCT, SRFBD, DOE, WSCC, Assessment, WQBMP, Salmon

Activities for FY2017	Target Dates	Person Responsible	Time(Hours) Required	Estimated Funding	Notes
Update and improve current outreach material	7/1/17 – 6/30/18	Amy	125	\$5,000	
Identify ten landowners who have a potential or unfunded project	7/1/17 – 6/30/18	Amy	100	\$25,000	
Seek funding to implement projects and develop designs for additional projects	7/1/17 – 6/30/18	Amy	1080	\$40,500	
Conduct quarterly workshop regarding grazing management, bank stabilization and chemical handling	7/1/17 – 6/30/18	Amy/ Leslie/ Allisa	150	\$8,500	
Assist community partnerships to target ag producers	7/1/17 – 6/30/18	Amy	200	\$15,000	

Natural Resource Priority Program Area: Water Quality

Goal(s): Water bodies that exceed water quality standards

Programmatic Measurable Result Objective: *By 2018, 18 residential cooperators implement practices to improve water quality*

Funding Source(s): CREP, CCT, SRFBD, DOE, WSCC, Assessment, NPSFIRE

Activities for FY2017	Target Dates	Person Responsible	Time(Hours) Required	Estimated Funding	Notes
Attend meetings of organizations who can assist with funding	7/1/17 – 6/30/18	Amy	150	\$7,500	
Target areas of concerns, and mail marketing material	7/1/17 – 6/30/18	Amy	300	\$35,000	
Implement Ecology water quality implementation	7/1/17 – 6/30/18	Amy	1,500	\$100,000	

Natural Resource Priority Program Area: Ecosystem Health

Goal(s): Thriving native plant and animal communities

Programmatic Measurable Result Objective: *By 2022, 25 agricultural producers will improve ecosystem health*

Funding Source(s): CREP, CCT, SRFBD, DOE, WSCC, Assessment, WFW

Activities for FY2017	Target Dates	Person Responsible	Time(Hours) Required	Estimated Funding	Notes
Conduct outreach and marketing, including direct contacts to landowners in priority reaches	7/1/17 – 6/30/18	Kirsten	125	\$5,000	
Develop project design for two landowners who request assistance	7/1/17 – 6/30/18	Allisa	225	\$12,000	
Seek funding to implement projects and develop designs for additional projects	7/1/17 – 6/30/18	Allisa	80	\$3,500	
Implement remaining Fish screens	7/1/17 – 6/30/18	Leslie	1,000	\$100,000	

Natural Resource Priority Program Area: Ecosystem Health

Goal(s): Thriving native plant and animal communities

Programmatic Measurable Result Objective: *By 2022, 20 residential cooperators will improve ecosystem health*

Funding Source(s): DOE, WSCC, Assessment, WFW

Activities for FY2017	Target Dates	Person Responsible	Time(Hours) Required	Estimated Funding	Notes
Conduct outreach and marketing, including direct contacts to landowners in priority reaches	7/1/17 – 6/30/18	Kirsten	125	\$5,000	
Develop 5 conservation plans within WDFW project area that enhance ecosystem health	7/1/17 – 6/30/18	Allisa	250	\$15,000	
Provide wildlife friendly fencing recommendations	7/1/17 – 6/30/18	Allisa	80	\$3,500	
Attend meeting of organization of potential landowner projects	7/1/17 – 6/30/18	Allisa	150	\$9,000	
Implement Ecology water quality implementation	7/1/17 – 6/30/18	Amy	1,500	\$100,000	
Implement CREP where feasible	7/1/17 – 6/30/18	Amy	50	\$35,000	



Natural Resource Priority Program Area: Air Quality

Goal(s): Air quality is consistently rated good

Programmatic Measurable Result Objective: *By 2022, 15 agricultural producers will implement practices that reduce particulate pollution from wind erosion and/or burning*

Funding Source(s): WSCC, Assessment

Activities for FY2017	Target Dates	Person Responsible	Time(Hours) Required	Estimated Funding	Notes
Collaborative with two agency's/ organizations to offer alternatives	7/1/17 – 6/30/18	Mindy	125	\$5,000	
Attend area meetings hosted by organizations concern with issue	7/1/17 – 6/30/18	Mindy	150	\$7,500	
Seek funding to implement projects and develop designs for additional projects	7/1/17 – 6/30/18	Mindy/ Terri	200	\$8,500	

Natural Resource Priority Program Area: Air Quality

Goal(s): Air quality is consistently rated good

Programmatic Measurable Result Objective: *By 2022, 150 residential cooperators will reduce particulate pollution from burning*

Funding Source(s): WSCC, Assessment

Activities for FY2017	Target Dates	Person Responsible	Time(Hours) Required	Estimated Funding	Notes
Conduct outreach and marketing, including direct contacts to landowners in priority reaches	7/1/17 – 6/30/18	Kirsten	125	\$5,500	
Present at an event hosted by a community partner	7/1/17 – 6/30/18	Mindy/ Terri	150	\$7,500	
Seek funding to implement projects and develop designs for additional projects	7/1/17 – 6/30/18	Mindy	100	\$5,00	

Natural Resource Priority Program Area: Agricultural Viability

Goal(s): Agriculture that provides viable livelihood while conserving natural resources

Programmatic Measurable Result Objective: *By 2022, 50 agricultural producers will take actions that promote both economic and natural resource health*

Funding Source(s): WSCC, DOE, Assessment, USF&WS, private foundations

Activities for FY2017	Target Dates	Person Responsible	Time(Hours) Required	Estimated Funding	Notes
Contact 15 rangeland managers	7/1/17 – 6/30/18	Allisa	250	\$7,500	
Implement Category 3 Projects	7/1/17 – 6/30/18	Allisa	200	\$50,000	
Conduct site evaluations and develop conservation plans for 2 managers upon request	7/1/17 – 6/30/18	Allisa	300	\$9,000	
Seek appropriate funding for implementation	7/1/17 – 6/30/18	Allisa	150	\$5,000	
Have cooperator refer one neighboring landowner	7/1/17 – 6/30/18	Allisa	40	\$3,000	

Natural Resource Priority Program Area: Community Resilience

Goal(s): Community is self-engaged with knowledge and skill to adapt to change

Programmatic Measurable Result Objective: *By 2022, 280 cooperators will take actions to create a more fire adapted community*

Funding Source(s): WSCC, DOE, Assessment, USF&WS, Firewise, Title III, DNR

Activities for FY2017	Target Dates	Person Responsible	Time(Hours) Required	Estimated Funding	Notes
Enroll three Firewise community	7/1/17 – 6/30/18	Kirsten	350	\$20,000	
Develop survey to gauge cooperators areas of concerns	7/1/17 – 6/30/18	Kirsten	200	\$10,000	
Conduct site evaluations and refer two for a conservation plans	7/1/17 – 6/30/18	Kirsten	300	\$15,000	
Seek appropriate funding for implementation	7/1/17 – 6/30/18	Kirsten	150	\$5,000	

District Program Area: Education

Goal(s): **Informed decisions about natural resources**

Programmatic Measurable Result Objective:

*By 2022, 255 education program participants will indicate that they have acted to conserve natural resources.*

Funding Source(s): WSCC, DOE, SRFBD, CCT, Assessment, private foundations

Activities for FY2017	Target Dates	Person Responsible	Time(Hours) Required	Estimated Funding	Notes
Update and enhance comprehensive communications and social media plan.	7/1/17 – 6/30/18	Chelsea	250	\$10,000	
Develop education workshops geared towards adults, connect with Wenatchee Valley College and WSU Extension	7/1/17 – 6/30/18	Chelsea	250	\$12,500	

District Program Area: Education

Goal(s): **Informed decisions about natural resources**

Programmatic Measurable Result Objective:

*By 2022, 5 high schools, 5 middle schools, 7 elementary schools, and 3 private schools/home school associations will have education activities led by Okanogan CD as regular part of the curriculum.*

Funding Source(s): WSCC, DOE, SRFBD, CCT, Assessment, private foundations

Activities for FY2017	Target Dates	Person Responsible	Time(Hours) Required	Estimated Funding	Notes
All public-school districts received annual youth education program guide	7/1/17 – 6/30/18	Chelsea	250	\$10,000	
All high schools in 9 school districts receive information about Envirothon	7/1/17 – 6/30/18	Chelsea	250	\$12,500	

District Program Area: District Operations

Goal(s): **Maintain and implement clear and actionable long range plan**

Programmatic Measurable Result Objective:

*By 2022, 50% of submitted grant applications are funded, with 65% of funding from state sources, 20% from federal sources, 10% from local sources including rates and charges, and 5% from other sources.*

Funding Source(s): WSCC, Assessment, OCD

Activities for FY2017	Target Dates	Person Responsible	Time(Hours) Required	Estimated Funding	Notes
Develop a list of known grant sources that align with District priorities	7/1/17 – 6/30/18	Juan	50	\$2,500	
Develop priority projects that align with the District's Annual and 5-year plan	7/1/17 – 6/30/18	Various	300	\$15,000	
Apply for grant funding most aligned with develop projects ready for implementation	7/1/17 – 6/30/18	Craig	250	\$10,000	

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District Program Area: District Operations

Goal(s): **Maintain and implement clear and actionable long range plan**

Programmatic Measurable Result Objective:

*By 2022, Okanogan CD will be routinely identified as a key source of natural resource information and assistance by the community.*

Funding Source(s): WSCC, Assessment, OCD

Activities for FY2017	Target Dates	Person Responsible	Time(Hours) Required	Estimated Funding	Notes
Record request for services	7/1/17 – 6/30/18	Juan	50	\$2,500	
Provide landowners with program materials	7/1/17 – 6/30/18	Juan	50	\$3,000	

District Program Area: District Operations

Goal(s): **Maintain and implement clear and actionable long range plan**

Programmatic Measurable Result Objective:

*By 2022, secure vehicles and equipment that best meets current program needs and reflects conservation values.*

Funding Source(s): WSCC, Assessment, OCD

Activities for FY2017	Target Dates	Person Responsible	Time(Hours) Required	Estimated Funding	Notes
Acquire vehicle that meets safety and program needs	7/1/17 – 6/30/18	Craig	40	\$17,000	
Acquire remote sensing technology that meets safety and program needs	7/1/17 – 6/30/18	Craig	150	\$10,000	
Record and identify disposal of equipment	7/1/17 – 6/30/18	Juan	125	\$7,000	

District Program Area: District Operations

Goal(s): **Maintain and implement clear and actionable long range plan**

Programmatic Measurable Result Objective:

*By 2018, 50 cooperators will have written letters of support for District use in grants and marketing and 1 additional town will become part of the District.*

Funding Source(s): WSCC, Assessment, OCD

Activities for FY2017	Target Dates	Person Responsible	Time(Hours) Required	Estimated Funding	Notes
Collect to use letter of support for marketing material, and grant application	7/1/17 – 6/30/18	Craig	50	\$2,500	
Attended targeted city council meetings to discuss annexation	7/1/17 – 6/30/18	Craig	300	\$15,000	

Washington Conservation Districts assisting land managers with their conservation choices



# FY2017 Annual Budget Okanogan Conservation District

(Insert district budget for FY2015 (7/1/16 – 6/30/17))

INCOME		EXPENSES	
Federal Grants	\$ 516,500.00	Salaries & Benefits	\$ 712,000
State Grants	\$ 563,000.00	Meetings (Annual, WACD, NACD)	\$ 12,300
Intergovernmental Service	\$ 134,345.00	Supplies (Office, operating, refreshments)	\$ 18,750
Plant Sale	\$ -	Communication (Postage, phone, Internet)	\$ 12,210
Other Revenue	\$ 10,360.00	Equipment (Office & operating)	\$ 8,000
Special Assessment	\$ 170,000.00	Training (WADE & other)	\$ 8,725
		Advertising	\$ 2,775
		Rent - Office space	\$ 18,000
		Insurance	\$ 8,000
		Miscellaneous - (Misc, dues, subscriptions, fees)	\$ 6,580
		Vehicle (Fuel, maintenance, purchases)	\$ 19,600
		Rentals (Display booths, equipment, rooms)	\$ 1,400
		I&E (Envirothon, Fair booth, other)	\$ 600
		Services (Contracting, printing & mailing, audits, copier agreement, maint.)	\$ 117,756
		Plant Sale	\$ -
		Travel (Mileage, meals, lodging)	\$ 4,200
		Cost Share	\$ 424,959
		Debt Interest	
		Permit Fees	\$ 500
		Assessor Fee	\$ 5,850
		Emerg. Cash Flow Fund	\$ 12,000
<b>Total Income</b>	<b>\$ 1,394,205.00</b>	<b>Total Income</b>	<b>\$ 1,394,205.00</b>

