

# **Natural Resource Field Crew Positions Available**

#### **GENERAL DESCRIPTION**

The Palouse Conservation District is accepting applications for Natural Resource field crew members for our 2017 spring season field crew. Field crew members will predominately focus on revegetation and fencing of riparian areas. Applicants should have an interest in riparian restoration. Knowledge of native plants and the ecological importance of riparian areas is useful, but not necessary. Willingness to work and get along with others is required. Field season will start sometime between February and March (weather dependent) and goes through June with the potential of summer and fall work. Work hours are 10 hours per day, 4 days a week. This field crew will work in collaboration with our new Vets on the Farm program: <a href="http://sccd.org/programs/vets-on-the-farms">http://sccd.org/programs/vets-on-the-farms</a>. If you are a veteran and interested in learning more about our program beyond this position, please contact Jake Clements (jakec@palousecd.org).

### **MAJOR FUNCTION**

This position has three major functions:

- 1) To participate in the implementation of conservation practices
- 2) To improve water quality by achieving increased survivability of riparian buffer plantings
- 3) To raise community awareness on the importance of riparian buffers and other water quality issues

### **GENERAL DUTIES** (to include, but not limited to)

- Collaborate with staff to plan and implement riparian restoration, maintenance and monitoring projects.
- Perform maintenance on tree and shrub plantings (watering, weeding, etc.).
- Recruit, educate and supervise volunteers for riparian restoration projects.
- Develop and strengthen partnerships between the Palouse Conservation District and the communities it serves.
- Develop outreach materials (flyers, certificates, displays, newsletter articles, etc.).
- Collaborate with and provide project support for District staff.
- Communicate project activities to co-workers, granting agencies, PCD Board, project partners, and the community.
- All other duties as assigned.

## **MINIMUM QUALIFICATIONS:**

- Positive attitude, good initiative, and taking directions
- Ability to work well in a team with limited supervision
- Ability to lift 40 lbs.
- Ability to work long hours outdoors in varying weather conditions
- Ability to use hand and power tools (shovel, post-hole digger, mower, brush-cutter, saw, auger, etc.)
- Available to work occasional weekends
- Valid driver's license

## PREFERRED QUALIFICATIONS:

- Experience in restoration work in riparian areas
- Experience working with livestock and grain producers
- Understand the ecological functions of riparian areas
- Current First Aid and CPR
- Experience with fence building and maintenance
- Ability to identify native plant and invasive plant species

**Starting Pay:** \$11.00 - \$13.00 / hour

Position is open until filled. Reviews will start Tuesday January 17, 2017.

If interested, please send a cover letter and resume to:

Drew Schuldt

Natural Resource Coordinator

Palouse Conservation District, 1300 NE Henley Ct. # 6, Pullman, WA 99163

Phone: (509) 332-4101 ext. #108 Email: drews@palousecd.org