



Habitat Technician

.75 FTE, Project Employee

\$17.04-19.72 per hour DOQ

Open until filled, interviews beginning November 21, 2016

Thurston Conservation District is looking for a dynamic, energetic, highly organized creative thinker with an interest in habitat and riverine work and a strong work ethic to become part of a cohesive team of passionate individuals in a fast-paced, hands-on and rewarding work environment.

POSITION DESCRIPTION:

The Habitat Technician Project Employee is responsible for assisting with the district's habitat projects, including: riparian restoration, fish passage barrier removal, habitat enhancement, and projects that address flood impacts. Work also includes development of outreach materials, community outreach, organizing project data, creating maps and writing planting plans. This position will work directly with the habitat specialist to identify, develop and implement projects that address natural resource and habitat concerns.

This position description represents a general outline of the job duties, essential functions and minimum qualifications and is not intended to be comprehensive in nature. Eligibility for this position is contingent upon the individual's ability to perform the essential functions with or without reasonable accommodation. This position requires frequent sitting, standing, walking and lifting up to 50 lbs.

PRINCIPAL RESPONSIBILITIES:

- Assist in the identification, development and implementation of various habitat-related projects within urban and rural communities
- Track program data and provide regular monthly reports and grant reports
- Coordinate implementation of riparian restoration
- Use GIS to map projects and compile information
- Assist with program marketing
- Adhere to grant deliverables, timelines and budgets
- Perform site assessments and write planting plans for riparian restoration

The duties listed above are intended only as general illustrations of the various types of work that may be performed. Specific statements of duties not included does not exclude them from the position if the work is similar, related, or a logical assignment to the position. Job descriptions are subject to change by the District as the needs of the District and requirements of the job change.

p: 360.754.3588 – 2918 Ferguson ST SW, STE A Tumwater WA 98512 – www.ThurstonCD.com

Our vision is to create healthy, functioning ecosystems in Thurston County through advocacy, education and technical assistance efforts; thereby empowering every citizen of Thurston County to be a steward of the environment.

MINIMUM QUALIFICATIONS:

Must have a bachelor's degree in natural resources, or related field AND a minimum of 1 year of related experience. Experience in project and deadline management, report writing, and GIS mapping skills are essential. Experience with outreach is desired, as well as knowledge of conservation issues, agricultural practices and/or natural resources management. Excellent verbal and written communication skills required. Applicant must possess a valid WA State Driver's License.

ADDITIONAL PREFERRED QUALIFICATIONS:

- Familiarity with Washington's Growth Management Act, Shoreline Master Program policies, and Critical Areas Ordinance policies

SCHEDULE & WORKING CONDITIONS:

This position is a temporary project position beginning immediately and ending June 30th, 2017. The position is currently offered at .75 FTE. Work will be performed in both an office setting and in rural and urban community settings. Local and out-of-town travel, occasional evening and weekend hours are possible. This position is approximately 50% office work and 50% site visits and field work. This position has the potential to become a permanent position, contingent upon funding and management decision.

BENEFITS:

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As a temporary project employee, benefits are limited. All employees working more than 70 hours a month are required to participate in PERS (Public Employees Retirement System). This position offers the ability to gain excellent professional work experience in project development and management, restoration planning, and community outreach. Regular professional development opportunities are encouraged.

TO APPLY:

Please submit:

1. Resume
2. Cover letter
3. Three (3) Professional references

Be sure to describe your interest in the position and the skills you bring to our conservation district team. Your cover letter is not to exceed one page. Letters of recommendation may be included.

Thurston Conservation District is an Equal Opportunity Employer. Please let us know if you need any accommodation to participate in the application process.

Send electronically (*please no paper copies*) to: ***Kathleen Berger*** [*kberger@thurstoncd.com*](mailto:kberger@thurstoncd.com)

Please include: **Habitat Technician Project Employee– YOUR NAME** in the subject line.

We sincerely thank you for your interest in joining the work we do at Thurston Conservation District!