



SCD 528 91st Ave NE, Ste A, Lake Stevens, WA 98258-2538
Phone 425-377-7004 www.snohomishcd.org

Snohomish Conservation District Environmental Educator

Background

Snohomish Conservation District, a small, state conservation agency located in Lake Stevens, Washington, is looking for a dependable and enthusiastic educator to present environmental classroom lessons and outdoor field trips for grades 4-12. Presenters will teach multiple classes per day in schools throughout Snohomish County and Camano Island. We are seeking candidates looking for a permanent position, with an interest in shaping the curriculum and growth of our youth education program.

Salary Range: \$30,000 – \$36,000 (DOE) for 10 month schedule

Terms: Full-time during Sept-June. Non-exempt salaried position with state benefits (Health, Dental, and Retirement). Position is eligible for paid professional development opportunities.

Start Date: September 1, 2016

Schedule: The educator will work a similar calendar year as a public school teacher – from September 1st through June 31st. During the school year, the educator will work 40 hours, Monday through Friday (with occasional weekend and evening commitments). Exact daily start and end times will vary to accommodate school schedules, but will be between 7am – 5pm. A typical weekly schedule will be four days teaching at schools with one full office day for prep time. Option to work remotely is possible.

Qualifications:

- Bachelor's degree in Education, Science Education, Environmental Science or related field with at least 2-3 years of experience working as an educator with youth ages 6-18. Classroom experience preferred. Experience with inquiry-based teaching highly desired.
- Must possess knowledge of environmental subject matter, or have a sincere desire to study and learn (especially storm water, ocean acidification and climate change topics).
- Strong public speaking skills: loud voice with clear enunciation and pacing- presenting in a confident, engaging manner that draws the audience in.
- Excellent classroom management skills. Ability to adapt teaching style and content to meet the diverse needs of students.
- Experience aligning lessons with NGSS and Common Core.
- Experience training and supporting teachers on environmental education techniques.

Requirements:

- Reliable transportation to and from our office. We have government vehicles at our Lake Stevens office for your use when teaching. When you use your own vehicle, you will be reimbursed at the IRS-approved mileage rate. All travel time to schools is paid. A valid WA State driver's license is required.
- Strong oral and written communication skills. Ability to check email daily. We provide an iPad for your use in the classroom.
- Excellent organizational skills; ability to accurately and efficiently complete monthly reporting with little oversight.
- Ability to maintain accurate records regarding time-keeping and authorized expenses.
- Demonstrated commitment to professionalism, cultural competency and social justice in education.
- Ability to lift and carry up to 50lbs, and to stand for long periods of time.
- Ability to self-direct workload and priorities on a daily basis.
- Ability to work alone or closely with others in a public office environment.
- Competency with Microsoft Office: Excel, Word, Publisher and PowerPoint.
- Ability to pass a background check and meet requirements to work within public school districts.

Training and Evaluation:

The person in this position will be evaluated in accordance with the District's guidelines. Performance evaluations are designed to aid communications between supervisors and employees, clarify duties and responsibilities. They are intended to assist in the personal development of employees and to strengthen their performance through the development of an employee-training plan. Evaluations will be used to substantiate recommendations for promotions, salary increases, and dismissals.

Our Youth Education Program: Sound Education

Sound Education has been in existence for over 10 years. Our program is funded in partnership with Snohomish County Surface Water Management and local cities with the goal of educating and inspiring the next generation of environmental stewards. We value pedagogy that is inquiry-based and provocative – encouraging students to be active, empowered critical thinkers. Our lessons include strong hands-on and interactive components to engage multiple learning styles. **Visit our Sound Education website:** <http://snohomishcd.org/sound-education>

Applications will be accepted on a rolling basis – but the first round of applications is due Monday, August 8th at 5pm. Please send [an SCD application](#), letter of interest, resume, and three references with the email subject line “Environmental Educator” to laura@snohomishcd.org. Interviews are scheduled to take place the week of August 15th – 19th. Applicants with regional familiarity are strongly encouraged to apply, as are individuals with a bilingual or bicultural background. Snohomish Conservation District is an equal opportunity employer.