



FY2015 (7/1/16 – 6/30/17) Annual Work Plan **Pacific Conservation District**

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Mission of the Pacific Conservation District

- The Pacific Conservation District promotes sound; volunteer conservation programs and provides technical assistance to foster a healthy relationship between people and the environment.

Natural Resource Priorities

- Watershed health
 - Reduction in TMDL listings within the WRIA's # 24, 25
 - Increase Salmonid habitat throughout Pacific Conservation District
 - Cropland/unimproved land, tidelands and forest health
 - Improve forest health for Pacific Conservation District's non-industrial private forest landowners (NIPF)
 - Eliminate pesticide contaminant of surface water from applications
 - Assist in upgrading shellfish grounds
 - Improve cropland/unimproved land/small AG operations farms
 - Energy efficiency and conservation
 - Reduce usage of non-renewable energy
 - Educate about Low Impact Development and implement Low Impact Development
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Natural Resource Priority Program Area: Watershed Health

Goal(s): Reduction in TMDL listings within the WRIA's # 24 and 25

Natural Resource Measurable Result Objective: No new TMDL listings

Programmatic Measurable Result Objective: provide TA to a minimum of 10 cranberry and 10 non-dairy livestock producer

Funding Source(s): Conservation Commission

Activities for FY2015	Target Dates	Person Responsible	Time(Days) Required	Estimated Funding	Notes
Continue to provide technical assistance to cranberry producers to install BMP to reduce pesticides in surface waters	July 2016 – June 2017	Courtney Hagain	50	See Budget	
Provide technical assistance for no less than 4 LNMP's and (if available) cost share to non-dairy livestock producers to install needed BMP's	July 2016 – June 2017	Megan Martin	110	See Budget	

Natural Resource Goal(s): Increase Salmonid habitat throughout Pacific Conservation District

Natural Resource Measurable Result Objective: Improve riparian habitat

Programmatic Measurable Result Objective: Remove at least 3 salmonid barrier and plant at least 2 mile of CREP

Funding Source(s): FFFPP, CREP funds, Conservation Commission, RCO

Activities for FY2015	Target Dates	Person Responsible	Time(Days) Required	Estimated Funding	Notes
Complete 3 salmonid barriers	July 2016 – June 2017	Tom Kollasch & Brandon Carman	100	See Budget	
6-10 CREP contracted to go on the ground	July 2016 – June 2017	Courtney Hagain	90	See Budget	
1 LWD project designed & permitted.	Ongoing	Tom Kollasch & Brandon Carman	25	See Budget	

Natural Resource Priority Program Area: Cropland/unimproved land, tidelands and forest health

Goal(s): Improve forest health for Pacific Conservation District's non-industrial private forest landowners (NIPF)

Natural Resource Measurable Result Objective:

Programmatic Measurable Result Objective: provide TA to a minimum of 8 non-industrial private forest landowner

Funding Source(s): Conservation Commission

Activities for FY2015	Target Dates	Person Responsible	Time(Days) Required	Estimated Funding	Notes
Technical and/or financial assistance to 10 NIPF	July 2016 – June 2017	GHCD Forester -Dave Houk	40	See Budget	

Goal(s): Eliminate pesticide contaminant of surface water from applications

Natural Resource Measurable Result Objective: Improve Water quality

Programmatic Measurable Result Objective: All cranberry cribs covered & All Chemigation Unites updated.

Funding Source(s): Conservation Commission and NRCS

Activities for FY2015	Target Dates	Person Responsible	Time(Days) Required	Estimated Funding	Notes
Surveying Cranberry producers for unfinished crib and cover	By June 2018	Courtney Hagain/NRCS agent	40	See Budget	
Attend and present at the Cranberry growers meetings	ongoing	Mike Nordin	2	See Budget	

Goal(s): Assist in upgrading shellfish grounds

Natural Resource Measurable Result Objective: Improve Water quality and increase shellfish production

Programmatic Measurable Result Objective: At least 10 acres of shellfish production increased

Funding Source(s): Conservation Commission and NRCS

Activities for FY2015	Target Dates	Person Responsible	Time(Days) Required	Estimated Funding	Notes
Assist and engage with local shellfish growers and the Departments of Health and Ecology to ensure that no new downgrades of shellfish beds occur	ongoing	Mike Nordin & Staff/NRCS agent	20	See Budget	
Assist and engage with local shellfish growers and the departments of Health and Ecology to work on non-point source pollution issues so downgraded shellfish beds are upgraded	ongoing	Mike Nordin	20	See Budget	

Goal(s): Improve cropland/unimproved land/small AG operations farms

Natural Resource Measurable Result Objective: Improve Water quality and production for small AG operations

Programmatic Measurable Result Objective: Assist at least one small AG producer

Funding Source(s): Conservation Commission and NRCS

Activities for FY2015	Target Dates	Person Responsible	Time(Days) Required	Estimated Funding	Notes
Develop a program for outreach and technical assistance for small AG operations	July 2015 – June 2018	Megan Martin, Staff/NRCS agent	15	See Budget	
Schedule a joint meeting with the Pacific County Noxious Weed Board	ongoing	Mike Nordin	10	See Budget	

Natural Resource Priority Program Area: Energy efficiency and conservation

Goal(s): Reduce usage of non-renewable energy

Natural Resource Measurable Result Objective:

Programmatic Measurable Result Objective:

Funding Source(s): Conservation Commission and Pacific PUD

Activities for FY2015	Target Dates	Person Responsible	Time(Days) Required	Estimated Funding	Notes
Have staff become trained to provide energy audits	July 2016 – June 2017	Megan Martin	15	See Budget	

Goal(s): Educate about Low Impact Development and implement Low Impact Development

Natural Resource Measurable Result Objective:

Programmatic Measurable Result Objective:

Funding Source(s): Conservation Commission and NRCS

Activities for FY2015	Target Dates	Person Responsible	Time(Days) Required	Estimated Funding	Notes
Develop an outreach program for Low Impact Development	July 2014 – June 2018	Mike Nordin & Staff	15	See Budget	
				\$	



FY2016 Annual Budget Pacific Conservation District

(Insert district budget for FY2015 (7/1/15 – 6/30/16))

Employee	Title	Hourly Rate	Hr. Comp. Rate	Month Comp. Rate	Year Comp. Rate
PCD -- Mike Nordin	Manager	\$ 28.00	\$ 45.40	\$ 7,869.18	\$ 94,430.16
PCD -- Janice Wetterhauer	Financial Admnastrator	\$ 20.00	\$ 35.33	\$ 6,123.75	\$ 73,485.00
PCD -- Megan Martin-Aust	Agricultural Specialist	\$ 18.00	\$ 29.19	\$ 5,059.50	\$ 60,714.00
PCD -- Courtney Hagain	CREP/CPDS/PCMRC Coordinator	\$ 16.00	\$ 26.53	\$ 4,598.44	\$ 55,181.28
PCD -- Tom Kollasch	LE / Special Projects Coordinator	\$ 33.72	\$ 50.03	\$ 8,671.70	\$ 104,060.40
PCD -- Amber Stigall	Financial Administrative Assistant	\$ 15.00	\$ 27.91	\$ 4,837.64	\$ 58,051.68
PCD -- Keya Bernhardt	Education & Outreach Coordinator	\$ 25.00			\$ -
PCD -- Jesse Adams- no benef	Natural Resources Intern	\$ 14.00	\$ 14.00	\$ 2,426.62	\$ 4,853.26
				\$ 39,586.83	\$ 450,775.78

Funding Source	Grant Award
Pacific County	
Pac. Co. Basic	\$ 7,500
Pac. Co. VSP	\$ 20,000
WSCC	
Implementation-	\$ 64,940
Basic Allocation	\$ 12,500
Crep TA	\$ 112,320
Cat 3 Shellfish -- T.A.	\$ 165,454
Livestock 2015-2017	\$ 12,787
PCMRC	
MRC Admin/Coord.	\$ 20,000
RCO	
Lead Entity Tasks 1-7	\$ 60,000
RCO Projects	
Rue Creek -- CD Staff A & E/ Const.	\$ 35,000
Skidmore Slough -- Design Engin.	
Skidmore Slough -- CD Admin.	
Smith Creek-- CD Admin.	\$ 4,500
Totals	\$ 455,061