

Mason Conservation District Position Announcement

Position: Environmental Specialist/Conservation Planner

Compensation:

- Starting salary DOQ.
- Excellent benefits package including generous annual leave, paid health care and a retirement plan.
- Salary depends on a combination of education, experience in conservation planning, knowledge of water quality issues and possession of job related skills.
- This is a grant-funded position. The position is also subject to an “employee at will” doctrine.

Position Description:

The duties of the person in this position will be to work with private landowners to develop resource management plans within Mason County.

Responsibilities:

- Assist landowners/operators in the development of resource management plans and the implementation of Best Management Practices. These practices will be designed to improve water quality, fish and wildlife habitat, and agricultural management.
- Acquire knowledge of scientific and engineering principals relative to conservation planning applications, both in the field and in the office.
- Communicate effectively, orally and in writing.
- Prepare reports on activities and progress as directed by the District Manager.
- Continue to improve technical skills by attending training sessions and workshops.
- Properly use and maintain district field equipment and supplies.
- Conduct essential conservation fieldwork under minimal supervision or independently.
- Attend meetings and programs that may require occasional evening and weekend work.
- Document all work, including hours, tasks completed, numbers of conservation practices utilized, acreage affected, contacts with cooperators, number of volunteers, etc.
- Prioritize work schedule to meet the needs of the District.

The omission of specific statements of duties and responsibilities does not exclude them from the position if the work is similar, related, or a logical assignment to the position.

Minimum Qualifications:

Bachelor’s degree involving major study in environmental or physical science, environmental education, or one of the natural sciences, agronomy, soil science, or livestock management.

Special Qualifications:

Must possess a valid Washington State driver’s license and a licensed personal vehicle in good working order.

Desired Skills:

- An understanding of topography, soil types, aerial photographs, geographic information systems, ecosystems, vegetative features, seasonal influences, and the ability to identify wetlands, wildlife, plant life and major ecotypes.
- Working knowledge of soil and water conservation principles including soil erosion control and water quality improvement methods.
- Familiarity with conservation practices as defined by the USDA Natural Resources Conservation Service and knowledge of when and how to use them for the benefit of natural resources in an urban or farm setting.
- Knowledge of planning principles and techniques; understanding of current trends, laws, policies and programs concerning local and regional planning; and familiarity with environmental, social and other issues that could impact growth management planning.
- Familiarity with local, state and federal regulations.
- General knowledge of management techniques for agricultural purposes.
- Skilled in working with subcontractors, the public, and regulatory agencies.
- Knowledgeable and skilled in using computer software such as Microsoft Word, Excel, Outlook, Access and ArcView/GIS desired.
- Ability to operate a variety of power equipment.

Communication Skills:

- Ability to work with the public, including having good communication and presentation skills.
- Ability to communicate technical information clearly and effectively, both orally and in writing.

Working Conditions:

Works in a high traffic office setting with frequent trips to the field at a variety of locations. Fieldwork may be conducted in fair and inclement weather conditions and may require the technician to traverse difficult terrain. Occasionally lifts and carries samples, tools, and other materials weighing up to 50 pounds.

Application

Deadline: 5:00 p.m. on October 21st, 2015.

Application

Procedure: Cover letter and resume must be submitted electronically to: jbolender@masoncd.org.