



FY2016 (7/1/15 – 6/30/16) Annual Work Plan Cascadia Conservation District

For More Information Contact: (509) 436-1601; cascadiacd.org



Mission of the Cascadia Conservation District

- To encourage wise stewardship and conservation of all natural resources for current and future residents in Chelan County by:
 - Being an active advocate for wise land use and water management decisions.
 - Promoting a reasonable approach to environmental problems.
 - Providing locally-led, voluntary, non-regulatory solutions to local environmental problems.
 - Educating both adults and youth about natural resources stewardship.
 - Monitoring and responding to future trends that affect the environment.

The District's top priority is to keep the doors open in order to meet the following Natural Resource Priority concerns:

Natural Resource Priority Program Area: [Forest Health – Fire Management – Estimated Time: 200 Days – Estimated Funding: \\$98,000](#)

Goal(s):

Reduce potential impacts from wildfires in Chelan County by supporting implementation of the countywide Fire Plan and partnering with other agencies to seek funding and project opportunities. Due to the vast amount of heavily fueled public forest land and adjacent private land in the region, this is expected to be an ongoing need.

Natural Resource Measurable Result Objective: Wildfire fuels will be assessed and/or reduced on 100 acres of private land in the Plain, Chumstick, Valley Hi, Chelan Ridge, Navarre Coulee and Forest Ridge areas; investigate funding and partnership options to reduce wildfire fuels along access roads on or adjacent to publicly owned lands.

Programmatic Measurable Result Objective: Three communities will be assisted with FireWise practices and a minimum of 50 landowners will be provided with risk assessments.

Funding Source(s): Conservation Commission, Department of Natural Resources, NRCS, South Douglas CD

Activities for FY2016	Target Dates	Person Responsible	Time(Days) Required	Estimated Funding	Notes
Hold 3 workshops on wildfire preparedness and train volunteers to conduct wildfire risk assessments.	July 2015 – June 2016	Mike Rickel & Amanda Levesque	*See resource heading above	*See above	
Assist 3 communities with a FireWise Day event such as chipping of removed fuels.	July 2015 – June 2016	Mike Rickel & Amanda Levesque	“	“	
Assist individuals and communities to conduct fuels assessments and implement fuels reduction projects.	July 2015 – June 2016	Amanda Levesque & Patrick Haggerty	“	“	

Assist landowners and/or partners with restoration activities following fire/flood.	July 2015 – June 2016	Mike Rickel & Peggy Entzel	“	“	
Participate in the Forest Health Collaborative and Northwest Prescribed Fire Council efforts.	July 2015 – June 2016	Amanda Levesque	“	“	
Continue to partner with state and federal agencies and seek additional opportunities to conduct mutually beneficial projects.	July 2015 – June 2016	Mike Rickel & Amanda Levesque	“	“	
Assist South Douglas Conservation District as requested with FireWise outreach and site assessments.	July 2015 – June 2016	Amanda Levesque	“	“	

Natural Resource Priority Program Area: [Water Resources – Estimated Time: 955 Days – Estimated Funding: \\$384,500](#)

Goal(s):

Implement conservation practices that will help maintain and improve the quantity and quality of the water supply in Chelan County. Due to the abundance of shoreline and diverse land uses in the region, this is expected to be an ongoing need. The Entiat Watershed Plan and the Wenatchee River Watershed Plan contain detailed implementation targets developed and approved by local landowners in cooperation with local, state and federal agencies and multiple stakeholders. The Salmon Recovery Plans for the region also provide guidance and goals for related work. In addition, the Intensively Monitored Watershed program for the Entiat River identifies targeted projects and a prescribed sequence. Most of the District’s work fits within the framework of these plans and meets multiple planning objectives.

Natural Resource Measurable Result Objective: Water quality will be improved through voluntary implementation of Riparian Forest Buffer, Fencing and Irrigation Water Management best management practices and fire/flood damage restoration throughout the county. Water quantity will be protected by improving water conveyance and application efficiency on 1 multi-user system.

Programmatic Measurable Result Objective: 800 landowners will be contacted with information about water quality improvement opportunities. 50 landowners will be provided with planning and/or technical assistance for natural resource concerns.

Funding Source(s): Conservation Commission, Department of Ecology, Bonneville Power Administration, Bureau of Reclamation, Bonneville Environmental Foundation, Salmon Recovery Funding Board, Upper Columbia Salmon Recovery Board, Yakama Nation

Activities for FY2016	Target Dates	Person Responsible	Time(Days) Required	Estimated Funding	Notes
Identify priority projects in the applicable watershed plans; seek funding, and implement projects.	July 2015 – June 2016	Mike Rickel	*See resource heading above	*See above	
Work with willing purveyors and land managers to implement water conservation and water quality improvement measures.	July 2015 – June 2016	Mike Rickel	“	“	
Provide technical assistance, write conservation plans and offer cost share to land managers for BMP implementation.	July 2015 – June 2016	Kristine Desgroseillier, Sandy Letzing	“	“	

Assist landowners or partners with restoration activities following fire/flood events or other emergencies.	July 2015 – June 2016	Mike Rickel & Peggy Entzel	“	“	
Provide representation on the North Central Local Work Group.	July 2015 – June 2016	Mike Rickel	“	“	
Continue serving as Lead Agency for the Entiat Watershed Planning Unit.	July 2015 – June 2016	Mike Rickel & Jason Sims	“	“	
Provide technical assistance to the Bureau of Reclamation, Bonneville Power Administration, and others as requested.	July 2015 – June 2016	Mike Cushman & Patrick Haggerty	“	“	
Seek funding to develop baseline database of existing irrigation systems and begin tracking system upgrades.	July 2015 – June 2016	Mike Rickel	“	“	
Promote Best Management Practices in the community and seek cooperators for project implementation.	July 2015 – June 2016	Technical staff	“	“	

Natural Resource Priority Program Area: [Habitat Enhancement – Estimated Time: 1,430 Days – Estimated Funding: \\$736,600](#)

Goal(s):

Improve instream, riparian and upland wildlife habitat in all watersheds with willing landowners. Implement the Intensively Monitored Watershed (IMW) plan in the Entiat watershed. Monitor project implementation and maintain sites as needed.

Natural Resource Measurable Result Objective: Develop proposal for evaluation of fish use and potential habitat improvement projects for Colockum Creek. Re-vegetate at least 1500 feet of stream bank.

Programmatic Measurable Result Objective: Work with partners to develop 7 habitat project proposals. Submit at least 4 applications or requests for funding to implement projects.

Funding Source(s): **Conservation Commission, Department of Ecology, Bonneville Power Administration, Salmon Recovery Funding Board, Upper Columbia Salmon Recovery Board, Chelan PUD, Chelan County Public Works, US Forest Service, Yakama Nation**

Activities for FY2016	Target Dates	Person Responsible	Time(Days) Required	Estimated Funding	Notes
Develop middle Entiat instream projects.	July 2015 – June 2016	Mike Cushman & Patrick Haggerty	*See resource heading above	*See above	
Implement riparian projects.	July 2015 – June 2016	Patrick Haggerty & Kristine Desgroseiller	“	“	
Identify project sites and willing landowners. Prepare funding proposals.	July 2015 – June 2016	Mike Cushman & Sandy Letzing	“	“	

Assist partners with riparian, upland and instream restoration.	July 2015 – June 2016	Mike Cushman & Patrick Haggerty	“	“	
Conduct project status and effectiveness monitoring.	July 2015 – June 2016	Technical staff	“	“	

Natural Resource Priority Program Area: [Land Use – Estimated Time: 25 Days – Estimated Funding: \\$11,900](#)

Goal(s):

Assist landowners interested in farmland preservation / development easements and water conservation within the water rights framework. Build strong connections between agricultural producers and the community, and continue serving as liaison between farmers and regulatory agencies. Participate in Voluntary Stewardship Program (VSP) process. Conduct a countywide resource inventory and prioritized action list to assist with coordinated funding recommendations.

Natural Resource Measurable Result Objective: Develop 1 conservation easement.

Programmatic Measurable Result Objective: Participate in VSP meetings. Pursue countywide resource inventory.

Funding Source(s): Conservation Commission, Bonneville Environmental Foundation, Upper Columbia Salmon Recovery Board

Activities for FY2016	Target Dates	Person Responsible	Time(Days) Required	Estimated Funding	Notes
Continue to participate in the VSP process.	July 2015 – June 2016	Mike Rickel	*See resource heading above	*See above	
Develop 1 conservation easement.	July 2015 – June 2016	Mike Rickel	“	“	
Seek funding and partnerships to conduct resource inventory work throughout the county.	July 2015 – June 2016	Mike Rickel	“	*	

Natural Resource Priority Program Area: [Noxious Weeds / Invasive Species / Pests – Estimated Time: 25 Days – Estimated Funding: \\$12,300](#)

Goal(s): Incorporate noxious/invasive plant and pest control into District projects, where appropriate. Make Integrated Pest Management and bio-control practices available through cost share and other programs. Coordinate with the Chelan County Weed Board to distribute information.

Natural Resource Measurable Result Objective: Coordinate with partners for the implementation of 2 weed/pest control treatments.

Programmatic Measurable Result Objective: Coordinate with partner agencies. Contact 50 landowners regarding weed and pest control options. Evaluate 5 sites and provide BMP information.

Funding Source(s): Conservation Commission, Department of Ecology, Chelan County Public Works

Activities for FY2016	Target Dates	Person Responsible	Time(Days) Required	Estimated Funding	Notes
Incorporate weed control and re-seeding of disturbed areas into site restoration plans on implementation projects.	July 2015 – June 2016	Patrick Haggerty & Mike Cushman	*See resource heading above	*See above	
Include appropriate weed and pest control practices in farm plans and cost share projects.	July 2015 – June 2016	Kristine Desgroseillier & Sandy Letzing	“	“	
Cooperate on common goals with Chelan County Weed Board, Chelan Douglas County Horticultural Pest & Disease Board, and other partners.	July 2015 – June 2016	Mike Rickel & Peggy Entzel	“	“	

District Program Area: [Information – Education – Estimated Time: 195 Days – Estimated Funding: \\$103,700](#)

Goal(s):

Promote awareness of and encourage participation in Cascadia’s voluntary natural resource programs. Secure sufficient staff and funding for a coordinated, comprehensive, organized outreach program.

Programmatic Measurable Result Objective: Conduct Information-Education Program, including the following:

- Produce and distribute quarterly newsletters (4) and annual report (1).
- Utilize 3 electronic media outlets as well as multiple radio and print outlets to announce opportunities as well as inform and educate landowners and residents about resource concerns and District programs.
- Host or participate in at least 10 public events.
- Conduct 5 outreach and education programs

Funding Source(s): Conservation Commission, Department of Ecology, Bonneville Power Administration, Bonneville Environmental Foundation, Bureau of Reclamation, Upper Columbia Salmon Recovery Board, Yakama Nation, Community Foundation of NCW, South Douglas CD, Alcoa Foundation, Department of Natural Resources, Franklin CD

Activities for FY2016	Target Dates	Person Responsible	Time(Days) Required	Estimated Funding	Notes
Publish and distribute Cascadia’s newsletter, annual report(s) informational materials, and media releases.	July 2015 – June 2016	Amanda Levesque	*See resource heading above	*See above	

Distribute annual and special reports to key decision makers, partners and citizens.	July 2015 – June 2016	Mike Rickel & Jason Sims	“	“	
Maintain District web site, Facebook page and blog. Update as needed with current information. Produce & distribute press releases, articles & radio ads.	July 2015 – June 2016	Amanda Levesque & AmeriCorps Intern	“	“	
Showcase conservation practices employed by local growers and promote awareness of agriculture and its benefits to residents. Include “landowner spotlight” and other educational articles in brochures, the District newsletter and other publications.	July 2015 – June 2016	Mike Rickel, Amanda Levesque & Kristine Desgroseillier	“	“	
Host events such as public meetings, project tours, river cleanups, and FireWise community projects to showcase our work, encourage volunteer stewardship activity, recruit project participation and provide information; invite elected officials.	July 2015 – June 2016	Mike Rickel & Amanda Levesque	“	“	
Participate in events such as Salmon Festival, Chelan County Fair, Earth Day(s), Entiat Kite Festival, Swallowfest, and Upper Wenatchee River Watershed Fair; and education programs including the Wenatchee Naturalist course and Shrub-Steppe’n Up Saddlerock.	July 2015 – June 2016	Mike Rickel & Amanda Levesque	“	“	
Seek funding to continue offering the Kids in the Creek program for high school students.	July 2015 – June 2016	Amanda Levesque	“	“	
Maintain Kids in the Creek website and produce updated curriculum and resource materials for availability on the website.	July 2015 – June 2016	Amanda Levesque	“	“	
Provide Water on Wheels and/or Wheat Weeks program to Wenatchee and East Wenatchee schools.	Sept. 2015 – May 2016	Peggy Entzel & AmeriCorps Intern	“	“	
Conduct countywide water quality stewardship program. Distribute water quality care packages through contacts made at area events.	July 2015 – June 2016	Amanda Levesque & AmeriCorps Intern	“	“	
Host photo contest and develop stewardship-oriented calendar pending available funding. Release at annual Open House event.	July – Dec. 2015	Amanda Levesque & AmeriCorps Intern	“	“	
Conduct Earth Day Essay Contest for middle school students.	Jan. – April 2016	Amanda Levesque & AmeriCorps Intern	“	“	
Conduct Native Plant Sale.	Sept. 2015 – Apr. 2016	Nada Wentz & AmeriCorps Intern	“	“	
Host Native Planting 101 workshop(s).	Oct. 2015 – Feb. 2016	Amanda Levesque & AmeriCorps Intern	“	“	

Recruit and utilize volunteers for programs such as FireWise assessments, plant sales and others.	July 2015 – June 2016	Amanda Levesque & AmeriCorps Intern	“	“	
Promote conservation programs to residents in suburban and urban/rural interface areas.	July 2015 – June 2016	Mike Rickel & Kristine Desgroseillier	“	“	
Offer Backyard Conservation materials and BMP assistance with a focus on pollinators, water quality, and water conservation.	July 2015 – June 2016	Mike Rickel & Kristine Desgroseillier	“	“	
Evaluate use of general conservation district outreach and utilize as appropriate.	July 2015 – June 2016	Amanda Levesque			

District Program Area: [District Priorities – Estimated Time: 240 Days – Estimated Funding: \\$153,000](#)

Goal(s):

Maintain effective and efficient operations including accounting, grant vouchering, personnel management, Supervisor elections & appointments, training & development, annual planning, budgeting, and reporting and have enough staff, office space and equipment to support all goals.

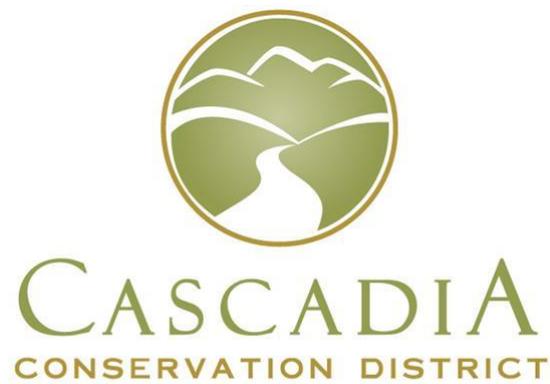
- Keep informed and work proactively on policies affecting voluntary implementation of conservation practices.
- Continue to monitor natural resource-related policy development at local, regional and state level.
- Be available to the citizens of Chelan County as a liaison and technical resource for local environmental solutions.
- Seek creative and cost-effective solutions to funding and operations challenges.

Programmatic Measurable Result Objective: Keep the office open, attend WACD Annual Meeting and WADE training, conduct annual District election and ensure efficient operations.

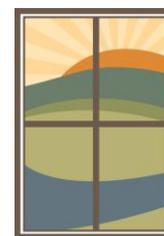
Funding Source(s): Conservation Commission, Chelan County

Activities for FY2016	Target Dates	Person Responsible	Time(Days) Required	Estimated Funding	Notes
Meet with County Commissioners at least monthly to receive information and keep them updated on District activities and needs.	July 2015 – June 2016	Mike Rickel	*See resource heading above	*See above	
Participate in WACD efforts to work with legislators in support of priority legislation.	July 2015 – June 2016	Board & Mike Rickel	“	“	
Continue to build financial reserve and seek options for operational funding.	July 2015 – June 2016	Board & Staff	“	“	
Seek funding for training opportunities, including the annual WADE training, to encourage professional development of staff.	July 2015 – June 2016	Peggy Entzel & Mike Rickel	“	“	

Conduct annual District election and appointment activities.	Sept. 2015 – Mar. 2016	Valerie Hampton	“	“	
Review and/or update as needed: RCW 89.08, Memorandums of Understanding (MOUs) and Agreements (MOAs), policy resolutions and Employee Handbook.	July 2015 – June 2016	Board & Peggy Entzel	“	“	
Provide archaeological services to NRCS, other districts and partners to further implementation of projects.	July 2015 – June 2016	Peggy Entzel	“	“	
Develop outreach plan and lay foundation for future funding requests by presenting information to five community groups.	July 2015 – June 2016	Mike Rickel & Board	“	“	
Host annual Open House to launch stewardship calendar, showcase District achievements, celebrate partnerships, and conduct resource survey for annual planning purposes in mid-November.	Oct. – Dec. 2015	Board & Staff	“	“	
Hold annual planning workshop to obtain input and develop the annual plan.	Feb. – May 2016	Board & Peggy Entzel	“	“	
Host an AmeriCorps intern to assist with District programs.	July 2015 – June 2016	Mike Rickel & Peggy Entzel	“	“	



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FY2016 Annual Budget Cascadia Conservation District

Revenue:

	Total
331.00.00 Direct Federal Grants	535,000
333.00.00 Indirect Federal Grants	156,400
334.00.00 State Grants	390,000
337.00.00 Local Grants	18,000
345.11.00 Charges for Services	355,000
345.11.10 Plant Sales	8,000
361.10.00 Interest Earned	100
367.00.00 Contributions from Non-governmental Sources	37,500
Total Conservation District Revenues	1,500,000

Expenses:

	Total
553.10.10 Salaries & Wages	642,500
553.10.20 Benefits	205,800
553.10.30 Supplies	150,000
553.10.40 Other Services & Charges	490,300
592.53.80 Debt Service Costs	1,400
594.53.60 Capital Outlays	10,000
Total Conservation District Expenses	1,500,000