



## FY2016 (7/1/15 – 6/30/16) Annual Work Plan Adams Conservation District

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### Mission of the Adams Conservation District

- Adams Conservation District is dedicated to helping landowners protect and enhance natural resources by providing educational, technical and financial support.

### Natural Resource Priorities

- Natural resource priority description:**
  - CRP takeout areas
  - Wetlands & water quality
  - Soil erosion & weeds
  - Rangeland
- Is this a state and or regional natural resource priority along with being a local priority? If yes, indicate supporting information:** Yes, soil loss and impaired water and air quality are a state and regional priority.
- Source of data relied upon to indicate the resource concern:** 303d listings and wetland data (DOE); state weed data (NWCB); soil erosion and range health (NRCS)
- Other entities engaged in addressing this resource concern:** DOE, WSDA, WSCC, DNR, WDFW, NRCS, FSA, DU, DSA



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**Natural Resource Priority Program Area:** CRP takeout areas

**Goal(s):** Improve public education on alternative management options for CRP takeout acres. Have CRP takeout land remain in pasture. Direct seed all lands that are taken out of CRP that intends to be cropped.

**Natural Resource Measurable Result Objective:** All lands taken out of CRP that are intended to be cropped will be direct seeded.

**Programmatic Measurable Result Objective:** Educational materials discussing direct seeding and alternative management options for CRP takeout acres will be created and promoted. Incentives to have CRP takeout land remain in pasture will be publicized via the district newsletter, webpage, and flyers.

**Funding Source(s):** WSCC, RCPP

<b>Activities for FY2016</b>	<b>Target Dates</b>	<b>Person Responsible</b>	<b>Time(Days) Required</b>	<b>Estimated Funding Needed</b>	<b>Notes (funding assistance)</b>
<i>Work with NRCS and Palouse Rock Lake CD to develop materials</i>	March	Manager	3	1,100	WSCC
<i>Publish and distribute materials</i>	March	Office Administrator	5	2,000	WSCC
<i>Convene/attend growers meetings to plug direct seed options</i>	November	Manager	5	2,000	WSCC/RCPP
<i>Send information to local publications</i>	November	Office Administrator	2	400	WSCC
<i>Publish information on ACD and other associated websites</i>	July	Manager	2	700	WSCC
<i>Compile list of available custom seeders and/or drills available</i>	July	Supervisors	--	0	--
<i>Seek funding to help on outreach and cost share</i>	July	Manager	3	1,100	WSCC
<i>Provide access to financial and technical assistance for implementation of direct seed</i>	December	Manager	20	7,000	WSCC/RCPP

**Natural Resource Priority Program Area:** Wetlands & water quality

**Goal(s):** Maintain or increase wetlands. Improve water quality parameters in Cow Creek through better crop and rangeland management. Provide domestic well owners water testing options.

**Natural Resource Measurable Result Objective:** Well water testing option for domestic well owners upon request. Water quality parameters not currently meeting state standards in Cow Creek will be improved through installation of practices that reduce soil erosion.

**Programmatic Measurable Result Objective:** Potential wetland enhancement practices will be discussed with potential partners. Educational materials discussing the use of deep tillage and other practices that reduce cropland soil erosion will be created and promoted. Information on practices that reduce pasture soil erosion will be publicized via the district newsletter, webpage, annual meeting, and flyers.

**Funding Source(s):** WSCC, RCPP, DOE

<b>Activities for FY2016</b>	<b>Target Dates</b>	<b>Person Responsible</b>	<b>Time(Days) Required</b>	<b>Estimated Funding Needed</b>	<b>Notes (funding assistance)</b>
<i>Compile inventory of existing wetland resources</i>	<i>June</i>	Manager	4	1,400	WSCC
<i>Investigate opportunities to recharge wetlands during spring runoff time</i>	<i>June</i>	Manager	3	1,100	WSCC
<i>Contact WDFW, Ducks Unlimited, Pheasants Forever, NRCS, etc to help fund ACD efforts</i>	<i>July</i>	Manager	4	1,400	WSCC
<i>Encourage tree planting/grass waterways along water bodies and runoff areas</i>	<i>August</i>	Office Administrator	2	400	WSCC
<i>For all above, put information on the ACD website</i>	<i>August</i>	Manager	2	700	WSCC
<i>Provide access to financial and technical assistance for implementation of practices that improve water quality and enhance wetlands</i>	<i>June</i>	Manager	10	7,000	WSCC/RCPP/DOE

**Natural Resource Priority Program Area:** Soil erosion & weeds

**Goal(s):** Expand the program to install windbreaks/field buffers. Find funding to assist with installation of roadside buffers and education/control of weeds.

**Natural Resource Measurable Result Objective:** Soil erosion will be reduced through installation of windbreak/buffer practices around cropland. Funding will be located to assist with education and management of weed infestations.

**Programmatic Measurable Result Objective:** Potential funding options to assist with installation of roadside buffers will be discussed with DOT. Information on windbreak/buffer practices that reduce soil erosion will be publicized via the district newsletter, webpage, annual meeting, and flyers.

**Funding Source(s):** WSCC, RCPP

<b>Activities for FY2016</b>	<b>Target Dates</b>	<b>Person Responsible</b>	<b>Time(Days) Required</b>	<b>Estimated Funding Needed</b>	<b>Notes (funding assistance)</b>
<i>Expand the program to install windbreak buffers.</i>	<i>June</i>	Manager	3	1,100	WSCC
<i>Work with transportation agencies and others to seek funding for roadside buffers</i>	<i>June</i>	Manager	4	1,400	WSCC
<i>Investigate the purchase or partnering on a rotary subsoiler and stubble mower for the district to rent out</i>	<i>December</i>	Supervisors	--	0	--
<i>Partner with the county weed board for funding and outreach</i>	<i>June</i>	Office Administrator	5	900	WSCC
<i>Partner with chemical companies to assist with weed issues</i>	<i>June</i>	Manager	1	400	WSCC
<i>Provide access to financial and technical assistance for implementation of buffer practices and weed control</i>	<i>June</i>	Manager	7	3,000	WSCC/RCPP

**Natural Resource Priority Program Area:** Rangeland

**Goal(s):** Improve public education on sustainability.

**Natural Resource Measurable Result Objective:** Educational materials discussing rangeland sustainability will be created and promoted.

**Programmatic Measurable Result Objective:** Information on rangeland sustainability will be publicized via the district newsletter, webpage, annual meeting, and flyers.

**Funding Source(s):** WSCC, RCPP

<b>Activities for FY2016</b>	<b>Target Dates</b>	<b>Person Responsible</b>	<b>Time(Days) Required</b>	<b>Estimated Funding Needed</b>	<b>Notes (funding assistance)</b>
<i>Work with NRCS to acquire technical and financial assistance</i>	<i>June</i>	Manager	3	1,100	WSCC/RCPP
<i>Provide access to financial and technical assistance for implementation of practices that support rangeland health</i>	<i>June</i>	Manager	7	3,000	WSCC/RCPP

**District Program Area:** Education & District operations

**Goal(s):** Make the website a source for expanding the public's knowledge on resource issues. Promote funding opportunities for improvement projects. Continue education/outreach efforts through K-12 events, increased newsletter circulation, and fair booth. Increase the districts representation at organization meetings (cattlemen, direct seed, wheat growers, GWMA, etc). Develop a volunteer program to help assist with implementation projects. Expand partnerships with other agencies and organizations. Provide training as needed for staff and improve technical support capabilities.

**Programmatic Measurable Result Objective:** A page will be developed on the website discussing resource issues. Opportunities for funding and technical assistance will be publicized via the district newsletter, webpage, annual meeting, and flyers. Educational outreach for K-12 will include a 5<sup>th</sup> grade conservation field day, 6<sup>th</sup> grade environmental essay contest, and a FFA soil judging competition. Subscription to the newsletter will be promoted via the webpage, annual meeting, flyers, and local newspapers. District staff will attend as many organization meetings as possible to improve public outreach and gain insight into local resource issues. Volunteer opportunities will be promoted via the newsletter and webpage. Communications with partners and other agencies/organizations will continue helping to improve the districts resource base. Training opportunities that improve staffs capabilities to provide quality assistance and advance district operations will be promoted.

**Funding Source(s):** WSCC, RCPP, ACWCB

<b>Activities for FY2016</b>	<b>Target Dates</b>	<b>Person Responsible</b>	<b>Time(Days) Required</b>	<b>Estimated Funding</b>	<b>Notes (funding assistance)</b>
Education and outreach (field day, essay contest, soil judging, fair booth, webpage, newsletter, promote volunteer opportunities)	Quarterly	Manager	25	9,000	WSCC/RCPP
Training opportunities	Quarterly	Manager	5	2,000	WSCC
Develop MOU's & Interlocal Agreements with neighboring Districts & partner agencies to improve conservation efforts within multiple WRIA's and increase assistance opportunities for landowners	Annually	Manager	5	2,000	WSCC
Election (Supervisors)	February	Manager	5	2,000	WSCC
Audit (Annual SAO)	TBD	Manager	10	4,000	WSCC
District administration	Weekly	Manager	50	17,000	WSCC
Grant management	Monthly	Manager	35	12,000	WSCC
Adams County burn permitting	Spring/Fall	Office Administrator	5	1,000	Burn fees
Adams County Water Conservancy board support	Monthly	Manager	5	2,000	ACWCB



## FY2016 Annual Budget Adams Conservation District

### Projected district budget for FY2016 (7/1/15 – 6/30/16)

<u>Estimated income &amp; grant funding</u>	
Building & equipment sale	\$ 35,000
Office rental	\$ 2,600
Burn permitting	\$ 3,000
RCPD grant	\$ 58,000
WSPD grant	\$ 97,000
Total:	\$ 195,600

<u>Estimated expenses</u>	
Salaries/benefits/overhead	\$ 98,300
Implementation/cost-share	\$ 36,000
Operating expenses	\$ 56,000
Total:	\$ 190,300