



5-Year Plan (2013 to 2018) FOSTER CREEK Conservation District



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Organization of the FOSTER CREEK Conservation District

A political subdivision of the State of Washington – authorities, powers and structure contained in RCW 89.08.

- The Foster Creek Conservation District (FCCD) is located in north central Washington and encompasses 622,520 acres in the northern-half of rural Douglas County. FCCD is a legal subdivision of WA state government. We are mandated by, RCW 89.08 to develop and administer voluntary, non-regulatory programs to conserve natural resources. WA's 45 Conservation Districts are the only locally-driven, conservation delivery systems that identify local problems and guide voluntary local solutions.

Function of the FOSTER CREEK Conservation District

To make available technical, financial and educational resources, whatever their source, and focus or coordinate them so that they meet the needs of the local land manager with conservation of soil, water and related natural resources.

We Serve & Why

We serve the citizens and land managers located within the Foster Creek Conservation District Boundaries to ensure the long term use of natural resources in an economically, socially and environmentally sustainable manner using non-regulatory, voluntary approaches..

Mission of the FOSTER CREEK Conservation District

To protect natural resources; enhance sustainable, profitable agriculture; and improve the quality of life in Douglas County by:

- Encouraging good land stewardship through education, incentives, and quality technical assistance.
- Protecting individual private property rights.
- Building strong coalitions with other groups. Including, but not limited to, government assistance as a valid conservation partner to agriculture and by providing quality, intelligent, technical assistance to cooperators and partners.

Vision of the FOSTER CREEK Conservation District

The Foster Creek Conservation District is recognized by all land managers as a source of financial, technical and educational assistance within the Foster Creek Conservation District boundaries; and by local, state and federal authorities as the organization of choice to implement on-the-ground stewardship activities.

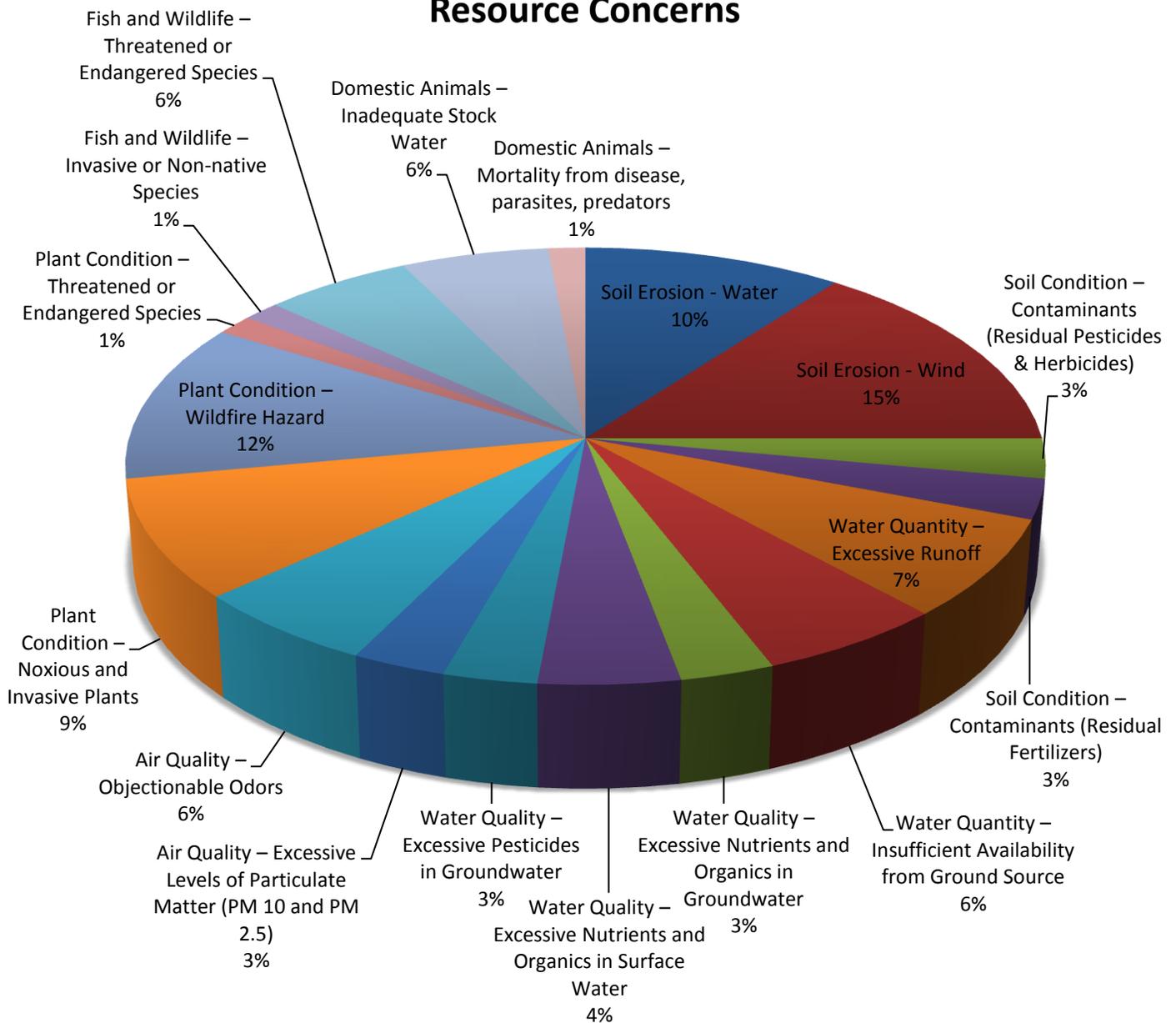
Values of the FOSTER CREEK Conservation District

- Integrity
- Honesty
- Stewardship for our resources
- Sustainability – Meaning implementation of economically and environmentally sound and socially acceptable conservation practices
- Fiscal and public responsibility
- Local led, economically sustainable resource conservation
- Voluntary/non-regulatory
- Science-based solutions
- Innovative approaches and new ideas
- Providing education resources

Natural Resource Data & Information:

Winter 2012 Survey Results:

Resource Concerns



Criteria for Selecting Conservation Priorities:

Priorities are established by the District Board of Supervisors based on input from staff, partner agencies, landowners and others. The criteria used by the Foster Creek Conservation District Board of Supervisors to select the priorities identified in this document include some or all of the following:

- Grass-roots conservation concerns brought forth by constituents;
- Natural resource data regarding local resource conditions;
- Local partner agency priorities;
- State defined resource priorities;
- Federally defined resource priorities;
- Annual survey outcomes

Priority Natural Resource Conservation Needs & Geographic Areas, Measures of Success and Goals:

- **Soil Health**
 - **Greater erosion control**
 - By 2018, 10 cooperators will implement soil stabilization practices.
 - By 2017 create a demonstration field/workshop and disseminate information on the benefits of the application of organic matter to susceptible soils to local producers.
 - **Build soil organic matter**
 - By 2018, 5 cooperators will implement practices to build soil organic matter by 0.75%.
 - **Support nutrient management efforts**
 - By 2015, provide soil sample cost-share support to 5 landowners.
 - By 2015, conduct 3 educational outreach events on how to use soil testing and how to improve soil health that involves cover and rotational crop.
 - **Implement a wind erosion monitoring program to reduce erosion**
 - By 2015, investigate 10 locations for a wind erosion monitoring program.
 - By 2016, investigate 10 funding sources for a wind erosion monitoring program and plans.

- **Water Quantity and Quality**
 - **Storm Water and Natural Resource Management**
 - By 2016, identify 3 areas in need of storm water and natural resource management monitoring and / or plans
 - By 2016, identify 3 funding sources for storm water and natural resource management monitoring and / or plans.
 - By 2014, develop a cooperative agreement with South Douglas Conservation District to establish a Storm Water Drainage and Natural Resource Management monitoring and plan in McNeil Canyon and the Beebe Bridge new development area.
 - **Riparian Restoration**
 - By 2017, 10 landowners will implement restoration practices to improve water quality.

- **Inadequate Habitat for Fish and Wildlife**
 - **Completion and implementation of the Douglas County Multi Species General Conservation Plan (DCMSGCP) including measures to retain the current base of land in conservation cover.**
 - By 2014, meetings with NRCS staff in Ephrata and WDFW will take place in order to complete the DCMSGCP, which involves 17 wildlife species and their habitats.
 - By 2016, 5 agricultural operations will be participating DCMSGCP.
 - By 2016, permanent long-term funding for the implementation of the Douglas County Multi Species General Conservation Plan will be secured.
 - By 2016, 4 workshops will be presented to facilitate the preservation of lands in conservation cover within the planned area and to reinvigorate local producer involvement in the DCMSGCP.
 - **Implementation of Invasive Species Control Program**
 - By 2014, 20 site visits will be made resulting in improvement of water quality & habitat on approximately 20 properties within Douglas County.
 - By 2018, 5 workshops or field demonstrations involving over 100 cooperators regarding detection and eradication of invasive species will have been made available.
 - By 2018, 3 different funding sources for technical assistance will be identified.
 - By 2014, 6 landowners in fire damaged area will be targeted for restoration efforts.
 - By 2016, 3 water quality and quantity sample monitoring data will take place on Douglas Creek and along with 3 annual reports.

- **On-farm energy usage.**

- **Investigate ways to support new energy initiatives and promote educational outreach, such as new crops, new tillage methods, etc and secure funding for and implement demonstration projects.**
 - By 2016, 3 FCCD staff will have developed expertise to become a TSP for energy audits.
 - By 2016, FCCD staff will work the Washington State Conservation Commission to develop program framework for on-farm energy audits and conservation measures.
 - By 2017, FCCD staff will develop one mobile processing unit project description and proposal that will also identify 3 funding sources.
 - By 2018, FCCD staff will provide support to NRCS for energy initiatives and partner on 3 education/field tours on possible energy initiatives or energy conservation practices.
 - By 2018, the development of one mobile processing unit development will take place.

Information – Education & District Operations Priorities, Measures of Success, and Goals:

Information and Education

- **Increase awareness of conservation district mission, services, and natural resource conservation.**
 - Quarterly newsletter will be published four times per year, reaching 900 readers throughout the county. Its mission is to educate individuals regarding natural resources while enhancing sustainable, profitable agriculture.
 - By 2018, 2 more groups will participate in regional Envirothon.
 - Continue to put on annual meeting with South Douglas Conservation District. The goal of the annual meeting is to attract over seventy-five local residents. Issues that will be discussed range from well water sampling, Douglas County MSHCP, biocontrol releases, watershed issues, along with Farm Bill Updates from NRCS and FSA.
 - Continue to develop a North Central Washington Fair Display. The goal of the fair display is to communicate to approximately 1,500 local stakeholders and elected officials the importance of on-the-ground conservation and how a collaborative effort is important to achieve the goals established by the district.
 - By 2015, redesign the FCCD website to be more user friendly and update on an on-going basis.
 - By 2018, sponsor 3 field trials and 2 demonstration projects relating to FCCD natural resource priorities.
 - Continued to sponsor Wheat Week

District Operations

- **Maintain and implement clear and actionable long range plan**
 - By 2017, 75% of grant applications are funded to implement the District long range plan.
- **Develop and implement a strategically diversified funding plan**
 - By 2017, 1/3 of funding will come from federal grants, 1/3 of funding will come from state, and 1/3 of funding will come from private/local.
- **Maintain the necessary facilities and equipment to effectively deliver the District programs**
 - By 2015, have affordable office space for the District that preserves the NRCS/District partnership
 - By 2015, secure vehicles and equipment that best meets current program needs and reflects conservation values.
- **Develop and Maintain loyal, well-trained, and engaged board and staff**
 - By 2017, have 3 engaged Associate Supervisors that attend 50% of District Board meetings.
 - By 2017, develop training program for FCCD staff and supervisors.
- **Know FCCD cooperators and natural needs better**

- By 2017, Foster Creek Conservation District will routinely identify a key source of natural resource information and assistance.
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Land Manager Needs

- Provide information and educational assistance on natural resource concerns.
 - Provide assistance with new governmental conservation programs, focusing on gaps in federal, state, and local programs.
 - Promote and assist with demonstration projects.
 - Promote and assist with weed control/pest management.
 - Outreach and education to orchardists in the District.
 - Provide education on Endangered Species farming / ranching practices and guidelines
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Milestones, Timeline & Actions

Priority: Soil Health

Measurable Goal: By 2018, 10 cooperators will implement soil stabilization practices.

Milestones	Timeline	12 Month Actions
20 people contact District for assistance.	July 2013 - June 2017	<ul style="list-style-type: none"> Seek funding to implement soil health activities. Conduct outreach activities using District and community resources.
10 people request site visits	July 2013 - June 2017	<ul style="list-style-type: none"> Conduct site visits upon request and where funding is available.
5 cooperators receive TA for improvement	March 2014 – June 2018	<ul style="list-style-type: none"> Seek funding for TA assistance.

Priority: Soil Health

Measurable Goal: By 2017 create a demonstration field/workshop and disseminate information on the benefits of the application of organic matter to susceptible soils to local producers.

Milestones	Timeline	12 Month Actions
65 cooperators will be contacted	July 2013 – June 2017	<ul style="list-style-type: none"> Seek funding to implement soil health activities. Conduct outreach activities using District and community resources.
Soil Health outreach materials will be developed	July 2013 – June 2017	<ul style="list-style-type: none"> Development of soil health out reach materials

Priority: Soil Health

Measurable Goal: By 2018, 5 cooperators will implement practices to build soil organic matter by 0.75%.

Milestones	Timeline	12 Month Actions
75 people contact District for assistance	July 2013 – June 2017	<ul style="list-style-type: none"> Seek funding to implement soil health activities. Conduct outreach activities using District and community resources.
30 people request site visits	July 2013 – June 2017	<ul style="list-style-type: none"> Conduct site visit upon request and where funding is available.
15 cooperators receive TA for improvement	March 2014 – June 2018	<ul style="list-style-type: none"> Develop conservation plans upon request and where funding is available.
3 cooperators implement practices	July 2014 – June 2018	<ul style="list-style-type: none"> Seek funding for TA assistance.

Priority: Soil Health

Measurable Goal: By 2015, provide soil sample cost-share support to 5 landowners.

Milestones	Timeline	12 Month Actions
10 people contact District for assistance	July 2013 – June 2017	<ul style="list-style-type: none"> Seek funding to implement soil health activities. Conduct outreach activities using District and community resources.
10 people request site visits	July 2013 – June 2017	<ul style="list-style-type: none"> Conduct site visit upon request and where funding is available.
5 cooperators receive TA for improvement	March 2014 – June 2018	<ul style="list-style-type: none"> Develop conservation plans upon request and where funding is available.

Priority: Soil Health

Measurable Goal: By 2015, conduct 3 educational outreach events on how to use soil testing and how to improve soil health that involves cover and rotational crop.

Milestones	Timeline	12 Month Actions
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Work with key organizations to develop educational outreach activities.	July 2013 – June 2017	<ul style="list-style-type: none"> ▪ Seek funding to implement outreach activities. ▪ Seek funding to implement soil health activities. ▪ Make direct contact attempts to landowners
Work with key organizations to develop a resource information document for cooperators	July 2013 – June 2017	<ul style="list-style-type: none"> ▪ Seek funding to implement outreach activities

Priority: Soil Health

Measurable Goal: By 2015, investigate 10 locations for a wind erosion monitoring program.

Milestones	Timeline	12 Month Actions
10 people contact District for assistance	July 2013 – June 2017	<ul style="list-style-type: none"> ▪ Seek funding to implement soil health activities. ▪ Conduct outreach activities using District and community resources.
10 people request site visits	July 2013 – June 2017	<ul style="list-style-type: none"> ▪ Conduct site visit upon request and where funding is available.
5 cooperators receive TA for improvement	March 2014 – June 2018	<ul style="list-style-type: none"> ▪ Develop conservation plans upon request and where funding is available.

Priority: Soil Health

Measurable Goal: By 2016, investigate 10 funding sources for a wind erosion monitoring program and plans.

Milestones	Timeline	12 Month Actions
10 people contact District for assistance	July 2013 – June 2017	<ul style="list-style-type: none"> ▪ Seek funding to implement soil health activities. ▪ Conduct outreach activities using District and community resources.
10 people request site visits	July 2013 – June 2017	<ul style="list-style-type: none"> ▪ Conduct site visit upon request and where funding is available.
5 cooperators receive TA for improvement	March 2014 – June 2018	<ul style="list-style-type: none"> ▪ Develop conservation plans upon request and where funding is available.

Priority: Water Quantity and Quality**Measurable Goal: By 2016, identify 3 areas in need of storm water and natural resource management monitoring and / or plans**

Milestones	Timeline	12 Month Actions
10 landowners/cooperators contact District for assistance	July 2013 – June 2017	<ul style="list-style-type: none"> ▪ Seek funding to implement Water Quantity and Quality activities. ▪ Conduct outreach activities using District and community resources.
10 landowners/cooperators request site visits	July 2013 – June 2017	<ul style="list-style-type: none"> ▪ Conduct site visit upon request and where funding is available.
5 landowners/cooperators receive TA for improvement	March 2014 – June 2018	<ul style="list-style-type: none"> ▪ Develop conservation plans upon request and where funding is available.

Priority: Water Quantity and Quality**Measurable Goal: By 2016, identify 3 funding sources for storm water and natural resource management monitoring and / or plans.**

Milestones	Timeline	12 Month Actions
Work with key organizations to identify funding sources	March 2014 – June 2018	<ul style="list-style-type: none"> ▪ Seek funding to implement storm water drainage and natural resource management monitoring or plans.
Work with key organizations to develop a resource information document for cooperators	July 2013 – June 2017	<ul style="list-style-type: none"> ▪ Seek funding to implement outreach activities

Priority: Water Quantity and Quality**Measurable Goal: By 2014, develop a cooperative agreement with South Douglas Conservation District to establish a Storm Water Drainage and Natural Resource Management monitoring and plan in McNeil Canyon and the Beebe Bridge new development area.**

Milestones	Timeline	12 Month Actions
Work with South Douglas Conservation District to develop a cooperative agreement.	July 2013 – June 2014 –	<ul style="list-style-type: none"> ▪ Develop a cooperative agreement with South Douglas Conservation District.

Priority: Water Quantity and Quality**Measurable Goal: By 2017, 10 landowners will implement restoration practices to improve water quality.**

Milestones	Timeline	12 Month Actions
10 landowners/cooperators contact District for assistance	July 2013 – June 2017	<ul style="list-style-type: none"> ▪ Seek funding to implement Water Quantity and Quality activities. ▪ Conduct outreach activities using District and community resources.
10 landowners/cooperators request site visits	July 2013 – June 2017	<ul style="list-style-type: none"> ▪ Conduct site visit upon request and where funding is available.
5 landowners/cooperators receive TA for improvement	March 2014 – June 2018	<ul style="list-style-type: none"> ▪ Develop conservation plans upon request and where funding is available.

Priority: Inadequate Habitat for Fish and Wildlife

Measurable Goal: By 2014, meetings with NRCS staff in Ephrata and WDFW will take place in order to complete the DCMSGCP, which involves 17 wildlife species and their habitats.

Milestones	Timeline	12 Month Actions
Meetings will take place with NRCS staff and WDFW in order to complete the DCMSGCP	July 2014– June 2014	<ul style="list-style-type: none">▪ Work with key organizations to develop and approve the DCMSGCP.▪ Conduct outreach activities using District and community resources.

Priority: Inadequate Habitat for Fish and Wildlife

Measurable Goal: By 2016, 5 agricultural operations will be participating DCMSGCP.

Milestones	Timeline	12 Month Actions
10 landowners/cooperators contact District for assistance	July 2013 – June 2017	<ul style="list-style-type: none">▪ Seek funding to implement Habitat for Fish & Wildlife activities.▪ Conduct outreach activities using District and community resources.
10 landowners/cooperators request site visits	July 2013 – June 2017	<ul style="list-style-type: none">▪ Conduct site visit upon request and where funding is available.
5 landowners/cooperators receive TA for improvement	March 2014 – June 2018	<ul style="list-style-type: none">▪ Develop conservation plans upon request and where funding is available.

Priority: Inadequate Habitat for Fish and Wildlife

Measurable Goal: By 2016, permanent long-term funding for the implementation of the Douglas County Multi Species General Conservation Plan will be secured.

Milestones	Timeline	12 Month Actions
Work with key organizations to help seek a permanent funding source for the DCMSGCP	July 2013 – June 2018	<ul style="list-style-type: none">▪ Seek permanent funding to implement the DCMSGCP.▪ Conduct outreach activities using District and community resources.

Priority: Inadequate Habitat for Fish and Wildlife

Measurable Goal: By 2016, 4 workshops will be presented to facilitate the preservation of lands in conservation cover within the planned area and to reinvigorate local producer involvement in the DCMSGCP.

Milestones	Timeline	12 Month Actions
Meet with key organizations to reinvigorate the local producer for the DCMSGCP	July 2013 – June 2018	<ul style="list-style-type: none">▪ Seek funding to conduct outreach activities.▪ Conduct outreach activities using District and community resources.

Priority: Inadequate Habitat for Fish and Wildlife

Measurable Goal: By 2014, 20 site visits will be made resulting in improvement of water quality & habitat on approximately 20 properties within Douglas County.

Milestones	Timeline	12 Month Actions
10 landowners/cooperators contact District for assistance	July 2013 – June 2017	<ul style="list-style-type: none">▪ Seek funding to implement Habitat for Fish & Wildlife activities.▪ Conduct outreach activities using District and community resources.
10 landowners/cooperators	July 2013 –	<ul style="list-style-type: none">▪ Conduct site visit upon request and where funding is available.

request site visits	June 2017	
5 landowners/cooperators receive TA for improvement	March 2014 – June 2018	<ul style="list-style-type: none"> ▪ Develop conservation plans upon request and where funding is available.

Priority: Inadequate Habitat for Fish and Wildlife

Measurable Goal: By 2018, 5 workshops or field demonstrations involving over 100 cooperators regarding detection and eradication of invasive species will have been made available.

Milestones	Timeline	12 Month Actions
Work with key organizations to conduct outreach activities	July 2013 – June 2018	<ul style="list-style-type: none"> ▪ Seek funding for outreach activities ▪ Conduct outreach activities using District and community resources.

Priority: Inadequate Habitat for Fish and Wildlife

Measurable Goal: By 2018, 3 different funding sources for technical assistance will be identified.

Milestones	Timeline	12 Month Actions
Work with key organizations to help seek funding sources	July 2013 – June 2018	<ul style="list-style-type: none"> ▪ Identify three different funding sources.

Priority: Inadequate Habitat for Fish and Wildlife

Measurable Goal: By 2014, 6 landowners in fire damaged area will be targeted for restoration efforts.

Milestones	Timeline	12 Month Actions
10 landowners/cooperators will be contacted by District	July 2013 – June 2018	<ul style="list-style-type: none"> ▪ Seek funding to implement Habitat for Fish & Wildlife activities. ▪ Conduct outreach activities using District and community resources.
10 site visits will occur	July 2013 – June 2017	<ul style="list-style-type: none"> ▪ Conduct site visit upon request and where funding is available.
5 landowners/cooperators receive TA for improvement	March 2014 – June 2018	<ul style="list-style-type: none"> ▪ Develop conservation plans upon request and where funding is available.

Priority: Inadequate Habitat for Fish and Wildlife

Measurable Goal: By 2016, 3 water quality and quantity sample monitoring data will take place on Douglas Creek and along with 3 annual reports.

Milestones	Timeline	12 Month Actions
Conduct water monitoring annually in Douglas Creek and develop annual report	July 2013 – June 2018	<ul style="list-style-type: none"> ▪ Conduct water monitoring activities and develop annual report

Priority: On-farm energy usage

Measurable Goal: By 2016, 3 FCCD staff will have developed expertise to become a TSP for energy audits.

Milestones	Timeline	12 Month Actions
3 FCCD staff will have developed expertise to become a TSP for energy audits.	July 2013 – June 2016	<ul style="list-style-type: none">▪ Seek funding to train staff.

Priority: On-farm energy usage

Measurable Goal: By 2016, FCCD staff will work the Washington State Conservation Commission to develop program framework for on-farm energy audits and conservation measures.

Milestones	Timeline	12 Month Actions
FCCD Staff will work with WSCC to develop framework for on-farm energy audits and conservation measures.	July 2013 – June 2016	<ul style="list-style-type: none">▪ Seek funding for development of on-farm energy audit framework and conservation measures.▪ Conduct outreach activities using District and community resources.

Priority: On-farm energy usage

Measurable Goal: By 2017, FCCD staff will develop one mobile processing unit project description and proposal that will also identify 3 funding sources.

Milestones	Timeline	12 Month Actions
Work with key organizations to help seek funding sources	July 2013 – June 2018	<ul style="list-style-type: none">▪ Identify funding sources to develop mobile processing unit.

Priority: On-farm energy usage

Measurable Goal: By 2018, FCCD staff will provide support to NRCS for energy initiatives and partner on 3 education/field tours on possible energy initiatives or energy conservation practices.

Milestones	Timeline	12 Month Actions
FCCD Staff will work with NRCS to help promote energy initiatives or energy conservation practices	July 2013 – June 2018	<ul style="list-style-type: none">▪ Seek funding to implement energy initiatives or energy conservation practices.▪ Conduct outreach activities using District and community resources.

Priority: On-farm energy usage

Measurable Goal: By 2018, the development of one mobile processing unit development will take place.

Milestones	Timeline	12 Month Actions
Seek funding to develop one mobile processing unit.	July 2013 – June 2018	<ul style="list-style-type: none">▪ Seek funding to develop one mobile processing unit.
Promote mobile processing unit	July 2013 – June 2018	<ul style="list-style-type: none">▪ Conduct outreach activities using District and community resources.

Priority: Information and Education

Measurable Goal: Quarterly newsletter will be published four times per year, reaching 900 readers throughout the county. Its mission is to educate individuals regarding natural resources while enhancing sustainable, profitable agriculture.

Milestones	Timeline	12 Month Actions
Implement quarterly newsletter	July 2013 – June 2016	<ul style="list-style-type: none">▪ Seek funding to implement quarterly newsletter.

Priority: Information and Education

Measurable Goal: By 2018, 2 more groups will participate in regional Envirothon.

Milestones	Timeline	12 Month Actions
Communicate with local schools the importance of the regional Envirothon and how it relates to the ELARS	July 2013 – June 2016	<ul style="list-style-type: none">▪ Seek funding to help support regional Envirothon.▪ Conduct outreach activities using District and community resources to promote regional Envirothon.

Priority: Information and Education

Measurable Goal: Continue to put on annual meeting with South Douglas Conservation District. The goal of the annual meeting is to attract over seventy-five local residents. Issues that will be discussed range from well water sampling, Douglas County MSHCP, biocontrol releases, watershed issues, along with Farm Bill Updates from NRCS and FSA.

Milestones	Timeline	12 Month Actions
Work with key organizations to help seek funding sources	July 2013 – June 2018	<ul style="list-style-type: none">▪ Identify funding sources for annual meeting.
Work with key personnel to develop quest speakers at annual meeting.	July 2013 – June 2018	<ul style="list-style-type: none">▪ Work with key personnel to find quest speakers
Conduct outreach activities to promote annual meeting	July 2013 – June 2018	<ul style="list-style-type: none">▪ Conduct outreach activities using District and community resources.

Priority: Information and Education

Measurable Goal: Continue to develop a North Central Washington Fair Display. The goal of the fair display is to communicate to approximately 1,500 local stakeholders and elected officials the importance of on-the-ground conservation and how a collaborative effort is important to achieve the goals established by the district.

Milestones	Timeline	12 Month Actions
Work with key organizations to develop fair display at the annual Douglas County Fair	July 2013 – June 2018	<ul style="list-style-type: none">▪ Seek funding to develop fair display.▪ Conduct outreach activities using District and community resources.

Priority: Information and Education

Measurable Goal: By 2015, redesign the FCCD website to be more user friendly and update on an on-going basis.

Milestones	Timeline	12 Month Actions
Work with personnel to develop a user friendly website	July 2013 – June 2018	<ul style="list-style-type: none">▪ Seek funding to develop a user friendly website.

Priority: Information and Education

Measurable Goal: By 2018, sponsor 3 field trials and 2 demonstration projects relating to FCCD natural resource priorities.

Milestones	Timeline	12 Month Actions
FCCD Staff will work with key organizations to sponsor outreach activities relating to natural resource issues in Northern Douglas County	July 2013 – June 2018	<ul style="list-style-type: none">▪ Seek funding to implement outreach activities in Northern Douglas County that relate to natural resource issues.▪ Conduct outreach activities using District and community resources.

Priority: Information and Education

Measurable Goal: Continued to sponsor Wheat Week

Milestones	Timeline	12 Month Actions
Continue to sponsor Wheat Week in Douglas County	July 2013 – June 2018	<ul style="list-style-type: none">▪ Seek funding to continue Wheat Week in Douglas County

Priority: District Operations**Measurable Goal: By 2017, 75% of grant applications are funded to implement the District long range plan.**

Milestones	Timeline	12 Month Actions
Identify funding sources that align to District priorities	July 2013 – June 2016	<ul style="list-style-type: none"> ▪ Develop grant source database for grants identified that match District goals and activities.
Develop projects that align with District priorities	July 2013 – June 2016	<ul style="list-style-type: none"> ▪ Work within funding sources to develop new projects that implement conservation priority practices ▪ Cultivate new and existing partnerships to identify and implement joint priority projects
Apply for grant funding that best fit project and District priorities	July 2013 – June 2016	<ul style="list-style-type: none"> ▪ Seek grant funding for the highest priority projects with priority given to those projects that implement the greatest number of District and partner priorities possible.

Priority: District Operations**Measurable Goal: By 2017, 1/3 of funding will come from federal grants, 1/3 of funding will come from state, and 1/3 of funding will come from private/local.**

Milestones	Timeline	12 Month Actions
By 2014, develop grant application policies and procedures	July 2013– January 2014	<ul style="list-style-type: none"> ▪ Collect similar policies from other conservation districts and partner agencies where available ▪ Board and staff work together to formulate policies based upon current and identified best practices
Conduct quarterly grant strategy staff meetings	July 2013 – June 2018	<ul style="list-style-type: none"> ▪ Staff organize and conduct meetings and invite supervisors to attend as they are available
All fund sources are fully spent and completed on time	July 2013 – June 2018	<ul style="list-style-type: none"> ▪ Staff work together to strategically organize staff time and workload to ensure projects are fully spent and complete

Priority: District Operations**Measurable Goal: By 2015, have affordable office space for the District that preserves the NRCS/District partnership**

Milestones	Timeline	12 Month Actions
Identify office space opportunities	July 2013 – June 2014	<ul style="list-style-type: none"> ▪ Research options and opportunities for viable office space for District operations
Determine feasibility of owning our own building	July 2013 – June 2014	<ul style="list-style-type: none"> ▪ Evaluate costs and benefits of building ownership and opportunities
Obtain NRCS/FSA commitment to move to District owned facility	July 2017 – June 2018	<ul style="list-style-type: none"> ▪ No Activity 2014 FY.

Priority: District Operations**Measurable Goal: By 2015, secure vehicles and equipment that best meets current program needs and reflects conservation values.**

Milestones	Timeline	12 Month Actions
Increase funds in travel account to \$20,00 to handle vehicle replacement	July 2013 – June 2018	<ul style="list-style-type: none"> ▪ Collect equipment and vehicle fund policies from other conservation district and partner agencies where available. ▪ Board and staff work together to formulate policies based upon current and identified best practices..
Prioritize vehicle and equipment replacement needs	July 2013 to June 2018	<ul style="list-style-type: none"> ▪ Evaluate vehicle and equipment needs and develop a replacement plan and identify funding needs to fully implement the plan.

Priority: District Operations**Measurable Goal By 2017, have 3 engaged Associate Supervisors that attend 50% of District Board meetings.**

Milestones	Timeline	12 Month Actions
Develop supervisor recruitment plan	July 2013 – June 2014	<ul style="list-style-type: none"> ▪ District Board and staff work with key cooperators to development recruitment plan
Contact 10 cooperators about becoming an Associate Supervisor	July 2014 – June 2016	<ul style="list-style-type: none"> ▪ No activity in 2014 FY
3 cooperators apply to be Associate Supervisors	July 2014 – June 2017	<ul style="list-style-type: none"> ▪ No Activity in 2014 FY
Provide necessary training and meeting opportunities to develop knowledge and skills for position	July 2013 – June 2018	<ul style="list-style-type: none"> ▪ Seek and provide key training and networking opportunities for board members.

Priority: District Operations**Measurable Goal: By 2017, develop training program for FCCD staff and supervisors.**

Milestones	Timeline	12 Month Actions
Maintain update employee training plans	July 2013 – June 2018	<ul style="list-style-type: none"> ▪ Evaluate training needs based upon current capabilities of staff compared to technical proficiencies needed to implement District priorities ▪ Staff work collaboratively to develop individual and total staff training plans that position district staff to provide priority conservation assistance
Board actively engages staff in long range and project planning	June 2013 – July 2018	<ul style="list-style-type: none"> ▪ Staff actively participate in long range and annual planning activities
Provide necessary training and meeting opportunities to develop knowledge and skills for position	July 2013 – June 2018	<ul style="list-style-type: none"> ▪ Seek and provide key training and networking opportunities for staff members

Priority: District Operations**Measurable Goal By 2017, Foster Creek Conservation District will routinely identify a key source of natural resource information and assistance**

Milestones	Timeline	12 Month Actions
By 2014, develop a GIS Linked cooperator database	July 2013 – December 2014	<ul style="list-style-type: none"> ▪ Seek funding to implement district operations activities ▪ Evaluate ways to minimize data entry time and maximize output for the benefit of the District and public
Convene a cooperators advisory committee every two years	July 2013 – June 2018	<ul style="list-style-type: none"> ▪ Identify key cooperators ▪ Identify meeting structure and committee purpose to ensure effective utilization and program impact
By 2017, conduct an inventory of natural resource status and trends	June 2013 – July 2017	<ul style="list-style-type: none"> ▪ Seek funding to implement district operations activities ▪ Identify data gaps ▪ Begin collecting information and enter data into GIS database

Staffing Needs

- *Maintain the following current positions:*
 - *District Manager*
 - *District Treasurer*
 - *1 Resource Technician*
- *Add the following positions or responsibilities (same position may have multiple abilities):*
 - *GIS Specialists*
 - *2 Resource Technicians*
 - *Riparian Restoration Specialists*

Annual Budget Needs

Summary of the annual budget needed to carry out the plan of the Foster Creek Conservation District based on the above information.

Salaries/Benefits (staff of 4)	\$229,403
Travel	\$15,000
Outreach	\$7,500
Equipment	\$9,000
Rent/Utilities	\$20,000
Goods/Services	\$7,000
Office Supplies	\$20,000
Training	\$7,000
Total Annual Budget	\$314,903

Key Decision Makers

- *The first and most important key decision maker is the landowner or land manager. Their management decisions affect the condition of natural resources on a daily basis. There are a multitude of other key decision makers who can affect regulations governing land management and resources and sources to establish and maintain technical and financial assistance programs in Northern Douglas County. They are as follows:*

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Local

- *Commissioner Steve Jenkins, Douglas County, Douglas County Court House, Commissioner Chambers, PO Box 747, Waterville, WA 98858*
- *Commissioner Dale Snyder, Douglas County, Douglas County Court House, Commissioner Chambers, PO Box 747, Waterville, WA 98858*
- *Commissioner Ken Stanton, Douglas County, Douglas County Court House, Commissioner Chambers, PO Box 747, Waterville, WA 98858*
- *Mayor Marilyn Lynn, City of Bridgeport, PO Box 640, Bridgeport, WA 98813*
- *Mayor Tom Snell, City of Mansfield, 26 Main St., PO Box 218, WA 98830*

State

- *Representative Brad Hawkins, 12th Legislative District 122G Legislative Bldg., PO Box 40600, Olympia WA 98504-0600*

- *Representative Cary Condotta, 12th Legislative Bldg., PO Box 40600 Olympia WA 98504-0600*
- *Senator Linda Evans-Parlette, 12th Legislative Bldg., PO Box 40412, Olympia WA 98504-0412*
- *Governor Jay Inslee, Office of the Governor, PO Box 40002, Olympia WA 98504*
- *Maia D. Bellon, Director of Ecology, PO Box 47600, Olympia WA 98504-7600*
- *Phil Anderson, Director, Washington Department of Fish & Wildlife, 600 Capitol Way N., Olympia, WA 98501*
- *Bud Hover, Director, Washington Department of Agriculture, PO Box 42560, Olympia WA 98504-2560*
- *Ray Ledgerwood, Acting Executive Director, Washington Conservation Commission, PO Box 47721, Olympia WA 98504-7721*
- *Peter Goldmark, Commissioner of Public Lands, Department of Natural Resources, PO Box 47001, Olympia, WA 98504-7001*

Regional

- *Roylene Rides at the Door, State Conservationist, Natural Resources Conservation Service, 316 W. Boone Ave., Suite 450, Spokane, WA 99201*
- *Judy Olson, State Executive Director, Farm Service Agency, 316 W. Boone Ave., Suite 568, Spokane, WA 99201-2350*
- *Barry A. Thom, Regional Administrator, NOAA National Marine Fisheries Service - NW Region, 7600 Sand Point Way NE, Seattle WA 98115*
- *Colonel Anthony Wright, Seattle District, U.S. Army Corps of Engineers, 4735 E. Marginal Way South, Seattle, Washington 98134*
- *Robyn Thorson, Regional Director, US Fish & Wildlife Service, 911 NE 11th Ave, Portland, OR 97232*
- *Bob Perciasepe, Acting Regional Administrator, Region 10, Environmental Protection Agency, 1200 Sixth Avenue, Seattle WA 98101*
- *Phil Rockefeller, Washington Council member, Northwest Power and Conservation Council, 924 Capitol Way S, Suite 105, Olympia WA 98501*
- *Bill Drummond, Administrator, Bonneville Power Administration, P.O. Box 3621, Portland, OR 97208-3621*
- *U.S. Representative Doc Hastings, 4th Congressional District, 1323 Longworth House Office Building, Washington, DC 20515-4704*
- *Senator Maria Cantwell, US Congress, 717 Hart Senate Office Bldg Washington, DC 20510*
- *Senator Patty Murray US Congress, 173 Russell Senate Office Building Washington, D.C. 20510*
- *President Barack Obama, The White House, 1600 Pennsylvania Avenue NW, Washington, DC 20500*

National

Washington Conservation Districts assisting land managers with their conservation choices

