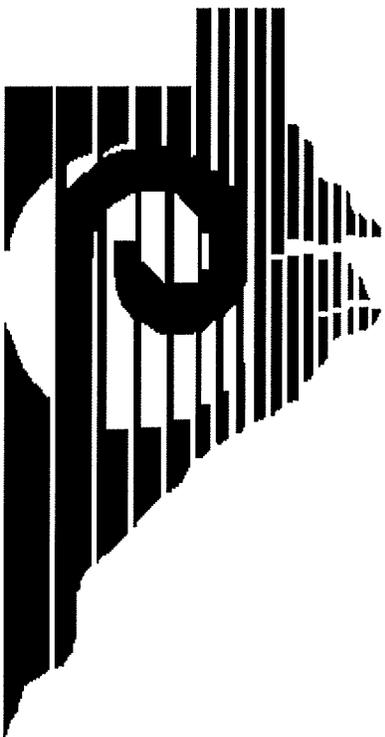


# Thurston Conservation District

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## 2012 Work Program

<b>Priority</b>	<b>Measures</b>	<b>Activities for 2012</b>
Working Lands Protection	<ul style="list-style-type: none"> <li>▪ reduction in conversion rate</li> </ul>	<ul style="list-style-type: none"> <li>▪ Continue to participate on Thurston County AgCommittee and support TDR.</li> <li>▪ Define a process of tracking conversions</li> <li>▪ Research and secure grant funding to help with direct marketing</li> <li>▪ Support the implementation of the Thurston Co. Working Lands Strategy</li> </ul>
Urban & Rural Land Management	<ul style="list-style-type: none"> <li>▪ landowners served (new &amp; existing)</li> <li>▪ conservation plans completed</li> <li>▪ practices implemented &amp; acres benefited</li> <li>▪ Rental equipment usage</li> </ul>	<ul style="list-style-type: none"> <li>▪ Record all new and existing clients into TCD database</li> <li>▪ Prepare a minimum of 8 Conservation Plans and/or Dairy Nutrient Management Plans</li> <li>▪ As practices implemented are identified, record in TCD database</li> <li>▪ Explore and apply for funding to cover existing outreach programs and support workshops.</li> <li>▪ Explore possible partnership with WSU Extension regarding the boots-on-the-ground disseminators of agriculture and conservation information</li> <li>▪ Serve a minimum of 30 cooperators with the Equipment Rental Program.</li> </ul>
Surface & Ground Water Quality Improvement (pollution reduction)	<ul style="list-style-type: none"> <li>▪ pollution load</li> <li>▪ 303d segments upgraded or removed</li> <li>▪ shellfish areas upgraded or reopened</li> <li>▪ Regulatory referrals handled</li> </ul>	<ul style="list-style-type: none"> <li>▪ Participate in TMDL technical advisory committees (as funding allows)</li> <li>▪ Feature demonstrated success via district e-newsletter, press releases, website, and other no-cost opportunities</li> <li>▪ Continue work on water quality projects and seek funding for targeted areas based on 303d listing</li> <li>▪ Track and respond to and referrals from regulatory entities</li> <li>▪ Design and install rain gardens, as funding allows</li> <li>▪ Conduct WQ monitoring at Oyster Bay mycoberm project to determine effectiveness. If shown to be effective, apply for funding to replicate on other farms.</li> </ul>
Upland, riparian, & near shore, habitat conservation & enhancement	<ul style="list-style-type: none"> <li>▪ landowners served</li> <li>▪ practices implemented</li> <li>▪ acres benefited</li> <li>▪ number of plants installed</li> </ul>	<ul style="list-style-type: none"> <li>▪ Continue to expand partnering relationships with other entities to do habitat/enhancement work</li> <li>▪ ID grant sources and apply for any identified funding to help with monitoring and maintenance costs.</li> <li>▪ Redefirm our priority in the WACD resolution seeking temporary water rights for establishing restoration sites.</li> <li>▪ Monitor 20 existing restoration sites (where funding currently exists)</li> </ul>

Priority	Measures	Activities for 2012
Invasive / Exotic Species	<ul style="list-style-type: none"> <li>▪ number of acres treated</li> <li>▪ landowners contacted &amp; served</li> <li>▪ rental equipment usage</li> </ul>	<ul style="list-style-type: none"> <li>▪ Restore at minimum of six (6) acres of riparian/nearshore</li> <li>▪ Track cooperators and implementations in TCD database.</li> <li>▪ Coordinate with TC Noxious Weed and related agencies, sharing resources were applicable.</li> <li>▪ Rent weed wrench to landowners</li> <li>▪ Coordinate projects of interest with current funding to help stretch dollars.</li> <li>▪ Provide invasive/exotic species information at the Annual Plant Sale event and lobby.</li> </ul>
Salmon Habitat Recovery	<ul style="list-style-type: none"> <li>▪ Number of stream and nearshore miles restored</li> <li>▪ (see additions, above)</li> </ul>	<ul style="list-style-type: none"> <li>▪ Continue to house the Lead Entity program in WRIA 13 and support activities with other Lead Entities within the Thurston County (where funding allows).</li> <li>▪ Track cooperators and implementation in TCD database.</li> </ul>
Information –Education (in all above)	<ul style="list-style-type: none"> <li>▪ number of people contacted</li> <li>▪ numbers of outreach events</li> <li>▪ number of students participating in watershed education</li> <li>▪ website, FB, and twitter counts</li> <li>▪ number of land managers served</li> <li>▪ number of land managers that implemented practices resulting from information-education activities</li> </ul>	<ul style="list-style-type: none"> <li>▪ Continue to seek additional funding for workshops/outreach events.</li> <li>▪ Coordinate with other entities to provide info/ed in watersheds</li> <li>▪ Secure intern or AmeriCorps placement to develop and maintain Facebook and Twitter accounts for TCD</li> <li>▪ Continue to house &amp; support the South Sound GREEN program</li> <li>▪ Provide info/ed to at least 1500 students.</li> <li>▪ Provide info/ed to at least 350 adults through workshops and site visits.</li> </ul>
District Operations (in all above)	<ul style="list-style-type: none"> <li>▪ successful audit results</li> <li>▪ all "District in Good Standing" elements met</li> <li>▪ workforce available to meet workload needs</li> <li>▪ analyze conversion of funding and staff resources compared to conservation work completed in any given year</li> <li>▪ partners creation, retention and resources shared</li> </ul>	<ul style="list-style-type: none"> <li>▪ Update staffs' knowledge of TCD procedures</li> <li>▪ Provide needed training to retain existing staff certifications.</li> <li>▪ Maintain standards to ensure clean audits</li> <li>▪ Continue to receive the "District in Good Standing" status with WSCC</li> <li>▪ Utilize access to the Conservation Connection (501 c3) to enable us access new funding sources</li> </ul>