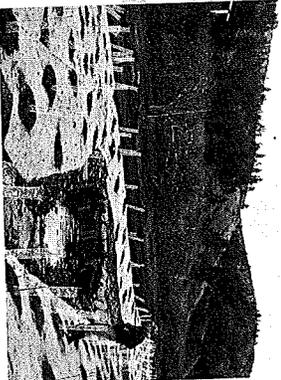




FY2013 (7/1/12 – 6/30/13) Annual Work Plan
Cascadia Conservation District
For More Information Contact: (509) 664-9370

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Mission of the Cascadia Conservation District

- To encourage wise stewardship and conservation of all natural resources for current and future residents in Chelan County by:
- Being an active advocate for wise land use and water management decisions.
- Promoting a reasonable approach to environmental problems.
- Providing locally-led, voluntary, non-regulatory solutions to local environmental problems.
- Educating both adults and youth about natural resources stewardship.
- Monitoring and responding to future trends that affect the environment.

The District's top priority is to keep the doors open in order to meet the following Natural Resource Priorities and Goals:

Water Resources

By March 2017, conservation practices will be in place that will help maintain the quantity and quality of the water supply in Chelan County.

Actions:

- *Water conveyance and application efficiency will be increased where appropriate.*
 - Work with willing purveyors to implement water conservation measures.
 - Assist groups with planning, submitting funding applications and implementation as requested.
 - Provide technical assistance and cost share for irrigation improvements.
- *Continue to advertise and make available the water exchange program for landowners in the Entiat watershed.*
 - Identify water conservation measures that may result in saved water, and provide Entiat landowners information on the opportunity to retain the rights to the saved water while making it available for other uses through the water bank/water exchange.
- *Investigate water exchange options outside the Entiat watershed.*
- *Work to achieve a target of 80% of the agricultural operations in the county implementing Best Management Practices (BMPs) that support water quality and quantity.*
 - Identify areas in the County that could benefit from adopting agricultural Best Management Practices.
 - Promote Best Management Practices in the community and seek cooperators for implementation.
 - Provide technical assistance, write conservation plans and offer cost share to producers for BMPs as available.
 - Provide representation on the North Central Local Work Group.
- *Work toward a majority of other private landowners being aware of and voluntarily implementing Best Management Practices (BMPs) that support water quality and quantity.*
- *Work with partners to implement the water quantity and quality recommendations in the Wenatchee watershed plan.*
 - Continue implementation of WRIA 45 TMDL and Water Quality Improvement Plan (WQIP).
 - Identify priority projects in the Wenatchee watershed plan; seek funding.
 - Provide technical assistance to the Bureau of Reclamation and Bonneville Power Administration as requested.

- *Coordinate and implement the water quantity and quality recommendations in the Entiat watershed plan.*
 - Identify priority projects in the Entiat watershed plans; seek funding.
 - Continue stream flow and water quality monitoring as available through grants to support data needs for planning and implementation.
 - Continue serving as Lead Agency for the Entiat Watershed Planning Unit.
 - Continue implementation of Entiat Watershed Plan.
 - Work to implement and revise as necessary the Chapter 173-546 WAC implementation plan and other water tracking items.
 - Develop baseline database of existing irrigation systems and begin tracking system upgrades.
 - Provide technical assistance to the Bureau of Reclamation and Bonneville Power Administration as requested.

Forest Health – Fire Management

By March 2017, reduce potential impacts from wildfires.

Actions:

- *Continue to support implementation of the County Fire Plan.*
- *Seek funding to assist FireWise Communities to implement fuels reduction projects.*
- *Participate in the Northwest Prescribed Fire Council.*
- *Continue to partner with state and federal agencies and seek additional opportunities to conduct mutually beneficial projects.*
- *Conduct outreach efforts as needed.*

Land Use

By March 2017:

- *Assist growers interested in farmland preservation / development easements.*
- *Assist landowners to maintain their water rights.*
- *Have strong connections between agricultural producers and the community.*
- *Continue to serve as liaison between farmers and regulatory agencies.*

Actions:

- *Identify farmers who may be interested in farmland preservation / development easements.*
 - Work with the Chelan-Douglas Land Trust and the Office of Farmland Preservation to monitor options and provide input on proposals.
 - Use displays or meeting forums to invite discussion and / or participation in agricultural land use options.
- *Encourage connections between agricultural producers and the community.*
 - Showcase the conservation practices employed by local growers.
 - Include “meet the grower” and other neighbor education articles and brochures in the District newsletter and other publications.
 - Promote the benefits of agriculture to the local economy.
 - Encourage residents to become more aware of local agricultural activity.
- *Administer the Conservation Commission’s Ruckelshaus Process grant program as needed on behalf of Chelan County.*
 - Administer grant program, assist eligible landowners with farm planning; coordinate and seek additional funding for implementation.
- *Conduct a countywide resource inventory and prioritized action list to assist with coordinated funding recommendations.*
 - Develop process through Commission Natural Resource Inventory grant.
 - Seek funding and partnerships to conduct similar work throughout the county.
- *Develop an Urban Conservation outreach and assistance program.*
 - Identify conservation needs in urban areas of the county.
 - Develop list of services and outreach methods; seek funding to implement.

Habitat Enhancement

Instream Habitat
In 2014 and 2017, implement the Intensively Monitored Watershed (IMW) plan in the Entiat watershed.

Actions:

- *Work with partners to identify projects that meet the goals of the IMW plan.*
- *Seek willing landowners and secure funding to begin preparations for the 2014 and 2017 implementation windows.*
 - *Install at least five instream projects in 2014 and/or 2017.*
- *Assist and protect landowners who implement instream projects.*
 - *Seek legislation to protect landowners who allow projects to be implemented on or adjacent to their property.*
 - *Work through WACD and local legislators to develop and support applicable protections.*
- *Work with funding sources to establish a compensation or litigation fund for large wood restoration projects.*
 - *Continue to coordinate with stakeholders and project partners to pursue this option.*

Riparian Habitat

By March 2017, work with willing landowners to re-vegetate 5000 feet or more of stream bank in Chelan County.

Actions:

- *Implement the replanting, bank stabilization, and channel restoration recommendations in the Entiat and Wenatchee watershed plans with willing landowners; conduct similar work with willing landowners in other areas of the county.*
 - *Maintain and update a landowner contact list.*
 - *Find landowners willing to participate.*
 - *Locate funding and prepare proposals.*
 - *Assist other entities with riparian restoration on identified project sites.*
 - *Seek resolution to potential conflicts between management for riparian zones and fire protection on individual properties; utilize the County Comprehensive Plan revision process as one mechanism to accomplish this.*

Upland Habitat

By March 2017, improve wildlife habitat in upland areas.

Actions:

- *Develop plant / seed bank.*
- *Seek projects, partnerships and education opportunities to support habitat and promote local species, including:*
 - *Mule Deer*
 - *Pollinators and beneficial insects*

Monitor Project Implementation

Actions:

- *Keep apprised of monitoring protocol development.*
- *Seek funding for monitoring activities.*
- *Negotiate long term funding for post-project monitoring and maintenance.*

Noxious Weeds / Invasive Species / Pests

By March 2017, noxious and invasive plant and pest control will be incorporated into District projects, where appropriate.

- *Integrated Pest Management and bio-control practices will be made available through cost share and other programs.*
- *Re-seeding and vacant land management options will be considered, especially for disturbed land.*
- *Weed and pest education and management strategies will be pursued with partner agencies.*
- *Insects and other pests will be monitored and controlled in partnership with other agencies.*
- *Aquatic pests will be treated in various waterbodies.*

Actions:

- *Identify and incorporate treatment for threats from noxious and invasive plants and pests in implementation projects and farm planning / cost share agreements.*
- Incorporate re-seeding of disturbed areas into site restoration plans on implementation projects.
- Include appropriate weed and pest control practices in farm plans and cost share projects.
- *Partner with Chelan County Weed Board to develop education materials and seek project opportunities.*
- Work to accomplish common goals within the WRIA 45 grant project framework.
- Develop fact sheets for landowners on common weeds.
- Seek funding and opportunities to incorporate weed treatment and landowner education components in projects.
- *Partner with Chelan-Douglas County Pest Board to monitor and follow up on targeted pest species.*
- Develop agreement to facilitate cooperation and partnership on common goals.
- Identify needs, seek funding and develop backyard tree education and outreach program.
- Assist with monitoring and follow up on target pest species.
- *Convene advisory meeting to identify solutions to other private land pest problems affecting agriculture.*
- *Seek projects and funding opportunities to address aquatic pests and noxious weeds.*

Information – Education Priorities and Goals

By March 2017, the District will:

- Achieve community awareness and acceptance as the primary conduit for voluntary conservation of natural resources.
 - Make everyone in Chelan County aware of who we are and what we do as a result of Cascadia's I & E programs.
 - Secure sufficient staff and funding for a coordinated, comprehensive, organized outreach program.
- Media and Materials

Actions:

- *Continue to utilize public awareness opportunities to promote natural resource stewardship.*
- *Install project identification signs at major ongoing and selected completed visible project sites.*
- *Publish and distribute annual reports and other information.*
- Publish and distribute Cascadia's newsletter, informational materials, and media releases.
- Distribute annual reports to key decision makers, partners and citizens.
- *Continue to promote Cascadia through electronic and social media.*
- *Develop and distribute materials such as a Small Farm Manual and information on rural living in Chelan County.*
- *Update display equipment and materials.*

Programs and Events

Actions:

- *Continue to utilize opportunities to promote natural resource stewardship and public awareness of Cascadia and its mission.*
- Have the Board and staff participate in tours and events such as Salmon Festival; host Cascadia-sponsored events to showcase our work; invite mayors as well as other elected officials to attend.
- *Include quality outreach on all projects.*
- *Continue to offer the Kids in the Creek program annually to all interested area high schools. Develop web-based resources for the curriculum and training videos for resource specialists, and work toward creating an interactive web-based, expanded version of the program.*
- Seek funding to continue offering the Kids in the Creek program.
- Establish website for Kids in the Creek program.

- Produce updated curriculum and resource materials for availability on the website.
- Gather information on producing web-based education programs and estimated costs; seek funding to develop the program.
- Work with North Central Educational Service District to align curriculum elements with national standards for school districts.
- Offer Adults in the Creek to promote the program and provide continuing education opportunities for teachers.
- *Continue Picture the Wenatchee outreach program.*
 - Distribute 100 Watershed Care Packages through the campaign.
 - Host photo contest and develop calendar.
- *Continue offering Earth Day Essay Contest.*
- *Conduct Annual Native Plant Sale.*
- *Conduct Native Planting 101 Classes.*
- *Organize and maintain an active volunteer program.*
 - Host events such as river cleanups and participate in community events.
 - Recruit and utilize volunteers for programs such as FireWise assessment, plant sales and others.

District Priorities and Goals

Priorities:

- Maintain effective and efficient operations including accounting, grant vouchering, personnel management, Supervisor elections & appointments, training & development, annual planning, budgeting, and reporting.
- Have enough staff, office space and equipment to support all goals.

Goals:

- Keep informed and work proactively on policies affecting voluntary implementation of conservation practices.
- Be available to the citizens of Chelan County as a liaison and technical resource for local environmental solutions.
- Encourage annexation of the Cities of Wenatchee and Chelan into the District boundaries to allow their citizens to participate in, and benefit from, District programs.
- Seek creative and cost-effective solutions to funding and operations challenges.
- Own an office building and lease space to the Service Center agencies.

Actions:

- *Continue to monitor natural resource-related policy development at local, regional and state levels.*
 - Meet with County Commissioners at least monthly to receive information and keep them updated on District activities and needs.
 - Participate in WACD efforts to work with legislators in support of priority legislation.
- *Develop a plan for stable funding and office building purchase / lease options.*
 - Meet with County Commissioners in August/September regarding 2013 funding.
- *Seek funding and training opportunities to encourage professional development of staff.*
- *Maintain a fleet of 3 vehicles. Seek funds to purchase a 4th vehicle.*
- *Conduct annual District election and appointment activities; review and/or update as needed: RCW 89.08, Memorandums of Understanding (MOUs) and Agreements (MOAs), policy resolutions and Employee Handbook.*
- *Hold annual planning workshop to inform public of District achievements and obtain input on the annual plan.*

The anticipated funding sources for FY 2013 (July 1, 2012 through June 30, 2013) are Bonneville Environmental Foundation, Chelan County, Conservation Commission, WA Department of Ecology, Salmon Recovery Funding Board, Bonneville Power Administration, Bureau of Land Management, Bureau of Reclamation, Forest Service, WA Department of Natural Resources, NFRCS, U.S. Fish & Wildlife Service, Upper Columbia Salmon Recovery Board, Chelan PUD HCP Tributary Committee, Priest Rapids Coordinating Committee, Yakama Nation, National Fish & Wildlife Foundation, Greater Wenatchee Community Foundation, Icicle Fund, and the Wenatchee Sportsmen's Association.



FY2013 Annual Budget (7/1/12 – 6/30/13) Cascadia Conservation District

Revenue:

	Total
331.00.00 Direct Federal Grants	2,280,000
333.00.00 Indirect Federal Grants	785,000
334.00.00 State Grants	400,000
337.07.00 County Funding	5,000
338.00.00 Intergovernmental Services	285,000
341.00.00 Charges for Goods & Services	35,000
343.11.10 Tree Sales	8,000
361.11.00 Interest Earned	100
367.00.00 Contributions	45,000
Total Conservation District Revenues	3,843,100

Expenses:

	Total
531.00.10 Salaries & Wages	751,000
531.00.20 Benefits	150,000
531.00.30 Supplies	260,000
531.00.40 Other Services & Charges	2,575,000
531.00.60 Capital Outlays	32,100
598.96.00 Financial Assistance – Cost Share	75,000
Total Conservation District Expenses	3,843,100



5-Year Plan (2012 to 2017) Cascadia Conservation District

For More Information Contact: (509) 664-9370



Organization of the Cascadia Conservation District

A political subdivision of the State of Washington – authorities, powers and structure contained in RCW 89.08.

- The Chelan County Conservation District was formed on October 15, 1973 when the Wenatchee-Entiat Soil Conservation District (formed on March 24, 1948) and the Lake Chelan Soil Conservation District (formed on March 30, 1948) combined. The name was changed to Cascadia Conservation District in June 2007. The current district boundaries include all of Chelan County except the incorporated cities of Wenatchee and Chelan.
- The District is governed by five supervisors; three are elected and two are appointed by the Washington State Conservation Commission.

Function of the Cascadia Conservation District

To take available technical, financial and educational resources, whatever their source, and focus or coordinate them so that they meet the needs of the community with conservation of soil, water and related natural resources.

Who We Serve & Why

- We serve all those who have a connection to Chelan County resources by working with Chelan County landowners.
- We are enthusiastic about conservation and people, and work to reach cooperative solutions that create the greatest good for the greatest number of people.

Mission of the Cascadia Conservation District

To encourage wise stewardship and conservation of all natural resources for current and future residents in Chelan County by:

- Being an active advocate for wise land use and water management decisions.
- Promoting a reasonable approach to environmental problems.
- Providing locally-led, voluntary, non-regulatory solutions to local environmental problems.
- Educating both adults and youth about natural resources stewardship.
- Monitoring and responding to future trends that affect the environment.

Vision of the Cascadia Conservation District

- To have all private landowners in the County aware of the District, what it does, how it can help them.
- To encourage landowners to actively participate in conservation actions, personally and collectively.
- To have enough available water for all beneficial uses including domestic, irrigation and fish by developing water storage and implementing water conservation practices, and by leveraging the maximum amount of funding possible for these activities.
- To drastically reduce the need for regulatory agency intervention by working collaboratively with landowners and these agencies to address issues before regulation becomes necessary.
- To implement strong conservation programs that address the quality and quantity of water resources in the County, and balance competing demands on those resources.
- To improve the ability to get financial and technical assistance to the appropriate and most beneficial projects.
- To improve efficiency and reduce duplication of effort in the various basins.

Values of the Cascadia Conservation District

- *Trustworthy, honest and transparent*
- *Local solutions to local issues*
- *Customer service to landowners, partners, vendors and funding sources that is friendly, personable, respectful and responsive*
- *Help landowners with voluntary and non-regulatory stewardship on the ground*
- *Fiscally responsible, committed, efficient, results-oriented, quality work*
- *Partnership approach to projects*

Natural Resource Priorities, Measures of Success and Goals

Water Resources

By March 2017, conservation practices will be in place that will help maintain the quantity and quality of the water supply in Chelan County.

Actions:

- *Increase water conveyance and application efficiency where appropriate.*
- *Advertise and make available the water exchange program for landowners in the Entiat watershed.*
- *Investigate water exchange options outside the Entiat watershed.*
- *Work to achieve a target of 80% of the agricultural operations in the county implementing best management practices (BMPs) that support water quality and quantity.*
- *Work toward a majority of other private landowners being aware of and voluntarily implementing best management practices (BMPs) that support water quality and quantity.*
- *Work with partners to implement the water quantity and quality recommendations in the Wenatchee watershed plan.*
- *Coordinate and implement the water quantity and quality recommendations in the Entiat watershed plan.*

Forest Health – Fire Management

By March 2017, reduce potential impacts from wildfires.

Actions:

- *Continue to support implementation of the County Fire Plan.*
- *Seek funding to assist FireWise Communities to implement fuels reduction and forest health management projects.*
- *Participate in the Northwest Prescribed Fire Council.*
- *Continue to partner with state & federal agencies and seek additional opportunities to conduct mutually beneficial projects.*
- *Conduct outreach efforts as needed.*

Land Use

By March 2017:

- *Assist growers interested in farmland preservation / development easements.*
- *Assist landowners to maintain their water rights.*
- *Have strong connections between agricultural producers and the community.*
- *Continue to serve as liaison between farmers and regulatory agencies.*

Actions:

- *Identify farmers who may be interested in farmland preservation / development easements.*
- *Encourage connections between agricultural producers and the community.*
- *Administer the Conservation Commission's Ruckelshaus Process grant program as needed on behalf of Chelan County.*
- *Conduct a countywide resource inventory and prioritized action list to assist with coordinated funding recommendations.*
- *Develop an Urban Conservation outreach and assistance program.*

Habitat Enhancement-Stream Enhancement

Instream Habitat

In 2014 and 2017, implement the Intensively Monitored Watershed (IMW) plan in the Entiat watershed.

Actions:

- Work with partners to identify projects that meet the goals of the IMW plan; seek willing landowners and secure funding to begin preparations for the 2014 and 2017 implementation windows.
- Assist and protect landowners who implement instream projects.
- Work with funding sources to establish a compensation or litigation fund for large wood restoration projects.

Riparian Habitat

By March 2017, work with willing landowners to re-vegetate 8000 feet or more of stream bank in Chelan County.

Actions:

- Implement the replanting, bank stabilization, and channel restoration recommendations in the Entiat and Wenatchee watershed plans with willing landowners.
- Seek funding and opportunities to assist landowners on other, non-salmon-bearing streams.

Upland Habitat

By March 2017, improve wildlife habitat in upland areas.

Actions:

- Develop plant / seed bank.
- Seek projects, partnerships and education opportunities to support upland habitat and promote local species, including mule deer, pollinators and beneficial insects, and barn owls.
- Develop private organization and citizen partnership projects, such as seed packet distribution with hunting licenses to promote native species restoration.

Monitor Project Implementation

Actions:

- Keep apprised of monitoring protocol development.
- Seek funding for monitoring activities.
- Negotiate long term funding for post-project monitoring and maintenance.

Noxious Weeds / Invasive Species / Pests

By March 2017, noxious and invasive plant and pest control will be incorporated into District projects, where appropriate:

- Integrated Pest Management and bio-control practices will be made available through cost share and other programs.
- Reseeding and vacant land management options will be considered, especially for disturbed land.
- Weed and pest education and management strategies will be pursued with partner agencies.
- Insects and other pests will be monitored and controlled in partnership with other agencies.
- Aquatic pests will be treated in various waterbodies.

Actions:

- Identify and incorporate treatment for threats from noxious and invasive plants and pests in implementation projects and farm planning / cost share agreements.
- Partner with Chelan County Weed Board to develop education materials and seek project opportunities.
- Partner with Chelan-Douglas County Pest Board to monitor and follow up on target pest species.
- Convene advisory meeting to identify solutions to private land pest problems affecting agriculture.
- Seek projects and funding opportunities to address aquatic pests and noxious weeds.

Critical Geographic Areas

- None identified.

Information – Education Priorities, Measures of Success and Goals

By March 2017, the District will:

- Achieve community awareness and acceptance as the primary conduit for voluntary conservation of natural resources.
- Make everyone in Chelan County aware of who we are and what we do as a result of our I & E programs.

- Secure sufficient staff and funding for a coordinated, comprehensive, organized outreach program.

Media and Materials

Actions:

- *Continue to utilize public awareness opportunities to promote natural resource stewardship.*
- *Install project identification signs at major ongoing and selected completed visible project sites.*
- *Distribute annual reports to key decision makers, partners and citizens.*
- *Continue to promote Cascadia through electronic and social media.*
- *Develop and distribute materials such as a Small Farm Manual and information on rural living in Chelan County.*
- *Update display equipment and materials.*

Programs and Events

Actions:

- *Continue to utilize opportunities to promote natural resource stewardship and public awareness of Cascadia and its mission.*
- *Include quality outreach efforts in all projects.*
- *Continue to offer the Kids in the Creek program annually to all interested area high schools, develop web-based resources for the curriculum and training videos for resource specialists, and work toward creating an interactive web-based, expanded version of the program.*
- *Continue Picture the Wenatchee outreach program.*
- *Continue offering Earth Day Essay Contest.*
- *Conduct Annual Native Plant Sale.*
- *Conduct Native Planting 101 Classes.*
- *When funding permits, participate in regional efforts such as Envirothon and Witnessing Change.*
- *Organize and maintain an active volunteer program.*
 - *Increase volunteer opportunities and recognition.*
 - *Host events such as river cleanups.*
 - *Partner with other agencies such as US Forest Service and Chelan-Douglas Land Trust for trail maintenance and special projects.*

District Priorities, Measures of Success and Goals

Priorities:

- Maintain effective and efficient operations including accounting, grant vouchering, personnel management, Supervisor elections & appointments, training & development, annual planning, budgeting and reporting.
- Have enough staff, office space and equipment to support all goals.

Goals:

- Keep informed and work proactively on policies affecting voluntary implementation of conservation practices.
- Be available to the citizens of Chelan County as a liaison and technical resource for local environmental solutions.
- Encourage annexation of the Cities of Wenatchee and Chelan into the District boundaries to allow their citizens to participate in, and benefit from, District programs.
- Own an office building and lease space to the Service Center agencies.

Actions:

- *Continue to monitor natural resource-related policy development at local, regional and state levels*
 - *Meet with County Commissioners at least monthly to receive information and keep them updated on District activities and needs.*
 - *Participate in WACD efforts to work with legislators in support of priority legislation*
- *Develop a plan for stable funding and office building purchase / lease options.*
- *Seek funding and training opportunities to encourage professional development of staff.*
- *Maintain a fleet of 3 vehicles. Seek funds to purchase a 4th vehicle.*
- *Participate in WACD efforts to work with legislators in support of priority legislation.*

- Conduct annual District election and appointment activities; review and/or update as needed: RCW 89.08, Memorandums of Understanding (MOUs) and Agreements (MOAs), policy resolutions and Employee Handbook.
- Hold annual planning workshop to inform public of District achievements and obtain input on the annual plan.

Trends Impacting Conservation in the Cascadia Conservation District

- Changes in land use / impacts to agriculture
- Climate variability
- Water resources / balance competing uses
- Increased presence of noxious weeds / phase-out of chemical controls
- Regulation
- World market competition for agricultural products
- Increasing population and demographic changes / uninformed residents
- Fewer funding sources / smaller amounts available

Strategies, Services & Products to Address Trends

- Provide technical and financial assistance to increase water delivery and irrigation efficiencies, work toward increased water storage capacity, and encourage water conservation and implementation of BMPs for improving and protecting water quality.
- Educate and encourage communities to implement fire plans.
- Seek opportunities to educate / inform citizens about the importance of agriculture in the community and local connections to producers; assist producers with voluntary farmland preservation / development easement projects; demonstrate community-directed forest and / or other resource lands management techniques.
- Identify stream reaches needing restoration and landowners willing to implement Best Management Practices (BMPs) within those reaches.
- Maintain partnerships with a variety of agencies and organizations to maximize program effectiveness and shared resources.
- Actively promote the visions and goals of the District.
- Seek long-term, sustainable funding sources, continue writing and implementing grants for project work and District marketing, and maintain successful general operations.

Staffing Needs

- | | |
|------------------------------|--|
| ▪ District Administrator | ▪ Administrative Assistant |
| ▪ Program Manager | ▪ Office Assistant |
| ▪ Project Coordinator II (2) | ▪ Education & Outreach Specialist (3/4 time) |
| ▪ Project Coordinator | ▪ Engineer |
| ▪ Resource Specialist II | ▪ Archaeologist (2 – part time) |
| ▪ Resource Specialist (2) | ▪ AmeriCorps Intern |
| ▪ Resource Technician (2) | ▪ Maintenance Technician (summer intern) |

Natural Resource Data:

Water Quality continues to be a primary focus in Chelan County. The majority of the District's work falls under the following plans and guidance documents, which have incorporated a significant amount of statistical, monitoring and historic data as well as analyses:

- | | |
|--|---|
| ▪ Entiat Watershed Plan | ▪ Lake Chelan Total Maximum Daily Load Cleanup Plan |
| ▪ Wenatchee River Watershed Plan | ▪ Wenatchee River Total Maximum Daily Load Cleanup Plan |
| ▪ WRIA 40 Watershed Plan | |
| ▪ Upper Columbia Salmon Recovery Plan | |
| ▪ Chelan County and Community Fire Plans | |

In addition to these resources, the Intensively Monitored Watershed process currently underway for the Entiat River is expected to yield additional information on the success of instream projects in specific reaches of the river. This data will be used to guide future restoration work in the watershed.

Annual Budget Needs

▪ Staff (includes wages and benefits)	\$ 900,000
▪ Goods and services	250,000
▪ Other services and charges	980,000
▪ Office & field equipment	20,000
▪ Cost share	<u>100,000</u>
▪ Total	\$2,250,000

Key Decision Makers

- | | |
|-------------------------------|-------------------------|
| ▪ Board of Supervisors | ▪ NRCS |
| ▪ U.S. President | ▪ Other Agency Partners |
| ▪ County Commissioners | ▪ Banks |
| ▪ Conservation Commission | ▪ Private Foundations |
| ▪ State & Federal Legislators | |
-

Benchmarks, Timeline, & Actions: The Natural Resource Priorities sections above include information on the District's implementation goals, timeline and actions. See also the Cascadia Conservation District Annual Work Plan for further details.

Washington Conservation Districts assisting land managers with their conservation choices

