



FY2013 Annual Work Plan
Asotin County Conservation District

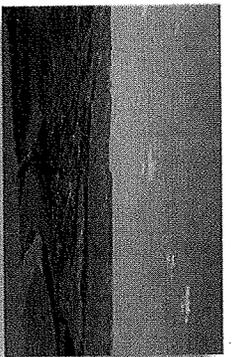
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Mission of the Asotin County Conservation District

- *"To advocate, educate and assist people in responsible land management and agricultural practices that conserve and improve air, soil and water quality and fish and wildlife habitat for present and future generations."*

Natural Resource Priorities and Goals:

Work in watersheds throughout Asotin County that address factors limiting ESA listed species. (steelhead, spring chinook, fall chinook, bull trout)

- Upland – Decrease sedimentation delivered to streams and improve water quality through upland practices.
- Riparian – Improve riparian areas through tree planting, riparian fencing and off stream water developments.
- Livestock – Improve heavy use and feeding areas associated with streams through fencing, tree planting, nutrient management and off stream water developments. Improve rangelands through managed grazing, fencing and water developments for better grazing distribution and noxious weed management.
- Instream – Complete instream projects to improve fisheries habitat and implement post project tree planting to develop shading in project area.
- Forestry – Promote protection and restoration of functioning forest habitat by replacing culverts, reducing sediments from roads and supporting RMAP activities. Participate in the CWPP, Fire Wise, complete home assessments and complete fuel reduction and forest health projects.
- Monitoring – Evaluate progress and success of projects, water quality and endangered species.
- Noxious Weed Management – Decrease noxious weed populations throughout the entire county.

Information – Education Priorities and Goals:

Promote an awareness and importance of the District and NRCS' role in handling local resource issues and instill a conservation ethic with county producers, youth and others.

- Hold tours emphasizing upland BMPs, stream work, feedlot improvement projects, CREP or other USDA/District programs completed in Asotin County.
- Provide growers with information promoting wise use of natural resources & conservation practices, availability of programs, upcoming events, introduction of new conservation techniques, and reporting on accomplishments made by the District and growers through newsletters, website and articles in newspaper or TV/media coverage.
- Hold an annual meeting and election to update producers and interested citizens on current conservation issues regarding conservation programs and objectives.

- Hold outdoor classroom education days with Asotin County students to evaluate the water quality in Asotin Creek.
- Recruit volunteers and local community groups to assist with implementation of outdoor education programs.
- Involve students in natural resource restoration projects if projects become available.
- Provide classroom instruction regarding conservation practices, sustainability of natural resources, and watershed protection and enhancement.
- Provide continued support to classrooms with fish-rearing aquariums.
- Continue the Envirothon competition to involve local students and teachers. Provide necessary coordination to ensure that at least two teams from Asotin County compete in a local contest with one team progressing onto the state contest.
- Attend training sessions to increase the skills of employees.
- Attend local committee meetings for County Commissioners, Asotin City Council, Clarkston City Council, Clarkston PUD, Asotin County Wheat Grower's, Cattlemen's and Weed Board as needed.
- Tree Sale

District Operations Priorities, Goals & Funding Sources:

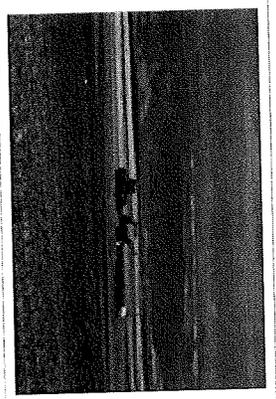
Maintain efficient and effective District Operations.

- Maintain annual District budget
- Administer benefit programs such as health insurance, DCP and cafeteria plan.
- Attend trainings.
- Maintain accurate personnel management records.
- Administer grants effectively.
- Complete grant applications.
- Maintain accurate accounting system using BARS.
- Participate on committees, task forces and work groups.
- Encourage supervisor participation on committees, at trainings and WACD sponsored events.
- Anticipated funding sources for FY 2009 are Bonneville Power Administration, Department of Ecology, Recreation and Conservation Office and Salmon Recovery Funding Board, Washington State Conservation Commission and Washington Department of Fish & Wildlife.



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Current Program Activities by Funding Source

Program Area: Asotin BPA

Goal(s): Continued Coordination and Implementation of Asotin Creek Watershed Projects

Funding Source(s): BPA

Activities for FY2012	Target Dates	Time (Days) Required	Estimated Funding
Coordinate fish habitat enhancement and restoration in Asotin Creek Watershed and ensure that projects meet accepted environmental and biological standards	July 1 to June 30	75	\$45,000
Coordinate with other agencies and co-managers working on salmon habitat enhancements and restoration in Asotin Creek	July 1 to June 30	30	\$15,000
Coordinate activities that keep citizen and technical agencies involved in the Model Watershed Process	July 1 to June 30	28	\$8,000

Program Area: Couse/Tennile BPA

Goal(s): Asotin County Riparian Buffer and Couse and Tennile Protection and Implementation Projects

Funding Source(s): BPA

Activities for FY2012	Target Dates	Time (Days) Required	Estimated Funding
Coordinate fish habitat enhancement and restoration in Asotin County and ensure that projects meet accepted environmental and biological standards	July 1 to June 30	50	\$20,000
Coordinate with other agencies and co-managers working on salmon habitat enhancements and restoration in Asotin County	July 1 to June 30	24	\$8,000
Coordinate activities that keep citizen and technical agencies involved in the Process	July 1 to June 30	20	\$6,000
Work with cooperators in County on implementation of conservation management systems	July 1 to June 30	18	\$7,000

Program Area: BPA Cost-Share Programs

Goal(s): Implement Projects

Funding Source(s): BPA

Activities for FY2012	Target Dates	Time (Days) Required	Estimated Funding
Riparian Cost-Share Projects – tree & shrub planting, riparian fencing, off stream water developments	July 1 to June 30	See Asotin Administration & Couse/Tenmile Administration	\$218,000
Upland Cost-Share Projects – long term direct seed/residue management projects, farmland conversion, sediment basins and other upland BMPs	July 1 to June 30	See Asotin Administration & Couse/Tenmile Administration	\$188,000

Program Area: BPA Information & Education Programs

Goal(s): Continued Information and Education dissemination for Asotin Creek Watershed Projects and Classroom Activities

Funding Source(s): BPA

Activities for FY2012	Target Dates	Time (Days) Required	Estimated Funding
Information – Newsletters, tours and promote conservation practices & maintain website	July 1 to June 30	4	\$5,500
Education – Salmon in Classroom, Envirothon, Water Quality Projects, Misc. educational projects	August 15 to June 10	8	\$2,500

Program Area: CREP Technical Assistance

Goal(s): Enroll landowners into CREP program for purpose of streamside restoration

Funding Source(s): WCC

Activities for FY2012	Target Dates	Time (Days) Required	Estimated Funding
Secure the commitment of landowners to participate in CREP and implement activities associated with the CREP contracts including maintenance. Provide technical assistance to eligible landowners, coordinate with FSA & NRCS, facilitate installation of BMPs, coordinate the PIP loan for CREP & CCRP contracts and coordinate the maintenance portion of the contracts.	July 1 to June 30	75	\$48,000
Implement the CREP grant efficiently. Grant administration, maintain the CREP database, market CREP, attend grant related training and participate on the WACD CREP committee	July 1 to June 30	75	\$22,000

Program Area: CREP Cost-Share & Maintenance Programs

Goal(s): Coordinate WCC and FSA resources to enroll acres in the CREP Program in a cost-effective manner.

Funding Source(s): WCC

Activities for FY2012	Target Dates	Time (Days) Required	Estimated Funding
Cost-Share – Financial assistance to landowners for the implementation of the BMP's necessary to implement the CREP Program.	July 1 to June 30	See CREP Tech. Asst.	\$80,000
Maintenance – Financial assistance to landowners for the maintenance of the BMP's necessary to implement the CREP Program	July 1 to June 30	See CREP Tech. Asst.	(Portion of the CREP C-S)

Program Area: Category 1

Goal(s): Maintain long-term sustainability of cropland and available resources and decrease sediment delivered to the Snake River and its tributaries.

Funding Source(s): WCC

Activities for FY2012	Target Dates	Time (Days) Required	Estimated Funding
Technical Assistance for cost-share projects	July 1 to June 30	10	\$2,500
Administer the Implementation grant	July 1 to June 30	10	\$2,500
Cost-Share Projects – BMPs including but not limited to pasture/hayland planting, cross fencing, sediment basins, multipurpose ponds and critical area planting	July 1 to June 30	See Tech Asst. & Admn.	\$20,000

Program Area: Category 2

Goal(s): Maintain long-term sustainability of cropland and available resources and decrease sediment delivered to the Snake River and its tributaries.

Funding Source(s): **WCC**

Activities for FY2012	Target Dates	Time (Days) Required	Estimated Funding
Technical Assistance for cost-share projects, noxious weed projects, participate in EQIP Local Working Group, STAC, Community Wildfire Protection Plan Process, Land Stewardship Guide, RC&D and Anatone	July 1 to June 30	20	\$15,000
Sewer Planning	July 1 to June 30	15	\$4,000
Tours, Newsletters, Promote Conservation Practices, Annual Meeting & Election, Tree Sale, Classroom Water Quality Presentation, Salmon in the Classroom, Envirothon, Staff & Supervisor Training, and participate on Envirothon Committee	July 1 to June 30	8	\$9,000
Administer the Implementation grant	July 1 to June 30	See Tech Asst. & Admin.	\$31,000
Cost-Share Projects – BMPs including but not limited to pasture/hayland planting, cross fencing, sediment basins, multipurpose ponds and critical area planting and Small Acreage projects			

Program Area: Livestock

Goal(s): Reduce current and future agricultural water quality problems resulting from the production of livestock.

Funding Source(s): **WCC**

Activities for FY2012	Target Dates	Time (Days) Required	Estimated Funding
Secure the commitment of landowners to install BMPs to improve water quality and address livestock issues. Market the livestock program, assist livestock operators with the water quality risk assessment on their farms and provide technical assistance for livestock operators installing BMPs to improve water quality	July 1 to June 30	10	\$5,000
Cost-Share Projects – BMPs installed to address livestock influenced water quality problems	July 1 to June 30	See Tech Assistance	\$29,000
Administer the Livestock grant.	July 1 to June 30	6	\$1,000

Program Area: DOE Riparian

Goal(s): Support CREP, CCRP and other buffer restoration projects and conduct water & air temperature monitoring.

Funding Source(s): **DOE**

Activities for FY2012	Target Dates	Time	Estimated

Project Administration/Management – Provide effective administration and management of this grant project, maintenance of all project records, Submit all required performance items, progress reports, financial vouchers, and maintenance of all project records.	July 1 to June 30	(Days) Required 3	Funding \$30,000
Best Management Practice Implementation – Design cost-effective off-stream watering facilities, make sure riparian improvements and BMP implementation projects are consistent with NRCS and/or professional engineering standards and with riparian buffer requirements.	July 1 to June 30		\$75,000
Monitoring – conduct tidbit water & air temperature monitoring	July 1 to Aug 31	12	\$2,000

Program Area: Lead Entity

Goal(s): Coordinate a Citizen and Technical Committee to Submit a Snake River Habitat Project List for SRFB Funding Cycles

Funding Source(s): **WDFW**

Activities for FY2012	Target Dates	Time (Days) Required	Estimated Funding
Identify potential projects and work with sponsors/landowners	July 1 to June 30	5	\$1,500
Coordinate Citizen and Technical Group Membership for Asotin County	July 1 to June 30	2	\$500
Assist the Lead Entity Program Manager with the Habitat Work Schedule by providing information about current, past and potential future projects funded by but not limited to the SRFB process.	July 1 to June 30	3	\$1,000
Attend Planning Meetings (i.e. WRIA 35 watershed planning, Regional Recovery Meeting, Lead Entity and Regional Technical Team meetings and LEAG meetings at the request of the Lead Entity Coordinator.)	July 1 to June 30	6	\$5,000

Program Area: National Fire Plan

Goal(s): Coordinate a Firewise Program in Asotin County; provide home assessments, plans and implementation cost-share to landowners

Funding Source(s): **DNR**

Activities for FY2012	Target Dates	Time (Days) Required	Estimated Funding
Conduct Firewise Workshop	July 1 to Nov 30	5	\$4,000
Provide home assessments and plans to landowners	July 1 to Nov 30	20	\$16,000
Conduct fuels reduction projects	July 1 to Nov 30	60	\$100,000

Annual Activity Priorities developed from the District's Long Range Plan

Manure & Nutrient Management	
Benchmark	12 Month Actions
Complete Inventory	Complete an inventory of commercial and non-commercial landowner in need of a manure management plan
BMP Implementation with BPA funds	Work with 1 commercial landowner to develop a manure management plan and install BMPs
Cost-Share available	Develop cost-share practices for non-commercial landowners to address manure management
Outreach	Provide outreach opportunity to educate the landowners on the benefits of addressing manure management on their property

Riparian Enhancement & Protection	
Benchmark	12 Month Actions
Inventory	Start compiling information to create an inventory of all stream miles not currently protected or needing additional enhancement
Continue George Creek Project	Provide financial assistance to improve vegetation on the George Creek meander and floodplain – this will be a multi-year project
Increase CREP, CCRP and other riparian buffers	50 acres with 1 mile of stream protected

Water Quality	
Benchmark	12 Month Actions
Water Quality Data	Gather water quality data from past monitoring activities and compare results
STI Activities	Tentatively funded at this time. Create and launch STI program/activities when funding is confirmed

Erosion Control & Cropland Sustainability	
Benchmark	12 Month Actions
Identify landowners with severe erosion	Work with NRCS to run soil comparisons and provide results to landowner
Planning & Implementation	Work with 12 landowners to adopt conservation practices to address soil erosion concerns on 100 acres

Continue Residue Management Program & CRP Take Out Residue Management Program	Have sign up period for acres that expired from CRP and will be brought back into agriculture production.
Information & Education	Tour or Workshop related to technological advancements

Storm Water Management	
Benchmark	12 Month Actions
Work with DOE & County on areas not included in current storm water area	Take an active role in the development of storm water planning in areas throughout the District boundaries that are currently outside the present storm water area. Determine future role in Storm Water Coordination

Upland & Rangeland Improvements	
Benchmark	12 Month Actions
Outreach to landowners	Provide workshop/seminar to educate landowners on management practices and the benefits of prescribed grazing plans
Identify landowners in need of grazing plans	
Create and implement grazing plans	Work with NRCS to create 3 grazing plans Provide cost-share for BMPs prescribed in plans on 1500 acres.

Forest Health	
Benchmark	12 Month Actions
Complete work identified in the National Fire Plan agreement	Provide cost-share to 10 landowners implementing fuel reduction practices on 100 acres
Assessment of Forestry Program	Evaluate the role the District will have in future forestry land management based on landowner needs and funding availability

Weed Management	
Benchmark	12 Month Actions

Agreement with Asotin Co. Noxious Weed Control Board	Meet with the weed board to create an agreement to work on a collaborative plan to address weed concerns and identify priority areas
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Public Land Management

Benchmark	12 Month Actions
Agreement with Public Landowners in Asotin County	Identify and meet with public landowners in Asotin County to determine potential partnership on natural resource conservation and active "working land" management

LongTerm Conservation Planning

Benchmark	12 Month Actions
Develop plan template	Develop a plan template to ensure interagency usability
Test plan template	Pilot the template with board members to ensure the template meets the needs of landowners

Information & Technology

Benchmark	12 Month Actions
Website usability	Update and improve website to provide better information including video streaming options
Increase education opportunities	Host 4 meetings/workshops to provide landowners with information on "hot" topics

Information – Education Priorities, Measures of Success, and Goals:

Benchmark	12 Month Actions
Student Education	Continue education opportunities through Envirothon, Salmon in the Classroom, Wheat Week, 4-H youth camp and field days. Seek new educational opportunities and funding
Public Outreach	Provide quarterly newsletters, annual report of accomplishments and workshops/tours

District Operations:

Benchmark	12 Month Actions
Workload	Annually evaluate workload and staffing/training needs
Funding	Annually evaluate the funding level and future needs
Policies & Agreements	Annually review policies and agreements with other agencies



FY2013 Annual Budget
Asotin County Conservation District



	Administrative	Consultants	Cost-Share	Totals
Asotin BPA	75,000	15,000	190,000	280,000
Couse/Tenmile BPA	41,000		204,000	245,000
CREP*	70,000		85,000	155,000
Category 1	5,000		20,000	25,000
Category 2	25,000		35,000	60,000
Livestock	24,000		29,000	53,000
DOE Riparian	6,000	35,000	45,000	80,000
Lead Entity	9,000			9,000
National Fire Plan	5,000		80,000	85,000
Wheat Week	1,000	11,000		12,000
Totals	251,000	61,000	688,000	1,010,000

*This budget does not include the CREP PIP Loan and other miscellaneous income received by the District.