



5-Year Plan (2013 to 2018)

Clallam Conservation District

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Organization of the Clallam Conservation District

A political subdivision of State of Washington – authorities, powers and structure contained in RCW 89.08.

- Established in 1959.
 - Territory includes all of Clallam County, including the cities of Forks, Port Angeles and Sequim.
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Function of the Clallam Conservation District

To make available information, technical and financial resources, whatever their source in order to achieve our mission of resource conservation and ecosystem restoration through collaborative partnerships with Clallam County land managers and other organizations.

Who We Serve & Why

We serve Clallam County landowners and land users by helping them realize their land-use objectives, while maintaining a healthy, functioning environment so future generations may also realize their land-use objectives.

Our Mission

To conserve the natural resources of Clallam County by assisting land users and public organizations with the planning and implementation of conservation practices.

Vision of the Clallam Conservation District

Well informed citizens with the tools and motivation needed to conserve the natural resources of the lands they occupy and help restore ecological functions in our community.

Values of the Clallam Conservation District include:

- The rights of all citizens, present and future, to live in a healthy environment
 - The rights of all land users to realize the diversity of values from the lands they manage
 - Working lands for their diverse contributions to society
 - Community based cost effective common sense solutions
 - Voluntary participation in District programs
 - The role of sound scientific data as a basis for decision making
 - Education and understanding as essential for management of renewable natural resources
 - Our role as a liaison between the private land managers and other government agencies
 - Collaborative partnerships with land users, and other agencies and organizations
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Purpose of the 5-Year Plan

This plan outlines the goals and priorities for renewable natural resource conservation that Clallam Conservation District has identified to pursue over the next five years. Most of the actions listed are those that are within the authority and current or anticipated capacity of Clallam Conservation District. However, several actions identified as natural resource conservation priorities fall under the purview of other agencies and organizations. Where this is the case, the term “support” is used to clarify that another organization has a primary responsibility to carry out the activity.

The terms “assist”, “promote” and “support”, as used in this plan, have similar but subtle and important differences in their meanings. These terms are defined on page three.

Natural Resource Goals and Priorities to Achieve by 2018:

Water Resources Program

- ***Increase Stream Flows (geographic priority area: east WRIA 18)***
 - Improve irrigation system efficiencies by assisting irrigation districts and companies with implementation of irrigation ditch piping projects (7).
 - Improve on-farm irrigation water management and efficiency by providing education and assistance to implement individual on-farm irrigation efficiencies projects.
 - Reduce late summer irrigation water withdrawals from the Dungeness River by assisting with planning and implementation of water storage projects (2).
 - Enhance late summer and early fall stream flows by assisting with implementation of shallow aquifer recharge projects (5).
 - Promote efficient water resource management, including low water-use landscaping, irrigation water management, and small-scale storage with homeowners, businesses and small farmers.
- ***Improve and Protect Water Quality (geographic priority area: Clean Water District)***
 - More strategically address nonpoint source pollution through development and implementation of a Pollution Identification & Correction Program Plan – in collaboration with partner agencies and organizations.
 - Protect ground and surface waters from contamination by assisting 100 farm operators (20 per year) with planning and implementation of agricultural conservation practices.
 - Promote good land and water stewardship on livestock operations by conducting 50 (10 per year) workshops, tours, presentations, event displays, etc.
 - Improve irrigation water quality by assisting Dungeness Agricultural Water Users Association with implementation of ditch piping projects (as identified).
 - Promote residential landscaping practices that protect water quality (6 educational events per year).
 - Support implementation of Clallam County's on-site septic system management plan.
- ***Manage Stormwater (geographic priority area: Port Angeles urban growth area)***
 - Promote better stormwater management by assisting cities, County and WSU Extension with development, promotion and implementation of low impact development and stormwater management programs.
 - Work with irrigation districts and companies to address stormwater runoff problems associated with irrigation water conveyance systems (as identified).

Habitat Restoration Program (geographic priority area: countywide)

- ***Enhance and Restore Habitat Associated with Farmland***
 - Restore ecological function to 2.5 miles of stream buffers (0.5 miles per year) by providing technical and financial assistance to riparian landowners.
 - Support efforts to restore functional Dungeness River floodplain.
- ***Enhance and Restore Habitat Associated with Forestland***
 - Improve fish passage by assisting family forestland owners with implementation of culvert replacement projects (1 per year).
 - Promote good forest stewardship through outreach and collaboration with partner agencies and organizations.
- ***Enhance and Restore Habitat Associated with Developed Lands***
 - Promote residential landscaping practices that enhance wildlife habitat (6 educational events per year).
 - Promote ecological restoration and sustainable landscaping by providing low-cost native plants.
 - Support efforts to protect and restore shoreline and nearshore ecosystems.

Clallam Conservation District 2013-2018 Renewable Resources Program

Working Lands Support Program

- ***Conserve Working Farmland (geographic priority area: east WRIA 18)***
 - Support preservation of prime farmland by assisting with development and implementation of programs to prevent conversion.
 - Support control of noxious weeds through outreach and collaboration on projects.
 - Support small acreage food production and promote buy-local programs.
 - Support alternative energy generation, such as small hydropower using irrigation pipelines.
- ***Conserve Forestlands (geographic priority area: countywide)***
 - Support development and implementation of programs to prevent conversion of forestland.
 - Support control of noxious weeds through outreach and collaboration on projects.
 - Promote wildfire prevention efforts.
 - Support forest management education.

Information – Education Priorities and Goals:

- ***Education of youth about natural resource conservation***
 - Support elementary school science education through water and watershed education with the use of Enviroscape dioramas.
 - Work with County Parks to develop Robin Hill Farm Park as a conservation education venue.
- ***Education of general public on natural resource conservation***
 - Utilize website, newsletter, press releases and other organizations to distribute technical information and inform public about activities, services and educational opportunities.
 - Inform legislators, county commissioners, and other key decision-makers about District accomplishments and needs.

District Operations Priorities and Goals:

- ***Financial stability for ongoing District programs and overhead expenses***
 - Seek approval of stable local funding by December 2013.
 - Seek grant funding for specific projects that lead to fulfillment of the Five-Year Plan.
- ***Staffing levels sufficient to implement programs***
 - Hire and retain qualified staff necessary to implement the Five-Year Plan.
 - Develop and implement individual training and development plans, including position descriptions and performance standards for each staff person.
- ***Maintain effective and efficient operations***
 - Develop a Policies and Procedures Manual and adopt clear policies and procedures to guide all programs, activities, and personnel management.
 - Adhere to proper accounting, grant vouchering and reporting procedures.
 - Adhere to timely and proper election and appointment procedures.
 - Prepare effective annual plans and reports.

Definition of Terms

- **Assist:** to help achieve a goal or bring about an outcome by providing information, technical and/or financial assistance directly to individuals or groups – generally landowners or farm operators – that are ultimately responsible for installing conservation practices or changing management.
- **Promote:** to help achieve a goal or bring about an outcome through such means as targeted educational activities, public outreach (e.g. newsletters, press releases, displays, etc), endorsements, or collaborating with partner agencies and organizations.
- **Support:** to help partner agencies and organizations achieve a goal or bring about an outcome by serving in a secondary role that may include public outreach, endorsements, or contributions of resources such as funding, personnel, or equipment.

Clallam Conservation District 2013-2018 Renewable Resources Program

Estimated Annual Budget Needs

Program Area	Staff (FTEs)	Salaries & Benefits	Goods & Services	Financial Assist.	TOTAL
<i>Water Resources</i>					
Increase Stream Flows	25%	\$24,000	\$30,000	\$1,000,000	\$1,054,000
Improve & Protect Water Quality	105%	\$84,000	\$30,000	\$30,000	\$144,000
Manage Stormwater	30%	\$24,000	\$10,000	\$10,000	\$44,000
<i>Habitat Restoration</i>					
Enhance & Restore Farmland Habitat	75%	\$63,000	\$1,500	\$40,000	\$104,500
Enhance & Restore Forestland Habitat	25%	\$16,000	\$1,000	\$200,000	\$217,000
Enhance & Restore Developed Lands Habitat	20%	\$18,000	\$500	0	\$18,500
<i>Working Lands Support</i>					
Conserve Farmland	15%	\$11,000	0	0	\$11,000
Conserve Forestland	5%	\$4,000	0	0	\$4,000
<i>Education</i>					
School Programs	10%	\$7,000	\$300	0	\$7,300
General Outreach & Education	10%	\$7,000	\$6,500	0	\$13,500
Robin Hill Farm Park Development	10%	\$7,000	\$200	0	\$7,200
<i>District Operations</i>					
General Administration	70%	\$55,000	\$50,000	0	\$105,000
TOTALS	4.0	\$320,000	\$130,000	\$1,280,000	\$1,730,000