



FY2014 (7/1/13 – 6/30/14) Annual Work Plan Stevens County Conservation District

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Mission of the Stevens County Conservation District

- *To promote the wise use of the renewable natural resources*

Natural Resource Priorities and Goals:

- *Water Quality*
- *Water Quantity*
- *Forestry*
- *Farm/Conservation Planning*
- *Range Management /Livestock Production*
- *Wildlife*
- *District Operations*

Information & Education

- *Stevens County Conservation District's goal is to keep district cooperators and the public informed on District activities, natural resources, and emerging issues and concerns.*

District Operations

- *The District's goal is to have qualified, informed employees who recognize their role as public servants. District employees will strive to be diligent in observing all governing laws, rules and regulations. District employees will promote and maintain cooperative relationships with federal, state, and county entities and agricultural organizations.*



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Program Area: Water Quality

Goal(s):

- Assist landowners in the identification and controlling of nonpoint sources of pollution to all water bodies in Stevens County
- Work with agricultural producers, including livestock producers, to protect water quality while utilizing their natural resources
- Assist all landowners and land managers who request assistance, to comply with environmental regulations
- Protect and enhance riparian areas

Funding Source(s): Washington State Department of Ecology, WA State Conservation Commission, Northwest Alloys (ALOCA)

Activities for FY2013-2014	Target Dates	Person Responsible	Time(Days) Required	Estimated Funding
<p>Livestock Water Quality County Wide</p> <ul style="list-style-type: none"> • Conservation/Farm Planning, available to all landowners in Stevens County to assess their impact on water quality, develop best management plans to protect and enhance water quality • BMP implementation, assist landowners by providing technical assistance on specifications and helping to secure funding for projects • Providing water quality education and programs at youth events • Maintain livestock program keeping landowners informed of AFO/CAFO regulations and other programs which impact their business 		Hellie Hellie Hellie	80	\$35,000
<p>Farm Water Quality</p> <ul style="list-style-type: none"> • Conservation/Farm Planning, available to all landowners in Stevens County to assess their impact on water quality, develop best management plans to protect and enhance water quality • Promote BMPs to stabilize bank minimize flooding issues reducing sediment loading to streams 	6/30/2014	Hellie	20	\$15,000
<p>NWA/L-Bar</p> <ul style="list-style-type: none"> • Semi-annual water quality monitoring to assist with toxic clean-up, Ecology Order #94TC-E104 for the L-Bar site • Monthly water quality monitoring of surface water near the Addy plant 	6/30/2014	Kessler	17.5	\$8,000



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Activities for FY2013-2014	Target Dates	Person Responsible	Time(Days) Required	Estimated Funding
Chamokane Creek Watershed Implementation Project				
<ul style="list-style-type: none"> Work with landowners for implementation of BMPs and water quality monitoring 	12/2013	Kessler/Hellie/Schiedt	130	\$20,000 Salary \$46,000 Imp
Chamokane Watershed Council				
<ul style="list-style-type: none"> Provide support and admin if funding becomes available 			5	\$1,500
Future Funding				
<ul style="list-style-type: none"> Work with landowners on stream-bank stabilization and flooding issues. Work toward finding funding and assisting with landowner implementation. 		Kessler Hellie	5	\$3,000

Program Area: Water Quantity

Goal(s): Maintain developed Colville River and tributary stream gauging system for the WRIA 59 committees

Funding Source(s): WRIA 59 WMP, Stevens County, WA State Conservation Commission

Activities for FY2013-2014	Target Dates	Person Responsible	Time(Days) Required	Estimated Funding
WRIA 59 Stream Gauging				
<ul style="list-style-type: none"> Conduct flow measurements and download gauges (19) approx. every 6 weeks Provide operation and maintenance of the gauges Update rating curves as needed for each site 	Field work every 6 weeks	Kessler/Scheidt	60	\$20,000
WRIA 59 Board				
<ul style="list-style-type: none"> Continue to work with board providing technical assistance and support of stream gaging system 	6/30/2014	Kessler/Hellie	10	\$3,000
County wide				
<ul style="list-style-type: none"> Provide information on water rights and contacts for water quantity issues 		Hellie	2	\$500



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Program Area: Forestry

Goal(s):

- *To work with private forest landowners to manage their lands to be more fire resistant and move towards healthier ecological conditions*
- *To work with state and federal agencies to manage their lands to be more fire resistant and move towards healthier ecological conditions*
- *To provide local genetics for seedling planting and reforestation (tree sales program)*

Funding Source(s): Conservation Commission, District funds, RCO, BLM, USFS

Activities for FY2013-2014	Target Dates	Person Responsible	Time(Days) Required	Estimated Funding
Forestry <ul style="list-style-type: none"> • Continue to provide appropriate seedlings for reforestation and wildlife conservation plantings through the Tree Sales Program • Sponsor and promote Youth education and contests <ul style="list-style-type: none"> • Forestry Contest County • Forestry Contest State planning for 2015 • Big Tree Contest • Develop and secure funding for long-term forestry program • Development of stable Firewise, wildfire protection and education program 	Sept-Apr April/May August May	Hellie Hellie/Shamion/Carrigan Hellie	60	\$12,000
RCO 3F2P <ul style="list-style-type: none"> • Oversee implementation of the 5 currently funded barrier replacement projects • Sponsor eligible projects which are approved for 2014 • Conduct initial barrier assessments for current applicants 		Hellie	20	\$400,000
East Wedge Challenge Project <ul style="list-style-type: none"> • Support and assist with promotion of future implementation of project 		Hellie		



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Program Area: Range/Pasture Management / Livestock Production

Goal(s):

- *Promote a viable, sustainable grazing management program throughout the District*
- *To assist dairy producers within the county to keep their Dairy Nutrient Management Plans updated and compliant*

Funding Source(s): District funds, Conservation Commission

Activities for FY2013-2014	Target Dates	Person Responsible	Time(Days) Required	Estimated Funding
<ul style="list-style-type: none"> • Participate quarterly in Stevens County Cattlemen’s Monthly Meetings • Assist landowners as requested with grazing concerns • Work with dairies of the county under the DNMP, working with WSDA Nutrient Management Program • Participate and promote landowner workshops and promote grazing practices for long-term sustainability 	June 2014	Hellie	16	\$4,000

Program Area: Farm Planning/Conservation Planning

Goal(s):

- *Provide information about farm/conservation plans to all interested landowners and managers in the District*
- *Cooperate with NRCS in assisting and promoting their programs for landowners*

Funding Source(s): Conservation Commission, District funds

Activities for FY2013-2014	Target Dates	Person Responsible	Time(Days) Required	Estimated Funding
<ul style="list-style-type: none"> • Assist landowners in developing full RMS plans for landowners • Promote and support local and state Land Judging contest • Research and provide information about Farm Preservation Programs • TSP assisting NRCS with pest and nutrient plans for EQIP • Advocate Right-To-Farm • Complete Department of AG. crop survey project 	June 2014 August 2014	Hellie	24 20	\$6,000 \$6,000



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Program Area: Wildlife

Goal(s):

- *Work with wildlife agencies to promote programs beneficial to landowners and working with wildlife*
- *Assist landowners with wildlife issues and finding solutions for land management and working with regulatory agencies*

Funding Source(s): Conservation Commission, District funds

Activities for FY2013-2014	Target Dates	Person Responsible	Time(Days) Required	Estimated Funding
<ul style="list-style-type: none">• Attend relevant landowner and agency meetings to gather information relevant to landowners• Mediate and present facts vs improvement of habitat to damage problems• Assist with Colville Fish Hatchery management and educational components for future in both wildlife and forestry	All year	Hellie		



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Program Area: District Operations

Goal(s):

- *Maintain qualified, informed employees who accomplish daily District operations*
- *Promote cooperative relationships with local agencies/entities*
- *Promote the value of protecting natural resources and sustainable utilization*
- *Promote the functions and purposes of the Conservation District values and its partner, the Natural Resource Conservation Service*

Funding Source(s): District funds, Conservation Commission

Activities for FY2013-2014	Target Dates	Person Responsible	Time(Days) Required	Estimated Funding
District Operations				
• Prepare 2014 Budget	November	Hellie/Staff	5 days	\$1,000
• Prepare Annual Work Plan	March-May	Hellie/Staff	4 days	\$1,000
• Prepare Annual Report of Accomplishments	July-August	Hellie/Staff	2 days	\$750
• Hold Internal Audit	February	Kroiss	1 day	\$250
• Appoint Associate Supervisors	Jan-Feb	Kroiss	1 day	\$200
• Hold Election of Officers	June-July	Kroiss	4 days	\$1,000
• Hold an Annual Meeting with Weed Board	February	Hellie/Staff	5 days	\$1250
• Prepare Resolutions for Area Meeting	November	Hellie/Board	4 days	\$1,000
• Attend WACD Convention	Yearly	Hellie/Board	4 days	\$4,000
• Pay Dues to WACD, NACD & RC&D	August	Hellie/Staff	1 day	\$5,000
• Meet with County Commissioners-report & solicit continued funding	May/Sept	Hellie/Board	1 day	\$250
• Prepare Grant applications	December	Hellie/Staff	10 days	\$2000
• Conduct employee evaluations	December	Hellie/Board	1 day	\$250
• Conduct review of Personnel Policies and Risk Management Manuals	On going	Hellie	5 days	\$1,000
• Building Maintenance	On going	Hellie	10 days	\$5000



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Program Area: District Operations (continued)

Activities for FY2013-2014	Target Dates	Person Responsible	Time(Days) Required	Estimated Funding
<u>INFORMATION/EDUCATION</u>				
<ul style="list-style-type: none"> • Print and distribute SCCD Newsletters • Prepare fair booth display for NE WA Fair • Participate in 6th Grade Conservation Field Days • Attend Chewelah Earth Day--May • Sponsor County Land Judging Contest for Vo-Ag students • Organize and host a summer SCCD Tour • Meet with 7th Legislative District Senator, Representatives and area CDs • Participate in Annual Water Festival 	Feb/Nov	Staff	15 days	\$3,000
	August	Staff	3 days	\$1,500
	May	Staff	7 days	\$1,000
	May	Staff/Playfair	2 days	\$500
	September	Staff/Gordon	6 days	\$2,000
	April	Hellie/Staff	7 days	\$2,500
	October	Hellie/Staff	2 days	\$500
	Fall	Hellie/Staff	2 days	\$500
<u>TRAINING AND DEVELOPMENT</u>				
<ul style="list-style-type: none"> • Employees: Attend trainings and workshops as available to increase professional development and improve the ability to provide services to the landowner • Board of Supervisors receive training on: RCW 89.08 Ethics in government Other topics presented at Area Association and WACD meetings 	All Year	Hellie	10 days	\$4,500
	Monthly	Bateman/Kroiss	2 days	\$1,000